

## RC DS Five Year Plan 1.27.25

Engaging the RC Community—more individuals, more Regions/Areas, more constituencies; connect the work more to Community building and liberation

Do our climate work in a way that builds RC, always leading in RC alongside wide world work

Keeping early discharge work central along with decisions to go against chronics that hold us back.

What helps people get engaged, stay engaged, and be effective—

- not doing it alone
- not feeling hopeless
- being referenced

Using the Unified Goal

- doing liberation work together with climate work (connected to constituencies on this)
- taking bold steps/radical actions
- back GM/NI leadership
- facing existential nature of this work

Understanding that climate is an issue worth paying attention to—plan for this

- how to talk about CC to Trump supporters
- library of videos/comics/useful resources
- get on social media programs

Addressing the authoritarian state as we do our climate work

- understanding what happened, and will happen re: authoritarian state
- how to resist
- how to organize to get our changes made

Taking on immigration justice work as part of my climate work

- Add immigration to 2028istoolate.org
- Work from base in Sierra Club to bring other climate orgs into this work
- Training others backed by 350 National

Developing our 5-year plans—post them all online

- Personal
- Community
- RC

Climate Coordinators

Support with monthly meetings

Day workshop annually

Constituency meeting

Regional/Area work/countries without RRP

- have a climate coordinator
- backing of RRP or ARP
- baseline of work that should happen in each Region/Area—annual day or weekend workshop, support groups, support for classes to take this issue on
- develop a Regional understanding of what's coming, prepare for 10, 25, 50 years out

Constituency work

- have a climate coordinator for each
- backing of ILRP
- baseline of work that should happen in each Region/Area—biannual day or weekend workshop
- resource for people doing constituency climate work in support groups or classes

Work on racism/genocide/classism (serious commitment to back J as an African woman to lead us), white people racism groups calls--which ones are needed

J and I to form an international advisory body to strategize with us

Contact from me every 6 months to RRP, ILRP

Development of resources

- updating everything
- what new resources
- update draft program re: how to move against capitalism, functioning in authoritarian state?

Share the wealth campaign—Mike, Russ

Websites—keep up-to-date

Strategizing our work inside and outside RC annually at least. Evaluate what we do.

What else could we do?

How to be more effective? Hold a call, get a team

Re-evaluate Draft Program annually, long and short versions, update SAL handouts from it

Organize COP30/NYC Climate Week/London Climate Week/PNW Folklife festival/fundraiser

Check back in on Research and Writing project

What workshops for us to lead/support

- Policy/science
- Racism and COE
- Younger

- Jewish
- LGBTQ
- Working class
- Activists
- Leaders--what's next
- Elders
- Women
- Parents

Improve our outreach/Outreach plan

How better to reach people with our tools in person?

What new resources (packet—video, Tools (updated), Listening Circles, a few new handouts (hope, resources), (which to rewrite) Climate Grief website

How to share resources (get out to Big Greens & Climate Justice Groups)

Mapping Project

Translations

Keep reducing my carbon footprint, what's next?  
vegetarian to vegan

Prepare for attacks, build allies for RC/SAL

5 Year Plan for Sierra Club

5 Year Plan for 2028istoolate