

Key Roles for marshalls

- Supporting the SAL group and the bigger contingent to stay safe and not get separated
- Buffering the contingent from any outside elements (police, hecklers, cars, etc)
- Blocking intersections
 - dealing with potentially agitated drivers
- working with bike marshals and support vehicles if necessary
- Relay any problems to the head marshall
- Setting / keeping the pace

5 Principles to keep actions safer

1. **Commitment** to the vision of the organizers of the action.
2. **Adaptability & Grace** to help us accept it will not go to plan.
3. **Communicating** to keep us stay connected to each other and the plan.
4. **Staying Alert and Welcoming** with self and situational awareness.
5. **Position Yourself** to promote safety.

Commitment to the Action's Vision & Goals



- *Remember* we are at the action at the invitation of the organizers
 - Creating an anti-oppressive space
 - We are NOT policing the crowd
- Understand the goals and vision; take action in alignment with those in mind
 - Stance on tone/energy
 - Stance on violence/non-violence

Adaptability & Grace



No matter how carefully a protest is planned, many things can disrupt the anticipated flow of events.

As a marshal, you need to be adaptable and use your judgement to decide how to continue helping.

Know going in it will be somewhat fluid and commit to yourself that is ok.

Actions can be disrupted in many ways...

- Larger-than-anticipated crowd
- Not enough safety guides
- Medical situation
- Construction
- 5K
- Concert/festival
- Wedding
- Funeral
- Fireworks
- Crowd startles
- Ambulance/fire truck needs to get thru
- Disruptions we plan for with de-escalation and security.
 - Counter-protestors
 - Police reactions
 - Protester(s) taking actions not aligned with the organizers and goals

Communicating

We are a conduit of critical information between the organizers and the participants.

- Wear the vest provided to you visibility is important.
- Communicate to participants information they need to make informed choices.
 - *Examples*
 - *This is a nonviolent event.*
 - *There is a car leaking gas, please move to the left.*
- Share information with other marshals
- Be intentional with your voice, your body language, and your energy

Communicating

We are a conduit of critical information between the organizers and the participants.

Hand Signals

- Thumbs up (you good?)
- Stop
- Slow down (to people or cars)
- Speed up (to people or cars)
- Emergency
- Sit down
- See that?
- Quiet

Signal Texting Groups - be specific about people & location

- *“the white older man in blue shirt by the flagpole, no mask, said hostile comment, am on it” (with pic if possible)*
- *Need 1 more marshal stage left*
- Don't clog it up with additional chatter
- Don't target people for attention without cause

Other Comms

- Walkie-Talkies - AL, Nina, and Diane will have
- Echoing the “Mic Check” of an organizer

Alert and Welcoming

Participants will calibrate to your energy. If you seem agitated, they will be agitated.

Welcoming: Self Awareness

- Body language
 - We walk, don't run. Skipping/silly energy jog to move faster.
 - Loose arms
 - Project confidence, approachability
 - Stay centered

Alert: Situational Awareness

- Head on a swivel, scanning
 - *Actively look, don't gaze*
- Not clustering and chatting too long
- Sometimes it's boring, notice it and stay alert
- Pay attention to your intuition

Position Yourself to promote safety

- We will position ourselves to different sides of the crowd (specifics the morning of, depending on size of crowd and number of marshalls)
- Be at the perimeter of the crowd
- Be able to see the next guide to each side of you
- *Mostly* facing outward from participants, we generally assume the people in the action are not threats
- Keep your buddy informed of your location visually or by text (we will assign buddies that morning)

Blocking streets

The Physical Stance

- Hands down, soft
- Loose wide stance
- Gentle eye contact
- 1 marshal per lane of traffic at least
 - Cover both directions

Aggressive Cars (or ambulances/ fire trucks)

Bottom-line: We REALLY don't want to anyone to get
hit by a car

- Attempt communication (and de-escalation)
- Try to find alternatives such as a turn off or u-turn
- Communicate to driver that you will let them through and ask for safety and patience
 - Get marshal support
- Move crowd
 - Take one lane
 - Parting the “waters”

No yelling, no touching of vehicles.

Hold compassion! People may be in a rush for a valid reason!

Inchworm/Leapfrog

When crossing streets, there should be at least one guide at each intersection to block/cork traffic.

regardless of whether there are police

INCHWORM : As the march moves thru an intersection, block/cork it, staying there until another guide comes up and taps in, then you move forward to the next crossing

Remember this requires a “double” front team. Scouts and Front.



Setting the Pace - Keep “the herd” together

It's important to keep the crowd together and compact (social distance compact).

Guides in the front and back of a march have to communicate to adjust speed, request pauses at the front, especially on hills.

Strive for having slow movers at front for an accessible march.

*note that in COVID the back tends to be more spaced out



De-Escalation for Rallies and Marches

Typical Profiles & Scenarios

- Angry/irritated bystanders/drivers
- Confused/distressed behavior of people near/in the action who need support and compassion
- Really upset participants
- Right-wing agitators
- White supremacist agitators
- Left aligned, intentionally escalating out of sync with organizers
- Police (passive and aggressive)

Assessment for Low-Level Agitators

Contact and Collect Information

If someone who doesn't seem associated with the event is low-level agitated and doesn't seem to pose an immediate risk, MAKE CONTACT.

- Engage with them as humans first, "Hi, are you here for the action?"

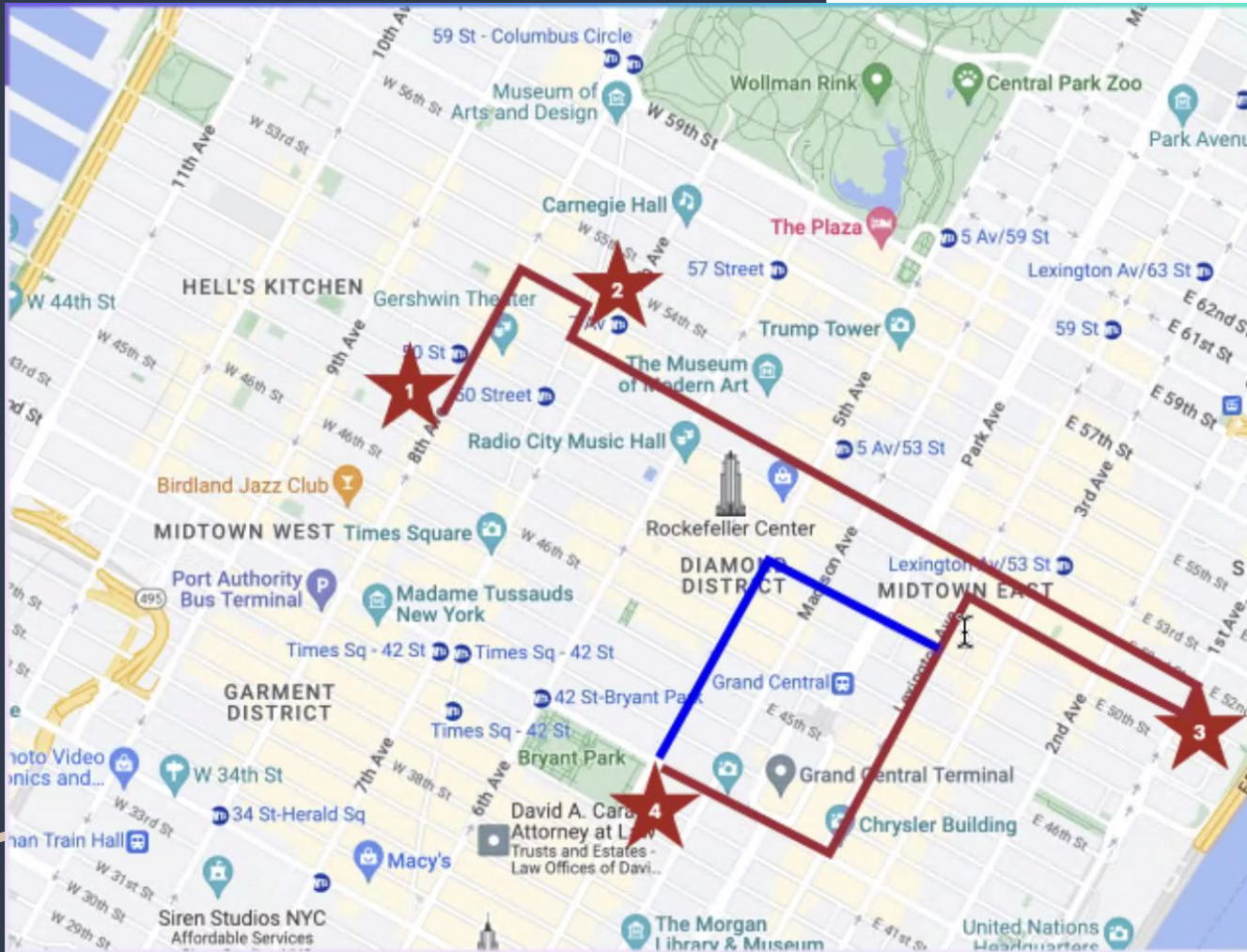
Lightly tail, follow

- To continue risk assessment
- To signal marshals awareness of the risk to participants

Use hand signals or text to marshalls if further action will be needed.

Specifics

- Marshall leads meet at 10am
- 11am on Sunday at 52nd and Broadway to get details, confirm the plan for our team, and get vests
- Roles:
 - Fahad: Security lead
 - AL: Lead marshall for the full contingency
 - Nina: Closed marshall / safety lead
 - Malinali / Diane: Open marshall and media
 - Daniel: Participant support



12PM
**Global South Diaspora
+ Allies Contingent**
Urban Plaza
50th/49th Street
between 8th-9th Aves



1PM
Start of March
52nd St & Broadway



-3PM
**End of March
Rally w/ Speakers**
50th St. & 1st Ave



Bryant Park
42nd St & 5th Ave



9/17 GLOBAL SOUTH DIASPORA + ALLIES CONTINGENT



Organizations marching with the contingent would agree to:

1. Keep Global South Diaspora front and center
2. Messaging focusing on "No False Solutions," the "People's Climate Demands" and "Climate Reparations and Repair" and "End Fossil Fuels"
3. March in formation with the contingent and security guidelines to maintain the safety and well-being of ever

CONTINGENT FORMATION

1. Open command + security leads + chant leader
2. Contingent banner, "Global South + Allies for Climate Justice, Reparations and Repair" + chant leaders + drummers
3. DRUM + base building, community organizations with members from the Global South Diaspora
4. Families with young people and strollers, folks with accessibility support needs, elders
5. Global Majority-led organizations, institutions and alliances
6. Electeds and allies

OUTLINE OF THE DAY

10AM - 11AM

Security/marshals briefing w/ main 52nd + Broadway, get vests

11:30AM - 12PM

Secure location at 49th/8th Ave
Roles, updates, bio break

12PM - 1PM

Gather at Urban Plaza, 49th/8th Ave
Distribute materials, get in formation
Short program at ~12:40pm

1PM - 1:20PM

March along the east side of the sidewalk along 8th Ave up to 53rd Street. March along 53rd Street to Broadway to enter the frontlines bloc of the main march formation.

~3:30PM

At 51st and 1st Avenue, decide to move out from the main march/rally. Head to Bryant Park to eat, debrief, listening circles.

5:00PM

At Bryant Park
Contingent security debrief?