Present Time No. 175 (Vol. 46, No. 2) April 2014



We have the long-range prospect of an elegant world, a rational society, of leisure, challenge, and plenty for all. *Harvey Jackins* 

Here is the April 2014 *Present Time*—with articles about life and death, listening projects, leading the working class, cirucumcision, healing from war, handling societal collapse, and much more.

The deadlines for the July Present Time are May 19 for articles and poems and May 27 for changes to the back-pages lists.



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# **Another Look at Relationships**



From an open-question evening at the Young Adult Leaders' Workshop, near Boston, Massachusetts, USA, November 2013

*Question*: What is rational to expect from our relationships?

*Tim Jackins*<sup>1</sup>: Well, it depends on the relationship. We have great confusions about relationships. Every child arrives expecting that somebody will be there to learn to build a relationship with. Maybe in four or five generations, when we get ourselves cleaned up enough to figure this out, a young one will have somebody he or she can build a relationship with, will get to practice building a relationship. It will get better and better in the meantime.

The words "expect from our relationships" are a little loaded. Almost all of us have heard from someone else, "I expected more." (*laughter*) Relationships make sense when they improve the lives of both people. That's the underlying foundation. Then you figure out the details. Other guidelines include not expecting everything from one relationship and not expecting an oppressive society to do anything except mislead you about relationships.

Almost all of us grew up in societies dominated entirely by capitalism. That has a tremendous effect on our relationships and on how we see them. We are trying to exist in an oppressive situation, with oppression going on<sup>2</sup> all around us, and coming at us and from us. This confuses us all the time about many things, including relationships. I think it would be useful to try to have close, caring relationships that don't do very much, instead of hunting in a relationship for solutions to our problems. No relationship is going to get rid of your distresses. Sorry.<sup>3</sup> Come on<sup>4</sup>—you've tried, you know. You can't solve a hurt in the past with somebody in the future covering it up. You've tried and tried. "There must be somebody." No, there isn't. You will be alone and miserable forever (*pause*), unless you work on and discharge the distress.

*Crowd*: Ohhhh . . . . Why didn't you say so?

*Tim*: 'Cause<sup>5</sup> you weren't listening.

What you need is about fifty relationships in which you and another person get to be human with each other. That's the expectationnot that it will grow into a gigantic relationship but that you'll get to see each other maybe once a week for two minutes in passing, and in that two minutes you'll get to really see each other, enjoy each other, and show how much you appreciate each other's existence. Wouldn't you like to have fifty of those come by every week? That would be your practice in learning how to have relationships without big expectations.

#### **CLOSER RELATIONSHPS**

There are things to learn about having closer relationships. One of them is daring to let someone know more about you, and trusting them with that information not expecting them to be your counselor, but expecting them to be aware of your struggles. You can make agreements about how much you want to be a resource in each other's counseling, but this other relationship shouldn't be based on that.

The relationship is about "I like you," "My world is better when I get to be around you," "I remember more clearly what it's like to be alive when I'm around you." And you just have to be you. There isn't some other job involved. If we can work at figuring that out with each other, I think we have a chance to learn what it means to get closer and closer together.

You have another set of relationships in which some project is involved. We will be comrades in this project, figuring out how to work together. Here, too, it is useful to have an explicit understanding that we are not taking care of each other. We are not each other's counselor unless we both agree to that.

You are trying to figure out why you want a particular relationship, get it sorted out in your own mind, discharge fully on it, and get the other person to do the same. It's a lot easier if they know Co-Counseling, but you can make a very good start without that. You can begin building the relationship, and build it as far as you can with as much commitment to each other as is possible, in spite of the difficulties.

You know there's a way out of the difficulties, and they don't, so in

<sup>&</sup>lt;sup>1</sup> Tim Jackins is the International Reference Person for the Re-evaluation Counseling Communities.

<sup>&</sup>lt;sup>2</sup> "Going on" means happening.

<sup>&</sup>lt;sup>3</sup> "Sorry" means I'm sorry.

<sup>&</sup>lt;sup>4</sup> "Come on" means be honest.

<sup>&</sup>lt;sup>5</sup> "'Cause" means because.

continued . . .

#### ... continued

some ways you're giving unequal support for a period. When the commitment is solid and you run into difficulties, then you can get them RC tools so that they can move under their own power. You may have to do a lot on one side initially, because the frozen longings and expectations have little to restrain themselves on their side. But eventually you have to expect them to handle them—to not give in<sup>6</sup> to them or run away.

Sometimes we're so lonely that somebody attaching a frozen need<sup>7</sup> to us looks good. (laughter) It's like we can't expect anyone to really think about us so we're glad that at least we have the frozen attention. But more often we're scared by that frozen gleam coming at us, and we run fast. We have no idea if it is something we can handle or not; we just don't want to. It's just like ours! We have been fascinated by people, too.

#### Crowd: No.

*Tim*: No, no. There's nobody in this room you've been fascinated by. (laughter) You are pure as the driven snow.8

Their material<sup>9</sup> is just like ours. That's part of why it's so restimulating. So we get to counsel on our fears about it. We get to make choices. We can choose things to try, and sometimes they won't work. But we have the tools to try to move them in the right direction, and we don't have to give up in restimulation. We may decide that it's more work to go where we



hoped to than we're willing to put in. Then we can change our idea of what the relationship can be.

We have to stop hoping that a relationship will appear, ready*made*. None of us are in shape<sup>10</sup> to offer anybody a great relationship (laughter), unless we are willing to work on it all the way through. Relationships are simply work, partly because we didn't get the chance as children to learn how to build relationships. We have the confusing noise of restimulation in our heads. But we can make relationships work. I have some excellent relationships. I have also failed in many good attempts.

#### **CO-COUNSELING RELATIONSHPS**

We can learn and discharge a great deal in building our Co-Counseling relationships. These are more carefully defined relationships, thankfully. Still, we haven't dared to pursue them and develop them fully because of our distresses about relationships.

When you leave this workshop, how soon will you forget your connections here? You will need to fight to remember these people and the relationships you got to build here. It's a fight against undischarged distress about relationships. Nobody can fight that battle except you.

Look around the room and find a face you want to remember. Find a couple of them. Look at them, whether or not they are looking back at you. Don't slip over into "only if they like me, too." This is about you liking that they exist. It's about your having contact with them, whether or not anything ever comes back in your direction. It's about caring about someone else and deciding to do it even if it is unrequited.<sup>11</sup> Look around, find that face, find a couple of them. Okay? Now memorize them. And tomorrow get your smart phone out and take their pictures. (laughter) Take pictures of the one, two, three, or five (not more than five). Then look at those pictures every week for the next six months. (*laughter*)

I know you think it should come easily, effortlessly, and "naturally," but it doesn't. You have to work at relationships. If you can remember those faces, it will make a difference. It will give you one more handhold in this struggle to build deeper and deeper relationships with each other.

Let's do a mini-session on whose pictures you would like to have. Whose pictures do you want to take, without anybody knowing about it? Six minutes each way.

<sup>6 &</sup>quot;Give in" means surrender.

<sup>7 &</sup>quot;Frozen need" is a term used in RC for a hurt that results when a rational need is not met in childhood. The hurt compels the person to keep trying to fill the need in the present, but the frozen need cannot be filled; it can only be discharged.

<sup>&</sup>lt;sup>8</sup> "Driven snow" means snow that has been blown into drifts and is untrodden and clean.

<sup>9 &</sup>quot;Material" means distress.

FLORENCE ITALY • CATHERINE CARTER

<sup>&</sup>lt;sup>11</sup> "Unrequited" means not reciprocated.

<sup>&</sup>lt;sup>10</sup> "Shape" means condition.

# Health, Living, Dying, and "the H— Gang"

H— was a lively, determined, smart, feisty woman who died in January 2012. She was thirty-one and had been in RC since her teens.

H— had huge challenges to handle: cancer of the spine, a major operation, and changes to her body, such as not being able to feel or move the muscles in her legs. She had passionately close relationships with

many people, including young adults she had come into RC with. After her operation, she asked me to lead a group of her closest RCers who were backing<sup>1</sup> her with her health struggle. We called ourselves "the H— Gang."

"We can also one-hundred-percent decide to live, and fight for ourselves and discharge old hopelessness, despair, and defeat."

Our original goal was to back H—'s thinking and discharge process so that she could be fully in charge of her recovery and live the life she wanted, and so that neither she, nor any of us, would be alone with the struggle. Later, as H—'s thinking changed, our goals changed to also embrace her having a good death. We learned some important things. Many of these were built on the brilliance of H—'s thinking through the twists and turns of her health struggle.

In the early days, we were confused about what we were aiming for. Did complete recovery mean full health? Did it mean H— getting back all of her physical functioning? Later we wondered whether aiming for a good death was a defeat or a triumph. We got through these dilemmas as a gang, with H—'s thinking at the centre.

#### TWO SIMPLE CONCEPTS

In RC we have two simple concepts that can help us avoid confusion about health, life, and death. The first is that painful, confusing feelings are almost always a restimulation of early hurts. The second is that if we feel "caught" between multiple identities or possible outcomes, it makes sense to aim for each one of them a hundred percent. For example, if we have mixed racial or class heritage, we fully claim each identity.

We can take this approach to acquired disability and to health, life, and death. When I was seriously ill with chronic fatigue syndrome, I discharged in turn from two perspectives. I discharged from the perspective of being a one-hundred-percent disabled person—loving myself just as I was, and being proud of my body and knowing it was my ally. I also discharged on getting one-hundredpercent well, which contradicted the hopelessness and despair stirred up by my being told I might never get well. In both cases, I tried to be rooted in delight with who I was, relaxed and connected to myself and others, and confident that I could overcome "mere distress."

> We can apply this onehundred-percent approach to life and death. We can discharge from the position that we are going to die—recognize death as an inevitable (for now) part of life and aim for a good death, one in which

we are powerful and connected. We can also onehundred-percent decide to live, and fight for ourselves and discharge old hopelessness, despair, and defeat. We need the freedom to completely adopt each position.

#### HOW H— APPROACHED HER SITUATION

H— embarked on a plan of systematically tackling the terror, despair, hopelessness, and isolation she faced in relation to the following:

• Completely claiming the identity of being disabled

• Fully recovering from all of her physical impairments

• Completely recovering from cancer

• Reaching for complete connection with people while fully embracing death

She needed to be able to think and discharge about her possible death, with all of us staying relaxed and at ease with her, and have the freedom to do this on one day and the next day aim and fight for complete recovery. These were different "ways in" to discharging the old hurts that had caused the terror and despair. It was important not to put artificial limits on what she could achieve. She could live well or die well; she could live well as a disabled person or recover her full physical functioning.

We in the gang had to discharge our own confusing feelings of terror and despair that could get in the way of our being relaxed and determined company for her.

 $continued \ldots$ 

<sup>&</sup>lt;sup>1</sup> "Backing" means supporting.

... continued

The point was to be relaxed and connected—not to have "the answers."

#### HOW THE H— GANG WORKED

The H— Gang met over a period of eighteen months. In the final period there were thirteen of us. Additional RCers did sessions, including phone time, with H—. We had an "H— Gang Day" every few months. In between we had face-to-face three-way sessions with H— (so that she could choose whether or not to be counsellor) along with two-way in-person and phone sessions with H— and with each other.

H— was clear about her love for each one of us. And she had chosen people for the gang whose love she could feel and use. She powerfully instructed us where to focus and told us if it didn't work.

I led the gang, assisted by R—, a longtime close friend of H— who was also an RCer. I led the events and kept track of our best thinking on the counselling. R— led the communication among the gang. For example, she sent out medical updates. H— organized the sessions (we talked about using a Google calendar, but she decided she'd like to do it herself). Other members of the gang organized and took leadership at different times. For example, A— led the group that went to H—'s funeral.

The various identities in the group sometimes made it hard for us to feel that we belonged and could work where we needed to. We were working-class, middleclass, and owning-class people; young adults and older adults; Lesbian, Gay, Bisexual, and heterosexual people; Jews and Gentiles; women and men. Several members of the gang were close personal friends of H—, and others knew her through RC.

At gang events, we usually met together in the morning for discharge time, without H—. We also split into class-based groups, with different ones of us leading the working-class, middle-class, and owning-class groups. As J— said, "The places where it got hard among us were often class related. Getting to meet and discharge in class groups made for more safety. The whole day seemed to go better with this base."

In the afternoon, H— would choose several of us to counsel her in turn, in thirtyminute sessions in front of the group. Members of the gang also called meal tables at workshops for "people who love H—."

We kept up-to-date and in contact between meetings by e-mailing to each other summaries of our sessions with H—. These summaries covered the main directions that had worked well in the sessions, and any new thinking, but none of the confidential material.

#### **H—'S DIRECTIONS**

H— systematically worked on early distress. She found the following directions most useful:

- Deciding to live every moment well until she died—whenever that was
- Noticing, and telling us, what she was facing
- Flipping things around, using the exchange of roles, saying she was going to make her counsellor feel what she was feeling
- Closing the door to choosing death, not looking at that attractive door
- Getting in close with her counsellors
- Noticing even the tiniest bits of touch
- Forgetting the words "right" and "wrong"
- "I'm safe. I haven't been bad. I'm good. My body is good."
- "I don't have to do anything so that anyone likes me."

#### H—'S DEATH

H— was more ready for her death than we were.

Ten days before she died, I sent out an e-mail to the gang: "I spoke to H— today. She probably has not got long to live. She is accepting, peaceful, and connected. She wants us. Her body is changing quite fast. She is

losing feeling and movement in her hands and arms. She is living her life and noticing that she is alive, that she is good. I gave her a direction that she is a triumph. She cried, seeing herself as a triumph—and not because of doing any particular thing or being any particular way."

> In my final meeting with H—I rested with her, cheek to cheek, and felt her soft,

MATT WEATHERFORD

warm skin next to mine. She died surrounded by her closest family.

We reached out to each other as a gang, cried together, and noticed each other's rage, shock, numbness, and isolation. Some of us wondered if we could have been better prepared for her death. We were quickly thrown into decisions about attending the funeral and how to be thoughtful to her family. Could we be a resource for them? There were questions we had not really thought about as a gang.

Three of us communicated with H—'s mum and dad, and others with her sister and partner, about the funeral. We agreed to a few of us going, with A— leading the group. A— ensured that the RCers had time to discharge before and afterward and that we focused on having our attention out and being a resource to H—'s family and friends.

We had our own RC "Farewell to H—" a few weeks after her death. We discharged together and tried to pull together our learning from the H— Gang.

#### SOME FINAL THOUGHTS

I know that there are other gangs supporting RCers who are facing death and life-threatening health challenges. This will be an important area for RC over the next few years. I hope that some of our learning is helpful in the fight for a good life and death for our beloved RCers.

J— wrote to me after H—'s death, "People continually said, 'She was so full of joy, so vivacious; she didn't let her illness get her down.<sup>2</sup>' That's how they perceived her, because she was able to have her attention on the good things, having dumped the terror, and so on, in her counselling sessions—sometimes up to five a day. Hurray for RC, and hurray that H— used it, loved it, and adored her fellow RCers."

As C— said, "It was as graceful as we could manage, given the tremendous restimulation we were all experiencing in those last months before H— died. H—'s flame won't ever go out, because her family, friends, and we, her gang, will carry it with us wherever we go."

Romilly Gregory, and the gang of RCers who supported H— England

### The Session: A Useful Organizational Form

we evolved them for other purposes, but they are useful for activists. They meet the basic need of humans for organization. One of them is the session. As we put our attention on other people, a good deal of our time will be spent conducting a session. It may last only a second—"It's good to see you this morning," and on you go. On the other hand, I once stayed with a man while he cried enormously for fourteen hours. (He had come in for an interview. He never did become a client beyond that.)

What is the content of the session? Paying attention to one person. We use titles for our organizational forms, but it's the content that matters. Once you understand the content, you don't need to put titles on them; you just do them. Sometimes you direct people's attention away from distress, sometimes you establish a bond, sometimes you get all the discharge you can. You can put the content of the session into any particular slot or crack, if you understand the content. The session occurs in a thousand forms.

> Harvey Jackins\* From the July 1986 Peace and Disarmament Activists' Workshop

\* Harvey Jackins was the founder and the first International Reference Person of the Re-evaluation Counseling Communities.



SULTAN AHMET MOSQUE, ISTANBUL, TURKEY • LANCE CABLK

<sup>&</sup>lt;sup>2</sup> "Get her down" means make her unhappy.

### Telling the Story as an Epic Tale

times people didn't think they could

survive. As the client follows the heroic

arc of the tale, it interrupts how he or

she was treated dismissively when trying

to get a hand<sup>4</sup> with the feelings in the

Often when I am counselling, it is hard for me to get in with a client before he or she gets tripped up<sup>1</sup> by the old material<sup>2</sup> and stops being able to take the old hurt seriously enough to really be on his or her own side.

One thing that has worked has been to have the client tell the little person's<sup>3</sup> story as an epic tale, like the tales in every culture that survive through the ages—tales of huge endeavour, difficult journeys, love and betrayal; of hard

ed has been le person's<sup>3</sup> the tales in hrough the our, difficult

Tim<sup>5</sup> is trying to get us to discharge our miserable childhoods so that our present is not contaminated with tragedy. We have habits of thinking that "it wasn't that bad," but the giveaway<sup>6</sup> is the way that we treat ourselves and each other in the present and the gloomy, flat outlook we carry around.

If I can be with a client in his or her huge tale, there is no room for dramatising the hurts in the present or for dismissing them as not that bad.

Christine Marnane Kew, Victoria, Australia Reprinted from the newsletter of the Melbourne, Victoria, Australia, RC Community

⁵ Tim Jackins

 $^{\rm 6}$  "The give away" means what reveals that as untrue.

working at for months! I could read the music and play

the rhythms so much easier! It was like everything that

any teacher had ever told me finally clicked! I was really

pleased with myself, after all of this time.

### **Sessions and Trumpet**

Before the recent West Coast USA and Canada Teachers' and Leaders' Workshop, I was having a hard time improving my trumpet playing. I couldn't really focus, and I couldn't hit lots of notes that I had done the exercises for. I thought it was a mechanical problem, or maybe ten hours a

week wasn't enough practicing, so I just practiced extra and always felt worried that I would be asked to play something that was too hard.

At the workshop, I never had sessions on any of this. Most of the time I wasn't sessioning about anything that had to do with\* my music life. I had sessions on just about everything else! When I came back home, I decided to practice. Usually when I take five days off, I come back sounding like I've never played before. This time it was different. Just warming up, I could hit notes that I'd been

\* "Had to do with" means related to.



PHOTO COURTESY OF STEVE THOMPSON

Later on, I was trying to figure out how this came so easily. I figured out that it was the discharging! I am sure that all of my sessions and discharging cleared some of my distress that was stopping me from getting better. I honestly am still in shock that sessions on my other feelings helped me with trumpet, which I usually try to keep "as least RC as possible" so I can try to learn like everyone else. I'm really happy that I figured this out. It has convinced me to try harder to do sessions outside of class. :)

> Bell Thompson Seattle, Washington, USA

<sup>&</sup>lt;sup>1</sup> "Tripped up" means confused, redirected.

<sup>&</sup>lt;sup>2</sup> "Material" means distress.

<sup>&</sup>lt;sup>3</sup> The "little person" is the client when he or she was very young.

<sup>&</sup>lt;sup>4</sup> "A hand" means some help.

# Discharging on Violence

I was recently at John Sellen's<sup>1</sup> Northern Prairies Teachers' and Leaders' Workshop, and I am excited to share what I learned.

John invited us to discharge about violence—violence we had experienced, violence we had directly witnessed, any violence we had perpetrated (staying in touch with the reality of our essential goodness!), and violence we had witnessed in the world—and how it had affected us. I was struck by the brilliance of this suggestion.

I have believed for a long time that we are evolving as a human race. I remember thinking this when I was first teaching Co-Counseling. I saw how it was training people to listen, teaching the power of relationship to heal, and allowing the discharge of emotions. (Allowing people to fully discharge is new for human beings. We are still learning how to do it, right?) These things move us forward as a human race into the connected, loving relationships we want and that we want to see in the world.

Tim<sup>2</sup> wrote a long time ago that our most powerful form of protection is relationships. That is an evolutionary thought. And now scientists are confirming it—that relationships are the most evolved form of human protection system (the others being fight, flight, and freeze). Yet we have thousands of years of human violence stored in our memory, in the burdensome patterns we carry. What a brilliant thing to discharge on our histories of violence. How might this move us forward in our re-emergence, and move forward the re-emergence of the human race?

What came up for me in sessions was the new awareness that my grandfather was a child soldier. I had noticed that I had a lot of feelings, an aching in my heart, whenever I heard about child soldiers. I had known that my grandfather, from a family of Ukrainian peasant farmers, had been drafted seven times into the army of the Austro-Hungarian Empire in the wars of Eastern Europe in the last part of the nineteenth century, before he emigrated with my grandmother and my year-old mother. This past year at a family funeral, I had seen a photo of them that I'd never seen before, taken when they first arrived as immigrants. I had been shocked at how young my grandfather looked. If he was that young and had already been in the army seven times, how old could he have been when he was first drafted? My grandfather was cannon fodder. I discharged deep sadness about how child soldiers have been around for a long time.

And I discharged about how A— was in the Vietnam War, in Da Nang, when I was sixteen. (Sadly, forty-seven years later, he still shows signs of PTSD.<sup>3</sup>) I counseled about high school friends drafted to Vietnam who were killed or came back emotionally scarred, and about the young wounded veterans at Occupy Chicago,<sup>4</sup> in summer 2012, throwing their medals to the ground.

I look forward to lots of great re-evaluations, more re-emergence.

Dorothea Hrossowyc Northfield, Minnesota, USA



PHILADELPHIA, PENNSYLVANIA, USA • SUE EDWARDS

### Men and Their Children

Every month or two I lead a men's class for my Area.\* Mostly we have worked on having and making friends, which is a challenge for all of us. Last time, however, I invited the men to work on their children.

All of them have children that are grown and out of the household, and they don't talk about them, or their relationships with them, very much. Most of the men struggle with having a connection with their children or feel bad about the relationships.

Their minds worked well. They all went to early memories that included times when they could feel the connection, and all of them were able to cry.

I think we need to add this to the list of the many things that men do not talk about very much and encourage them to talk about it.

> Dan Nickerson Freeport, Maine, USA Reprinted from the RC e-mail discussion list for leaders of men

 $<sup>^{\</sup>rm 1}$  John Sellen is the Regional Reference Person for Minnesota, North Dakota, and South Dakota, USA, and Manitoba, Canada.

<sup>&</sup>lt;sup>2</sup> Tim Jackins

<sup>&</sup>lt;sup>3</sup> Post-traumatic stress disorder

<sup>&</sup>lt;sup>4</sup> Occupy Chicago was a movement to fight corporate abuse.

<sup>\*</sup> An Area is a local RC Community.

The following eight articles were taken from a discussion on the e-mail discussion list for RC Community members.

# Counseling People Who Think about Suicide

#### Dear RCers,

I have a close friend who has a plan for killing herself. She has internalized genocide recordings\* and internalized disability oppression recordings. She knows a little RC theory.

Do you have experience counseling people, whether RCers or not, who spend time thinking about and planning to kill themselves? What has been your experience, what has worked, and what have you learned?

> Chris Selig San Francisco, California, USA

\* Distress recordings



RANDI FREUNDLICH

### Attention on the Benign Reality

When I was eighteen, I counseled regularly with someone who wouldn't have been doing weekly sessions except that I always came banging on her door. She had attempted suicide in high school, had been hospitalized, and continued to have suicidal thoughts.

For her, attention on the benign reality made all the difference. We spent hours looking out the window and crying. We also used *Winnie-the-Pooh* stories and quotes. Those stories, and that particular character, are focused on present time and the benign reality. They paved the way for sessions in which she could look

directly at the early material.<sup>1</sup> She could focus there as long as I was both fierce and relaxed in my conviction that yes, it had been that bad, but that she had survived and it was over.

She isn't in RC anymore, but she has a good life. She looked me up<sup>2</sup> recently because she came across a *Winnie-the-Pooh* quote and thought of me.

*Tresa Elguera* Brooklyn, New York, USA

<sup>1</sup> "Material" means distress.

<sup>2</sup> "Looked me up" means contacted me.

### A Powerful and Hopeful Experience

Many years ago I was a patient in a psychiatric hospital. I was dealing with a major bereavement, was not sleeping, and had some physical symptoms. An emergency room doctor persuaded me to be committed for what I thought would be two or three days but which turned out to be eleven. Once I'd had some sleep, I was able to balance my attention.<sup>1</sup> However, I couldn't leave, so I began building relationships with the other people there.

<sup>1</sup> "Balance my attention" means get enough attention on benign reality to have perspective. One was a young Latino man who had attempted suicide. He showed people his scars and talked a lot about how much he wanted to die and what he would try next time so that he would succeed. The staff and some of the other patients were scared by his talk and were tense

around him. I was light with him. I would ask in an interested tone what exactly he was planning, and how it would work. I would joke with him, asking questions like, "Hey, how would you kill yourself with an apple, a paper clip, and a rubber band?" In art therapy class, I'd hold up pieces of art materials or tools and raise my eyebrows to mean, "Would this work?" He became more relaxed around me.

One day he came to me and showed me a plastic knife. He pointed out that we were not allowed to have metal butter knives but that a broken plastic knife was like a razor, and we laughed. At that point I was able to ask him about his life. He was a child of Latin American immigrants. His father had worked hard to build a business that he wanted his son to run.<sup>2</sup> The young man was an artist, and art was what he passionately wanted to do, but he felt trapped by his parents' expectations. His attempts at suicide were about his desperation to escape his feeling that he owed it to them to live their dreams and not his own.

His parents were about to visit,<sup>3</sup> and I counseled him to tell them what he really wanted. I told him that they loved him and that, even if they were upset by his wishes, they didn't want him to die rather than live his own life. I said that he needed to make them understand how important art was to him.

I am an older Latina immigrant, and my backing<sup>4</sup> him to be an artist seemed to offer him a big contradiction.<sup>5</sup> I told him that clearly what he wanted was not to die but to make art. I told him that his parents had worked hard so that he could have choices like that, even if they didn't understand what he chose. I said that they were scared for him, which is why they wanted him to pick something that felt safe to them, but that he had the right to live his life the way he wanted and that eventually they would be proud of him, and that I was proud of him right now. I told him artists were important and necessary. Then I got him

<sup>4</sup> "Backing" means supporting.

<sup>5</sup> Contradiction to distress

to promise me not to make any attempts to kill or injure himself for forty-eight hours. I said I'd be available to talk anytime during that time but that he had to agree not to hurt himself. He shook a lot, and laughed, and agreed.

He came to my room several times to tell me he was still keeping our agreement. I didn't get to hear how it went with his parents, but I told him that if he wanted, I could be his guardian angel. Anytime he wanted to kill himself, he could remember our conversation and decide not to, and to keep remembering that it was good to be an artist.

What worked was to stay clear that he didn't actually want to die, to be light and funny about it, and to find out what felt intolerable to him and assert that he didn't have to tolerate it, that disappointing his parents might feel bad but was better than dying. And I showed him that it was important to me, personally, that he live.

This was a powerful and hopeful experience for me.

Aurora Levins Morales Cambridge, Massachusetts, USA

### **Being Creative, Staying Light**

In regard to suicidal "thoughts," each person, relationship, and situation is different and being creative is key. I was close to a teenage girl (neither she nor her parents were RCers), and she trusted me enough to tell me about her suicide thoughts. I would stay light, never look worried, and get her laughing about it. For example, she would talk about wanting to jump off the roof of her building. I would make sounds of falling and exploding on the sidewalk. She would laugh hard and look much brighter afterward.

I would tell her that I used to have those thoughts, too. I would chat about it lightly, like I was talking about making chocolate chip cookies. It was important to remember that nobody really wants to commit suicide so that she could join me in not being worried about having those thoughts. Mostly, of course, I was effective because I loved her as much as I did.

> *Ela Thier* New York, New York, USA

<sup>&</sup>lt;sup>3</sup> "Were about to visit" means were going to visit soon.

<sup>&</sup>lt;sup>2</sup> "Run" means manage.



# Counselors Need to Work on Their Feelings

I've counseled several people, both inside and outside of RC, on suicide recordings.<sup>1</sup>

As counselors, we need to work on our feelings about suicide. People have correctly talked about the importance of being relaxed when counseling people on suicidal thoughts. However, when I hear that I should stay relaxed about something, I often try to make myself look relaxed without having done the work that would lead to my actually being relaxed.

Suicide is scary! Being relaxed doesn't mean denying or minimizing this. It means taking our feelings about suicide to our sessions so that we don't make our client be our counselor on our feelings about suicide (which is what usually happens when people admit to having suicidal thoughts). We get to show our fear about suicide in our sessions.

<sup>1</sup> Distress recordings

I've noticed that people with suicidal thoughts often feel that something big needs to change in their lives and feel hopeless about making the change. They are usually right that something big needs to change! Maybe they are in an abusive relationship, are struggling with a major addiction, are trapped in the "mental health" system, or have a life that does not contradict their early material.<sup>2</sup> It is helpful to acknowledge this: "Yes, your life isn't working right now; I agree that some things need to change," or "I think you can have a bigger and better life than you can imagine right now, and I can support you to make that happen." I've watched some pretty<sup>3</sup> amazing life transformations happen after people shared their suicidal thoughts.

> *Emma Roderick* Northampton, Massachusetts, USA

\* Harvey Jackins

suicide). By the end of the session, the client was yawning, and laughing loudly.

A Promise to Get Permission

I recall a demonstration Harvey\* did with someone who was working on "suicidal tendencies." First he quietly listened as she discharged on suicide. Then, in his own inimitable way, he "agreed" that she needed to commit suicide. At the same time, he made her promise to get his permission before doing it. This led to a lot of discharge (and would also stand in the way of her committing

# *Homi Bilimoria* Mumbai, India

<sup>&</sup>lt;sup>2</sup> "Material" means distress.

<sup>&</sup>lt;sup>3</sup> "Pretty" means quite.

# Suicidal Thoughts Are Recordings

I work as a counselor and come across suicidal patterns in my work. I tell people that suicidal "thoughts" are old recordings.<sup>1</sup> If they are not familiar with RC theory, I briefly explain what recordings are.

I ask them to tell me their earliest memories of such thoughts. Sometimes this leads to an early memory that set in the recording. Discharge often comes if they can understand that the recording "plays" without their permission and that it is about old, often unbearableat-the-time feelings. If there are no memories, I ask them to make up a story and see if it rings true.<sup>2</sup> The story is usually some version of "Once there was a baby who saw that the situation was not ideal. . . ."

<sup>1</sup> Distress recordings

I stay as close as I can while continuing to express confidence that the feelings of hopelessness are old and not about the present, even though they make people believe that they are still small and powerless and alone. I often say how sorry I am that they have had to carry around a recording that "attacks" them mercilessly. I then suggest that they might be able to get some control over the recording by connecting more closely with people, and discharging.

I stay relaxed and curious about any "plan" they have for how they might kill themselves. The plan is part of the recording. This follows from RC theory. A wide-world study showed that how teens commit suicide is often related to birth trauma. For example, those who hang themselves more often had breathing difficulties during and after their birth.

"Flash answers" almost always yield useful material for discharge, even if there are no concrete memories. (See "The Use of 'Flash' Answers" in The Rest of Our Lives. by Harvey Jackins.) Once I have their permission to try something, I explain that the mind often delivers up important information without our knowing why. I say that I am going to ask a question and would like them to give me the first thought that comes into their mind, even if it seems to have nothing to do with the question. Then I say, for example, "What is your earliest memory connected to guns (or hanging, or pills)? First thought." I modify the question to fit their plan.

It is liberating to understand that suicidal thoughts are recordings.

*Emmy Rainwalker* Boston, Massachusetts, USA

### "It Calls Their Integrity into Play"

I like very much what people have said and only think of one thing to add. In addition to the above, I have counseled people by saying that they need to tell all the people they love and all the people who love them that they plan to kill themselves, and say goodbye. We have started a list and worked on telling those people.

This helps them remember that they are loved, that the people close to them would want to know that they're in trouble and have a chance to help, and that they would be missed. It also helps them fully face and discharge on the finality of the decision. It calls their integrity into play,\* and I think that helps pull them out of despair.

*Diane Shisk* Seattle, Washington, USA



Amanda martinez

<sup>&</sup>lt;sup>2</sup> "Rings true" means seems true.

<sup>\* &</sup>quot;Into play" means into action.

#### If you move . . .

and don't tell us in advance of your address change, it causes a surprising waste of resources. The post office does not forward bulk mail; instead it destroys the undelivered journals. Then we usually receive a notice from the post office saying that you have moved, and we are charged postage due for the notice. This need not happen if you will kindly let us know of your address change with as much advance notice as possible.

> Thank you, Rational Island Publishers

### **Complete Freedom of Decision**

We have complete freedom of decision. As a corollary, decision can precede discharge. The mode that Co-Counseling began in—that we discharge and discharge in order to reach a decision—sort of works, but intuitively Co-Counselors have for a long time been putting decision ahead of discharge.

We can now hold it up to the light as, in general, much more effective. We start living better right away if we act on decision, understanding our complete freedom of decision, and that forces a hell of a lot\* more discharge.



Harvey Jackins From the July 1986 Peace and Disarmament Activists' Workshop

\* "A hell of a lot" means a great deal, very much.

# Zip Lining—Women Stepping off the Edge

I started working for a zip line<sup>1</sup> company this summer. As a guide I was trained to step off a platform and fly through the trees at thirty miles an hour. This was terrifying for me as a Jewish woman. I had to face my fears of death while focusing my attention on learning all the proper safety techniques. I also had to trust the equipment, the other guide, and myself.

In Co-Counseling sessions after each training day, it was helpful to tell my counselor, "I'm still alive. In fact, I may be good at this job." By the end of the season I felt proud of myself for having let go of old patterns I had thought were keeping me safe, such as "I am a woman so I don't take dangerous risks" or "I'm too nice and quiet for this kind of job."

I wanted to share this feat with my mother, Ruth Jacobson-Hardy, a Co-

Counselor who turned sixty this fall, so I organized a zip lining trip for her and nine other women Co-Counselors ranging in age from twenty-two to sixty-five, including my sister. We had a short class before the trip, did minisessions halfway through, and gathered again after the trip for appreciations and more discharge.

I felt comfortable with the zip lining. However, some stuff<sup>2</sup> came up about

<sup>2</sup> "Stuff" means distress.



other people trusting my ability to do my job and how disappointed I would be if my mom or others decided not to complete the course.

I had everyone watch me as I set up. I usually avoid nervous feelings and self doubt by working quickly so that nobody notices me. It was scary to have everyone paying attention while I worked. It was also a great contradiction<sup>3</sup> to have a group of women with me who believed in my skills.

I noticed how I usually distract zip line guests with jokes and small talk to keep their attention off flying through the trees from platforms forty feet off the ground. On a normal trip, there is not enough time or resource to counsel every person. In contrast, we Co-Counselors emphasized being present. We shook, laughed, screamed (loudly and frequently), cried, and cheered each other on each step of the way.

3 Contradiction to distress

<sup>&</sup>lt;sup>1</sup> A zip line consists of a pulley on a cable that's mounted on an incline. The user holds on or is attached to the freely moving pulley and travels from the top to the bottom of the inclined cable, propelled by gravity.

When we women take on<sup>4</sup> challenges, we are often good at looking calm and collected while on the inside we may be terrified or lack confidence. This time we did not have to "hold it together."<sup>5</sup> Some of the women had been zip lining before or had participated in other adventurous activities, and this time they could actually notice their feelings. It was empowering to show ourselves fully while trusting the equipment, the guides, and each other. The adventure left me feeling hopeful about women's liberation.

> Hannah Jacobson-Hardy Northampton, Massachusetts, USA

<sup>5</sup> "Hold it together" means stay calm and not show feelings.

6 "Material" means distress.

support you gave me up in the trees and down here on earth!

Marikler G. Toensmeier Holyoke, Massachusetts, USA

I was thrilled to get this chance to "step off the edge" with each other. It was both terrifying and empowering every time I took that step. I will remember this day forever. We did it together. We were brave and loud and fully present. We each brought out the best in all of us, and we have each other like never before. I can see that the decade of the sixties is going to be one of joy, closeness, stepping off a few edges, and being alive!

> Ruth Jacobson-Hardy Florence, Massachusetts, USA

We have to consciously study how to be tender with each other until it becomes a habit.

) oth during the trip and in a

Drecent session, I had access

to material<sup>6</sup> that I had needed to

discharge decades ago. Thank you,

everyone, for the attention and

HOLLY IORGENSON

Audre Lorde

### Having Each Other—Divorce and Older Children

My son, S—, is eighteen. His dad and I have been divorced for fifteen years. I have worked hard to keep S—'s connection with his father strong and present in his life, even though he lived with me full-time during the school year and his dad lived across the continent, three thousand miles away. I totally supported him two years ago when he decided he wanted to live full-time with his dad so that they could have the kind of sustained connecting that comes with living together over a long period.

S— and I talk weekly, see each other about once a year, and continue to have a rich though much-condensed relationship. I have grieved about, and celebrated, the many layers of this life change for us: the end of his living at home with me; the end of his childhood; and all that I was able, and not able, to do for him when he was growing up.

I recently came up with<sup>1</sup> the idea to live part of the year out west in the same region as S— and his dad, so that

<sup>1</sup> "Came up with" means thought of.

for a time he would have both of us within reasonable reach, something he has not had since he was three. I was thinking I would live close enough to be accessible but far away enough to give them plenty of space. As parents, we used to struggle over each other's place in S—'s life. And though over the years we have managed to heal a lot of that, I was wondering how it would work and if either of them would feel I was too close, or pushing myself into their "territory." I was feeling some doubt about the wisdom of my idea.

Fortunately, I received an unexpected "gift" from a lunch conversation at an RC family workshop I attended as an ally. It was simply to remember that we parents and children get to have each other, even after divorce and as children head into young adulthood; that fighting for each other, for being really connected with each other, remains a vitally important contradiction to all the old regrets and hurts.

I have just returned from spending a couple of months out west in search of a community and work for myself

 $continued \ldots$ 

<sup>4 &</sup>quot;Take on" means undertake.

dea to live part of the year S and his dad, so that

#### . . . continued

close to S— and his dad. I found this, thirty miles away from them, and will return there for most of next spring and summer. The idea of getting to have each other supported me in trusting the goodness and value of doing this.

S— and I had sweet times together this summer, including several backpacking and hiking trips that helped us to connect as two adults who love each other and happen to be mom and son. They gave us a good and spacious way to fully hear how life currently looks for each of us. His dad and I also had some relaxed time to appreciate how we have parented together in spite of the many challenges and to talk about how we can support each other in aging.

I am tremendously grateful to Chuck<sup>2</sup> and many others for building family work and deepening my understanding.

Anonymous USA

<sup>2</sup> Chuck Esser, the International Commonality Reference Person for Family Work



### It Needs to Be Believable

*Question:* People are insisting on saying, "I am a wonderful person," when actually "I'm okay" is bringing the discharge. They say the latter is too much of an understatement and you ought to go for the whole thing.

*Harvey Jackins:* A client is doing fine if they're already discharging on the "okay." It needs to be believable. I remember when we first started validating ourselves. I would ask people to say, "I'm a wonderful person," and they would discharge all over the place, one person after the other. So I said to Mary,<sup>1</sup> "I want to try this." She said, "All right. Say, 'I'm a wonderful person.'" I said, "I'm a wonderful person," about ten times. Nothing happened. So I sat there discouraged. Suddenly a thought crossed my mind. I said, "I'm not the worst son-of-a-bitch that every lived." Yawn, yawn, yawn. It was believable. It wants to be a believable contradiction.<sup>2</sup>

From the July 1986 Peace and Disarmament Activists' Workshop

WISCONSIN, USA • NIKHIL TRIVEDI

<sup>1</sup> Mary McCabe, an important early developer of Re-evaluation Counseling <sup>2</sup> Contradiction to the distress

# **Death and Dying**

We become aware of death and dying as young people—when our pets or people we know or hear about die. It may be someone we are close to and love. Most of the time it is older people; sometimes it is younger people who die from illnesses or accidents.

It is "acceptable" to cry at a funeral and for a relatively short time after. People usually lose attention for it if we grieve for very long. Few people outside RC can handle the deep, heavy, prolonged grieving that is often needed, and few can give adequate attention to young people who are witnessing death. Different cultures deal with death differently, but in those I know about, a year is the maximum time allotted for "normal" grieving.

As a result, we grow up "underdischarged" about aging and dying. When people say, "I'm getting old," the unstated message often is "I will eventually die because of it, and it scares me." It is an attempt to have a session. Many of us in RC are not aware of the fear; it creeps up gradually. Did any of us discharge methodically on death from a young age? We usually don't begin to do this until the fear about it gets restimulated in the present. If we were to get full attention for it as young ones, how might we regard death (and life) differently?

Elders' oppression plays a big role in our attitudes about death and dying. We internalize its messages early in our lives. And those of us over a certain age experience the oppression on a daily basis. We need to discharge about elders' oppression before we are old. Doing this work will greatly affect our views of death and dying.

The beginning of the RC Elders' Commitment is "I will never die." In his article "Is Death Necessary?"<sup>1</sup> Harvey<sup>2</sup> explains why this is not only a good direction but also reasonable and perhaps possible in the not-toodistant future. He says that as young people, before we are hurt in particular ways, we expect to be immortal. I recently read about a species of jellyfish

<sup>1</sup> In The Human Situation

<sup>2</sup> Harvey Jackins

that is immortal. At any stage of its development it can transform itself back into a polyp, the organism's earliest stage of life, and then grow to adulthood again—the process is continuous. This gives me a sense of hope.

Other directions I've used are "My whole life is ahead of me" and "I'm living a big and full life *now*." Things may slow me down, but they need not stop me. Harvey talked about "scorning fear," which is another way to contradict our feelings about aging and death.

In general, each generation has lived longer than the previous one (except under very oppressive circumstances). Some people live long lives without ever giving up in the usual ways. I've read about some, and know a few personally. They are in their nineties and go to work every day. They don't pay attention to death and dying. Even when she was more than eighty years old, my mother would say that she thought she would live forever. She never focused on her death—never said things like "I'm getting old" or "I'll die someday." She lived her life like that.

> Pam Geyer International Liberation Reference Person for Elders Bellaire, Texas, USA Reprinted from the RC e-mail discussion list for leaders of elders

# Questioning the Inevitability of Death

Forty years ago one of my regular Co-Counsellors was a microbiologist. To our delight, we discovered that we both suspected that total recovery was possible and therefore questioned the inevitability of death. We cheered when Harvey<sup>1</sup> came up with<sup>2</sup> the pamphlet *Is Death Necessary*?

Last week I came across this quote from the Professor of Health and Ageing at Newcastle University: "None of our genes are programmed for ageing. We are programmed for survival. Life expectancy has increased over two centuries at a steady pace—there is no ceiling, and currently it is increasing at the rate of five hours per day . . . What leads to death is an accumulation of cellular defects, caused by factors such as stress, the environment, and poor nutrition, whose effects can be mitigated by a healthy lifestyle." Now all we need to do is introduce the magic of discharge, and we have cracked<sup>3</sup> it!

> Jean Turner Darlington, County Durham, England



HELEN PARKIN

<sup>&</sup>lt;sup>1</sup> Harvey Jackins

<sup>&</sup>lt;sup>2</sup> "Came up with" means wrote.

<sup>&</sup>lt;sup>3</sup> "Cracked" means solved.

### Building a New Relationship with a Parent

On your question about what it means to clean up an old relationship, probably it's more accurate to say that you build a new relationship that is rational.

To reach out in the old way is to open yourself up to more hurt. However, it won't hurt you to reach out in your newfound strength as a counselor who recognizes that all the cursing and unpleasantness and lack-of-reality you get from your mother is simply distress—that underneath it she is a dear human being who always did the best she could and whom you would certainly attempt to rescue if you didn't have this bad background with her. You can say, "I love you," if you think you are saying it to the person instead of the pattern. You may have to do just that, and I think it's worth doing before she dies.

What should a rational relationship be with someone like that? Doing what you can to help the human surface again and know that she's not alone, that someone cares about her—at least before she dies, if you aren't able to do enough to interrupt the plunge toward death.



### **Regaining Perspective on Old Distress Recordings**

A colleague of mine introduced me to RC when I was twenty-three years old. I knew, from my first session, that this was what I had been missing my whole life—a group of people who would listen to each other through tears, fears, and laughter, about important matters of the heart.

As I discharged, my understanding of the theory and practice deepened. That we could free our minds from the "concrete" of chronic distresses so that rational thinking could break through inspired me to work hard in my sessions. Along the way, I identified with many liberation struggles, starting with that of my own white, Catholic, middle-class, heterosexual, male constituency.

I devoted several hours a week to RC—to Co-Counseling, classes, support groups, and workshops. Eventually I started to teach RC, and not long after I became an Area<sup>1</sup> Reference Person. I truly believed that with the theory and practice, and access to the best RC resources available, I would be an unstoppable revolutionary leader by the time I reached my forties.

Now here I am, twenty years later and in my forties. So how is it going?

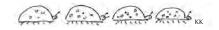
Well, without a doubt things have moved in positive ways in my life since I started RC. I've even briefly approached "revolutionary leadership." However, I still drag around old recordings<sup>2</sup> of isolation, timidity, confusion, and melancholy. In fact, not long ago they wore me down to where I was seriously wondering whether it was time for me to quit RC. I didn't know what else to do.

Thank goodness for my solid Co-Counseling relationships, *Present Time*, RCCR,<sup>3</sup> Joanne Bray's<sup>4</sup> loving commitment to Catholic men, and Tim Jackins' talks on CD!<sup>5</sup> Because of these, I was able to regain perspective and correctly view the recordings as just the faraway echoes of early defeats.

Contradicting the recordings works best when I take in<sup>6</sup> that I am part of a loving, courageous Community that is steadfastly building a solid base to counter the damaging forces in our societies. With this slice of reality firmly in my mind and heart, I can go back to the early defeats with the intention of discharging them completely. This work is making a difference.

> *Tibor Besskó* Eugene, Oregon, USA (temporarily in Venezuela)

<sup>&</sup>lt;sup>6</sup> "Take in" means realize, understand.



<sup>&</sup>lt;sup>1</sup> An Area is a local RC Community.

<sup>&</sup>lt;sup>2</sup> Distress recordings

<sup>&</sup>lt;sup>3</sup> RCCR stands for Re-evaluation Counseling Community Resources, in Seattle, Washington, USA—the RC headquarters and where RC leaders can come for Intensives (twenty hours of one-way Re-evaluation Counseling, for a fee).
<sup>4</sup> Joanne Bray is the International Liberation Reference Person for Catholics.

<sup>&</sup>lt;sup>5</sup> Rational Island Publishers has been producing a series of quarterly CDs, called *RC Teacher Updates*, of talks given by Tim Jackins at recent RC workshops. For a list of all the *RC Teacher Updates* to date, see pages 105 to 106 of this *Present Time.* 

### Newly Reconstructed RC Website Now Online!

The newly reconstructed RC website is now online! We think you will find this refreshed and expanded website very usable and useful. Please take a look and explore it as fully as your time allows: www.rc.org.

Many people have worked to bring this website to this point, especially Frank van den Heuvel, Bas Hurkmans, Allan Hansen, and Diane Shisk.

Tim Jackins



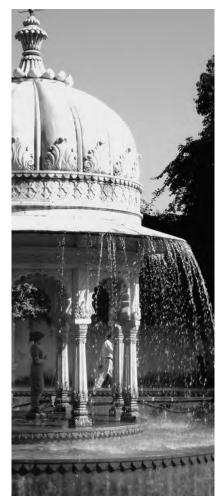
It is with great joy that I see the new RC website now live and watch it serving a slowly growing number of visitors. Developing the new website has been a challenge. We have needed to think about many things and anticipate future developments. And, as with any project, there will be unexpected aspects.

We have a form online for sending in comments, requests, notifications, and appreciations: <www.rc.org/ page/contact>. Please use this form to communicate, as it will help us organize the workflow more easily than will flooding my mailbox.

If you are responsible for maintaining translations or local content on the website, please contact me at <frank@heuveltop. nl>, so I can help you with access.

> Met vriendelijke groet (With love),

*Frank van den Heuvel* Nieuwegein, the Netherlands



INDIA • MAURA FALLON

# Working on Oppressor Patterns with a Mutual Commitment

A Co-Counselor and I decided to work on our mutual restimulation that was affecting our Community. I asked for help from Allan Hansen, our Area Reference Person.

Allan began by saying that we were both good people but that we were acting out oppressor patterns at each other. I could clearly see how I, a raised-poor and working-class person, was being subjected to this Co-Counselor's middle- and owningclass patterns. I couldn't see how I was being oppressive. Allan asked me to go first and tell her what she was doing that I found oppressive. I gave some examples. Then



MARION OUPHOUET

she told me how she saw my actions as hurtful. Allan pointed out that my actions as a non-parent were reinforcing parents' oppression. That was an eyeopener for me!<sup>1</sup>

Then she and I got some time to discharge on having heard and said these things. After that, our leaders' class met with us and we worked in front of the group. Allan had us hold hands, look at each other, and repeat

 $continued \ldots$ 

<sup>&</sup>lt;sup>1</sup> "That was an eye-opener for me" means that made me see something for the first time.

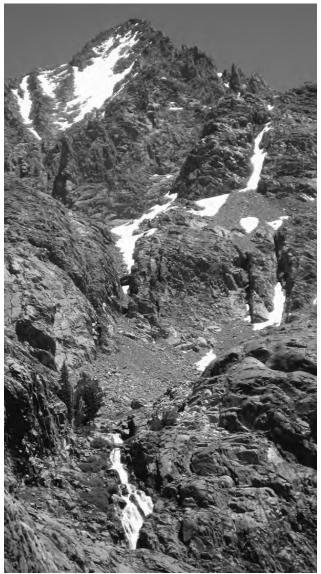
#### ... continued

the following commitment: "I solemnly swear that I will eliminate every trace of (I said parents'; she said workingclass) oppression that I have directed at you and other people." Then we just looked at each other and discharged on whatever thoughts came up in the wake of saying the commitment. A lot of thoughts came up. None of them were about the other person—they were just our fears and early hurts. We went back and forth a number of times and both discharged powerfully. Allan was a support, but we remained each other's loving counselor throughout, thinking well and offering good contradictions.<sup>2</sup> It was empowering to step outside habits of distress and restimulation that had kept us from closeness and working together. I realized that this Co-Counselor is a strong ally to parents. She said the session allowed her to get to feelings about her family and the terror about

survival that can drive middle- and owning-class oppressor material.<sup>3</sup> She found it helpful to work on this while looking at me and having my support as a working-class leader. She also felt that working on oppressor material in this way disarmed the pattern of defending it, and the shame about it.

> Suvan Geer Santa Ana, California, USA Reprinted from the e-mail discussion list for RC Community members

<sup>3</sup> "Material" means distress.



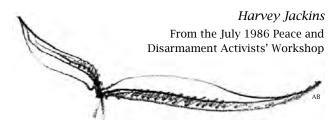
ANSEL ADAMS WILDERNESS, CALIFORNIA, USA • LISA VOS



A useful tool for activists is standing guard. Just go to a person—your tired person, your burnt-out person—and say, "I've got a half hour. For a half hour I will stand guard. Lean back and close your eyes; if you want to be held, I'll hold you. I promise you that nothing in your world can go wrong that you could possibly do anything about by staying alert and tense. Just rest. All is well."

Some start talking about how tired they are, and yawning. Some of them lean back and cry, and some of them fall asleep. Some fall asleep standing up. Everybody knows what they need to do.

You have to be believable. That's the only thing. When I say all is well, they believe that all is well. I make my voice sound like that. Basic reality is fine. If a nuclear holocaust happens tomorrow, all is still fine. We did a damn good job as far as we got. We can take satisfaction.



<sup>&</sup>lt;sup>2</sup> Contradictions to distress

# **Racism**, and Our Interpersonal Interactions

From a talk by Tim Jackins to the white people at the East Coast North America Teachers' and Leaders' Workshop, December 27, 2013, to January 2, 2014

I'm going to keep us looking at early defeats, isolation, and difficulties with relationships. These are part of racism.

We are smart, we've worked hard, and we know how to control the most unfortunate and active tendencies that racism has given us. We don't act it out that badly, and it still affects us. We still have work to do.

The place we get to work is where it affects us in ways that we can't stay aware of—in our interpersonal interactions. These play a role that gets people leaning away from us. What happens may be small enough that it doesn't get opened up, doesn't get talked about, doesn't blow up. It just creates distance and makes relationships more difficult.

When we who have not been targeted by racism try to make contact with, try to form a relationship with, try to understand someone who has been targeted by racism, we are in a place where we don't know things. We feel bad about ourselves, we feel guilty, and we try to act as if nothing is wrong. That's not quite in the right direction, because something *is* wrong. And it doesn't need to be hidden. It needs to be recognized, handled, and worked on.

We have to realize that we don't know how to make relationships very well with anyone, and when racism is involved we have even less experience. Someone who has been targeted by racism has had a different life from those of us who haven't been, and from the people most of us grew up around. So we can't slip into our automatic friendliness toward them and think that it fits the situation. We actually have to think and do differently.

All it really takes, of course, is thinking about and staying aware of them and our interaction with them. The place where we often have trouble is where we slip into old habits of taking up space, of speaking first, of trying to occupy attention—all unawarely. We don't remember that somebody who has been targeted by racism has been made to stand back, be quiet and listen, and always calculate carefully how safe it is to show themselves at all. An effort needs to be made on our side, an effort that we don't often make with each other. It is different from what we usually do with each other (and we also have to learn to do it with each other). We have to learn to actually see what's necessary to let a relationship move forward. In this case, it's trying to understand the effects of racism, and they are different on different individuals and different groups.

We get to figure this out and take initiative in a particular way. We get to help create the conditions in which the other person knows that it's safe for them to take initiative. That we will be there, that we are interested, that our mind actively wants engagement with them. That we will help create the conditions in which they can be more sure that there will be some attention, that we won't listen for five seconds and then go on and put in our forty-second piece, that we will actually be able to be with them. No struggle with oppression is easy, and we all have to struggle in our own particular ways. But we don't always remember this about other people. We are often too immersed in our own struggles to really notice someone else's.

Fighting this battle is not going to be easy, on either side. We are going to make mistakes. That's fine. It's fine that we are awkward in this. It's fine that they are awkward. It doesn't mean we have made a mistake and that we should stop. It means that we have to persist. We can remember the awkwardness for our next session and talk about it openly.

We often don't think to work in sessions on our difficulties caused by racism. We still feel like we have to pretend with each other. So it's important to notice all the little places where we get tense, and don't know what to do, and smile that certain odd smile that can appear when we are trying to do the best we can. Then we can work on the feelings. When it's hard to find the roots of the distresses, we can work on the effect they still have on us. We can notice the effect when it happens, and then remember it for the session.

We've come a long way in this work. We know that. Everybody on both sides of the line that racism draws in our midst knows that. And we all know that it's still awkward. Our goal is to be able to make relationships with and care deeply about every single person. Racism is in the way of that goal. We need to remember the person that racism has kept us from. They are our goal. Our biggest goal is not to simply end racism; that's a byproduct of what we are trying to do. It's important, but only along the way.

continued . . .



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kaisli syrjänen

I want to challenge each of us—in both groups, targeted by racism and not—to pick out a person or two that we have liked distantly but that racism has kept us from starting a relationship with, and then, over the days our two groups are together, begin building a relationship with them.

Let's not let our urgencies push us into some sparkly little attempt. Essentially, we need to be around them and be able to think, pay attention, and communicate with them, just like with anybody here. We get to figure out the best way to do that with this particular individual. There are lots of people here that we haven't figured out how to do more than smile and nod at across the room. We need to go in closer and closer. We won't be able to get all the effects of racism off us until the relationships are forming. It's only as we get closer that we get the full picture of racism's effect on us. We will also get the reassurance of making progress against it, and that will make it possible to work on the distresses even more effectively.

We have time for a six-minute-each-way mini-session on how racism has affected us, and what the challenge is that we want to take on.<sup>1</sup> (*mini-session*)

Every oppression divides us and confuses us. We become unable to identify our interests with those of others. We can be restimulated into being thoughtless of each other, even oppressing each other. A small group of us can then gather a large part of the resource by taking it from others. Being misled in this way has profound effects. We end up confused about ourselves. We can't tell<sup>2</sup> that we are the same as every other human being and that it is in our best interest to identify ourselves with everybody.

To play an oppressive role, we have to be confused about our relationships with everybody. If young humans could start out with enough human and material resource to be able to form a close relationship with at least one person, I doubt that they would ever exclude anybody.

When we as young ones see racism being acted out at somebody else, our world is immediately unsafe. If we see somebody being targeted, somebody we still recognize as being just like us, there is no safety left—especially if those acting racist are the people our life depends on. All of us grew up around people who had been saturated with racism, though they resisted it as best they could. Maybe they were completely defeated by it and so acted it out fully, loudly, and viciously. Maybe it was contained to some extent. But they all were affected by it. We could not avoid having racism pushed down on us in some way.

It can feel hard to take on<sup>3</sup> what a society is saturated with. Racism comes in so early in our lives and is so saturating that it can seem difficult to pick it out from the rest of ourselves. It looks like it is us. How do we disentangle it and get rid of it, entirely? It's hard for us to recognize how unsafe racism has made things between us. We just feel unsafe. We don't understand that the feelings of separation have often been caused by racism.

People who have been targeted by racism notice the way white people mistreat each other. There may be something appealing about having more material resource, but they don't want to be like the people who aim oppression at them. The extra resource comes at a high cost.

Let's do a mini-session about our uneasiness with each other and why we don't open-heartedly throw ourselves at somebody else, at anybody else in this group. Why can't we? Why can't we run toward someone with delight like a little one does? Why are we the way we are (*laughter*)—sullen, pouty, scared, hurt, bitter? Why can't we even imagine daring to break free of it? Find somebody. Six minutes each way.

<sup>&</sup>lt;sup>1</sup> In this context, "take on" means undertake.

<sup>&</sup>lt;sup>2</sup> "Tell" means notice, see.

<sup>&</sup>lt;sup>3</sup> In this context, "take on" means confront and do something about.

### Across the Monolingual Divide

(From a letter to Xabi Odriozola Ezeiza, the International Commonality Reference Person for Languages and Interpreting) Recently I've been teaching an RC fundamentals class in Chicago, Illinois, USA, that includes people who know English but not Spanish, and people who know Spanish but not English. I can speak both Spanish and English with some ease. I am still a new teacher. I welcome vour thoughts about teaching bilingual classes and preparing our Area and Region<sup>1</sup> for full accessibility. We have experienced the following:

Sweet appreciation is growing across the monolingual divide between people who don't usually get to know each other in this significantly segregated city. It is particularly moving to see internalized racism "take a hit,"<sup>2</sup> as Latinas/os and black people make good contact with each other.

Sometimes 1 interpret while I'm teaching, which takes a huge amount of attention. I sometimes forget which language I've already said things in. I sometimes feel that I am not as creative or thoughtful in what I'm teaching, because of needing to split my attention between interpreting and teaching. Sometimes I speak first in Spanish, sometimes in English. A friend of our Area Reference Person has come twice and interpreted, which has helped me focus on teaching. Once a bilingual member of another RC class interpreted for me.

It has been challenging to figure out how to work on racism when we split into caucuses. Those who speak only Spanish are people of the global majority. So when the people of the global majority meet together, sometimes I have to interpret, but I am white.

Also, when we split into groups for any reason, I am almost always with the Spanish speakers, so my connection with the English speakers is more distant.

Our Area and Region have not done much work on language liberation. I've been thinking about small ways to connect my class with the Area and Region—for example, by inviting the leader of the people of the global majority, and Co-Counselors who know Spanish, to be guests for a class session.

> With much appreciation for your leadership, which makes everything go better,

> > Carol Rose Chicago, Illinois, USA



HELEN PARKIN

*Eskerrik asko* (thank you) for your letter. I see the big work you are doing. *Thank you!* 

We have a different situation here in regard to languages and interpreting. Almost all our classes are bilingual. We always have interpreting, unless all the Co-Counselors understand Basque, our Indigenous language. Then we do not interpret; everything is in Basque. It can be tiring to be the teacher and the interpreter at the same time. When I have done this, I have not had as much attention for my students and perhaps have not been a good model of sensible leadership. It's difficult to develop and fully show one's teaching leadership with attention always on the interpreting task. This may be a loss for the students, even though they gain by seeing the commitment to inclusion, peerness, and parity.

When I have had monolingual speakers of two different languages together, I have split the class into three parts-ninety minutes for one language group, ninety minutes for the other language group, and then ninety minutes together. While I lead the first group, the students who speak the second language have sessions with each other or form a support group about the subject of the class, and vice versa. By the time we all meet together, it is easier for people to connect with the whole group. I have also tried this: on one day doing three hours for one group; on another day, three hours for the other group; and on a third day, having us all meet together. (This can be in the same or different weeks.)

The more and the better we all do this job together, the sooner we will have stronger, more solid Communities.

I think you should have people helping you with this. Can someone in your Area, or in an Area close to you, help or think with you?

Maitasunez (With love),

Xabi Odriozola Ezeiza International Commonality Reference Person for Languages and Interpreting Donostia-Gipuzkoa, Basque Country

<sup>&</sup>lt;sup>1</sup> An Area is a local RC Community. A Region is a subdivision of the International RC Community, usually consisting of several Areas.

<sup>&</sup>lt;sup>2</sup> "Take a hit" means be diminished.

### **The First LGBTQ Parents' Workshop**

I attended the first-ever LGBTQ\* Parents' Workshop. What a gift to be able to acknowledge being LGBTQ and a parent at the same time, at an RC workshop! We often have to choose between a parents' group and an LGBTQ group. It was a relief not to have to make that choice.

We LGBTQ parents generally put a lot of thought into becoming parents and often go to great lengths to make it happen. Our children are usually planned for and wanted. We are good parents who love our children.

We have to make many choices every day: How does speaking out, or not speaking out, affect our children? At work, at play, and in other situations, do we mention that our child has same-sex parents? Can we say this without hesitation or pause when heterosexuals are talking about their families?

I invite our heterosexual Co-Counselors and allies to consider discharging on heterosexual privilege. What would it be like if you had to always decide if it was safe to mention whom your family consisted of?

Anonymous

\* Lesbian, Gay, Bisexual, Transgender, Queer

# The Abuse Stopped with Me

I am a white Jewish woman, married to a man, raising a fouryear-old girl. My father involved my sister, my brother, and me in a children's pornography cult. For me, the LGBTQ<sup>1</sup> Parents' Workshop was a place to recover from this, from early separation, and from the effects of male domination and sexism. I could also look at where my LGBTQ identity shows up in my parenting.

I love being a mom. My relationship with my daughter is by far the most open-hearted human relationship that I have been a part of. It has opened me up to people in a much bigger way. I really chose it. It is a triumph that I get to be a parent. It is hopeful that the abuse stopped with me and that it was ended in just one generation. I love my up-close-and-personal female and Jewish liberation project.

The foundation of Gay oppression is that there is something *wrong with us* and that we are bad. Many of us concluded that we were the "wrong kind of girl," that there was something wrong with us as females. I can't tell<sup>2</sup> that I am okay; I try to appear "normal" at my own expense. I'm pulled toward overwork, upward mobility, and solo functioning. I overreact to rules and authority. It is hard for me to need my husband and to open my heart to him. It is hard to communicate what is truly important to me, and what does get verbalized is usually much less than what I have in my mind.

It was amazing to have the space to fight hard on our own behalf, together.

Anonymous

### Winning People's Minds

Where does a revolution take place? This is a crucial question. It doesn't take place when you seize the television station or the armory. It doesn't take place in the big demonstration. (Except incidentally. It may take place a little bit there. It may take place a little bit with the seizure of the armory, too. I've got nothing against seizing armories, providing you know what to do once you seize them.)

I think we have to face the fact that the big change, the change we're after,<sup>1</sup> takes place in people's minds. That's where it's accomplished. We are after every person's mind—not to enslave it, not to make a buck<sup>2</sup> off of it, not for any of the old motivations, but to free it to help us guarantee our own, the universe's, and everything-inbetween's survival.

> Harvey Jackins From "Common Goals for All Humans" on pages 40 to 42 of *The Rest of Our Lives*

<sup>1</sup> "After" means wanting.

<sup>&</sup>lt;sup>1</sup> Lesbian, Gay, Bisexual, Transgender, Queer

<sup>&</sup>lt;sup>2</sup> "Tell" means see, notice.

<sup>&</sup>lt;sup>2</sup> A "buck" is a dollar.

# Discharging about U.S. Patriotism

I attended the International Care of the Environment Leaders' Conference near Vancouver, British Columbia, Canada, last August. While there, I led a topic table on discharging about U.S. patriotism, with Heather Hay's<sup>1</sup> assistance.

I convened the table because the night before, during the culture sharing, many USers had chosen patriotic songs instead of songs or skits about the environment. I had understood this as an attempt to contradict with pride the shame that USers can feel about imperialism. However, it had appeared that unaware domination patterns were sometimes overpowering the contradiction. This may have been due to the large number of people participating in these anthem-like songs, the particular songs chosen, and the fact that we were in Canada, not the United States.

Some USers had looked uncomfortable, and some hadn't been singing along. Many of us Canadians had just felt numb and confused. It's easy for us to stay silent, because of our internalized oppression, so I decided to convene a table to break that silence. Talking about it seemed like a necessary step in interrupting and discharging our part of the patterns.

We were four Canadians and three USers, including one Jew from each country. All of us were white. Two women of the global majority from outside the United States had wanted to attend but had a previous engagement. They had told me earlier that they'd felt afraid during some of the singing.

I began by welcoming everyone and emphasizing how much I love USers. Heather said that it is wonderful to have an opportunity to work on oppressor material,<sup>2</sup> that we want to be free from it so we can think about all people and be close to them. She encouraged us to take pride in our identity-for example, as USers or Canadians—as well as discharge about any ways we may feel better, worse, smarter, less smart than others. She said that our goal is to free ourselves from patterns of nationalism and patriotism.



MATT WEATHERFORD

I asked everyone two questions: What was it like if you were singing the patriotic songs? What was it like if you were listening to them? Then we had a minisession, with each USer paired with a Canadian.

I am grateful to the USers who came for their courage and warm hearts. I'm also grateful to the Canadians-they helped me know that I wasn't imagining the experience and that it was important to meet. I look forward to more chances to work together on these distresses.

> Bill Horne Wells, British Columbia, Canada

All subscriptions to Present Time begin with the next issue published. We can't send back issues as part of a new subscription, because we rely on bulk mailings to save money and it costs more to send a single copy.

You can order back issues as regular literature items (see pages 103 and 111).

<sup>&</sup>lt;sup>1</sup> Heather Hay, a Canadian, is the International Liberation Reference Person for Musicians.

<sup>&</sup>lt;sup>2</sup> "Material" means distress.

*Traducción al español del artículo anterior* (English translation of the preceding article):

### Desahogar acerca del patriotismo EEUU

Asistí la conferencia de líderes del cuidado del medio ambiente, cerca de Vancouver, British Columbia, Canadá, en agosto. Durante la conferencia, dirigí una mesa sobre el tema de "desahogar del patriotismo de los EEUU", con la ayuda de Heather Hay.<sup>1</sup>

Convoqué la mesa porque la noche anterior, durante el intercambio de la cultura, much@s de los coescuchas de los EEUU habían elegido unas canciones patrióticas en vez de canciones o parodias sobre el medio ambiente. Entendí que fue un intento de utilizar el orgullo para contradecir la vergüenza que la gente de los EEUU pueden sentir acerca del imperialismo. Sin embargo, me pareció que a veces los patrones de dominación inconscientes abrumaron la contradicción. Tal vez fue debido a la gran cantidad de personas que participaron en algunos himnos, y las canciones escogidas, y el hecho de que estábamos en Canadá, no en los EEUU.

Algun@s co-escuchas de los EEUU me parecían incómod@s y algun@s no cantaron. Creo que much@s de nosotr@s los canadienses sólo sentíamos entumecid@s y confundid@s. Es fácil para nosotros alojarnos en el silencio a causa de nuestra opresión internalizada. Entonces decidí a convocar una mesa para romper ese silencio. Hablar de ello parecía un paso necesario para romper nuestra parte de los patrones.

Éramos cuatro canadienses y tres co-escuchas de los EEUU, con un(a) Judí@ de cada país; tod@s somos blanc@s. Dos mujeres de la mayoría global (GM) de fuera de los EEUU querrían asistir, pero tenían un compromiso previo. Me dijeron que sentían miedo durante algunas de las canciones.

Empecé dando la bienvenida a tod@s y haciendo hincapié en que tanto quiero a l@s estadounidenses. Heather dijo que es maravilloso tener la oportunidad de trabajar en el material<sup>2</sup> opresor, porque queremos estar libres de esto para poder pensar en toda la gente y estar cerca de ellos.

Ella nos alentó tener orgullo en nuestra identidad, por ejemplo, como estadounidenses o como canadienses, y desahogar sobre las maneras en las cuales sentimos mejor, peor, más inteligentes o menos que otros. Dijo que nuestro objetivo es liberarnos de los patrones del nacionalismo y el patriotismo.

Les pregunté dos cosas: ¿cómo te sintieras si estuvieras cantando las canciones patrióticas? y ¿cómo te sintieras si estuvieras escuchando a estas canciones? Los minis sobre estas preguntas ocurrieron en pares de un estadounidense y un canadiense.

Estoy agradecido a los estadounidenses que vinieron por su valor y por el gran corazón. Estoy agradecido a los canadienses, también—me ayudaron saber que yo no estaba imaginando la experiencia y que es importante que nos juntamos. Espero más oportunidades para trabajar junt@s en este material.

> Bill Horne Wells, British Columbia, Canadá Traducido por Bill Horne



ARIZONA, USA • LISA VOSS

<sup>&</sup>lt;sup>1</sup> Heather Hay, una canadiense, es la Internacional Liberación Persona de Referencia para l@s músicos.

<sup>&</sup>lt;sup>2</sup> "Material" significa angustia.

# Pornography—My Story

I am an Asian woman who grew up in a white-dominated country in the "Western world." My looks as a young teen were "wrong." I had black hair and "weird" features. I hated my looks even more when I noticed that boys dared not show that they were attracted to me. When I turned seventeen, I felt it was high time<sup>1</sup> to start having sex, as all white young women my age seemed to have started.

Sex was not spoken about at home. My sisters and I understood that we were not supposed to have it until we were married. My education about it was limited, as I did not have any close girlfriends to discuss it with. As a result, I put a lot of trust in the men I met.

When I had sex from age seventeen to thirty-five, it was often when drinking or doing drugs. I lost my ability to think clearly about what I wanted. I agreed to a lot of weird sexual things, including sexual violence, that were inspired by pornography. I might have said no if I had not been high.<sup>2</sup>

I had a secret love affair with a guy who was seven years older than I was and who was a close friend of my older sister. We were together for four months before we told anyone. I was thankful that he wanted me and agreed to bondage as my introduction to sex. This guy seemed kind and caring compared to guys I met later in life.

Then I had a long-term relationship with a Bisexual man. He liked to watch pornography. He said I was frigid because I didn't want to have sex while watching it. I found it hard to say no because I wanted to be liked and to be cool.<sup>3</sup> The truth was that I felt disgusted. He did hard things to me—there is still physical damage several decades later.

The next long-term relationship was with my children's father. He convinced me to agree to soft pornography<sup>4</sup> to spice up the weekend.<sup>5</sup> I was a tired parent with young children, and all I wanted to do was sleep. I hated the pornography, but once again I agreed to it, as I was afraid that he would leave me for another woman.

These experiences led me to a fascination with pornography. For example, when I stay in hotels on business trips, I can get stuck watching it. It makes me feel less alone. Afterward I feel disgusted and swear that I won't do it again.

I have been pondering why I agreed to all these weird sexual things from age seventeen to thirty-five. One reason was I seriously thought that sexual "freedom" and promiscuity were a brilliant way to protest against my Asian upbringing. They made me feel liberated. I can still feel the urge to have sex when visiting a church, chapel, synagogue, or temple. I feel like rebelling and protesting. The difference today is that I have the discharge process. Writing this story makes me understand that I need to discharge more. I am thankful for the new RC Guideline on pornography.

"Pionee"

### My Experience with Pornography

I am sixty-six, raised Catholic, from a British and European mixed-class background. My mother was born in a Catholic country, and my father was a Catholic convert.

I was vastly overprotected as a child. My upbringing was very controlled, including in convent schools. I had zero exposure to anything remotely sexual. We did not have television until I was twelve and then could rarely watch it. I do recall seeing a naked woman on television late one night when I came downstairs and caught my father guiltily watching. When I was a teenager, he would tell me that he was protecting me from the badness of men "out there." I had to work hard for all my information and laboured under the belief that males knew all about sex.

Women of my generation in Britain grew up without the Internet or wide exposure to what came to be known as "the underworld." I was a young adult before I saw photographs, or soft-porn mainstream movies, considered to be "art forms" or eroticism—such as Marlon Brando's *Last Tango in Paris*. I have not used pornography and don't find it attractive. I do worry about the brutality and the humiliation of women (or anyone). I see even more graphic forms of "romance" as heavily imbued with normalised and

continued . . .

<sup>&</sup>lt;sup>1</sup> "High time" means definitely time.

<sup>&</sup>lt;sup>2</sup> "High" means intoxicated.

<sup>&</sup>lt;sup>3</sup> "Cool" means fashionable.

<sup>&</sup>lt;sup>4</sup> "Soft pornography" is pornography that is less sexually explicit than "hardcore" pornography.

<sup>&</sup>lt;sup>5</sup> "Spice up the weekend" means make the weekend more interesting.

#### **LIBERATION**

#### ... continued

glamorised male domination. This includes sexily protective males being women's champions. When my then teenage daughter and I would go to a "romantic" movie, she would sometimes say, "Don't spoil it for me" (with any sort of gender critique for awareness raising). I do feel relief that I wasn't exposed to pornography as a young person.

A female colleague of mine who is a psychologist used to advise male clients to use "healthy sexual outlets," including adult legal pornography. When I questioned this, she thought I was being prudish. A year later she told me she had come to realise how pornography creates and maintains distorted (anti-human) relationships.

I have a regular three-way session on pornography with a young heterosexual couple. The woman has strongly objected to her partner's even occasional porn consumption, saying that her generation is the first to be with men whose first sexual experience was likely to have been pornographic and that this directly affects *ber*. Initially her partner just seemed to be trying to do the right thing by her, but now he is owning the harm that pornography has done to *him*. Together we have watched documentaries on pornography and discharged together. I am impressed by and grateful to be part of these young adults' work to make their world more inclusive, present, warm, and connected.

Sometimes my material<sup>\*</sup> tells me that "the damage is done" for me and other women of my generation, that we have to give up on being knowledgeable and relaxed about sexual matters or ever having real, rational connections with men. But now I have a worldwide community connection. I can discharge on these topics and keep deciding to remain hopeful.

Anonymous

\* "Material" means distress.

### Pornography, and Men's Internalized Oppression

I've been working in my sessions to be able to feel fear—after years of conditioning to hide and obscure it. Launching into a posting on pornography truly makes my body tremble.

I started leading RC men's support groups more than thirty years ago, before it was accepted in RC that men are oppressed as men. I led those early groups with a sense of isolation in a Community that was largely female as well as some vague sense that I might be able to be an ally to my beloved female Co-Counselors against the "sexism of other men." Many years later, I have a different perspective.

I have come to deeply love the men that I work with and to have a huge amount of compassion for myself as a man and for all men who have had to make life choices in an environment dominated by male oppression. Addictions to sexist sexual fantasies and sexist pornography are clearly a part of the spectrum of "sexist" patterns. However, I choose to work on them from a perspective thoroughly grounded in men's liberation. These addictions, I have concluded, are in fact also a part of the internalized oppression of men. Along with contributing to sexism, they have a damaging impact on the individual lives of the men who practice them.

If we work on them solely from the perspective of the ocean of sexism, we can quickly and easily get lost. If we work on them from the perspective of men being freed from the internalized content of their own oppression, we stand<sup>\*</sup> a much better chance of succeeding.

In general, what we know in working with people on their own oppression is that blame, ridicule, and shame are all tools of the oppression. We know that empowerment, possibility, and compassion are the instruments of liberation.

> Michael Hartman Albany, California, USA Reprinted from the RC e-mail discussion list for leaders of men

\* "Stand" means have.

Justice is what love looks like in public.

Cornel West

### **Freeing Ourselves from Illusions**

It is part of reality, in the actual current situation, that we are confused by illusions we have acquired.

We live and function inside a great mass of illusions. This mixture of illusions, the pseudo-reality that surrounds us, is certainly held together by distress patterns. However, it isn't composed only of them. It includes certain other factors, such as oppressive structures, false information, and lack of information.

**Ignorance** is part of this matrix of confusion and illusion. It has been a big factor in the past. When we didn't have enough information about what was going on<sup>1</sup> in reality, we often came up with<sup>2</sup> frightened guesses. In some cultures, if the corn crop wasn't adequate one season, the priests sacrificed fourteen virgins on the stone altar instead of seven as they had done the year before.

*Misinformation* becomes part of it. (Patterns, of course, are involved in this, too.) It becomes pseudo-survival for large numbers of people in the oppressive society to lie. The deliberate spreading of misinformation becomes a socially enforced role for some people.

The oppressive societies operate only on the basis of gaining acceptance of these illusions.

I propose that we agree that all our efforts are actually directed toward becoming free of this great mass of pseudo-survival illusions. To attain this freedom is a universal goal that we share with every single other human being. This is the great commonality among us.

In order to become free of the pseudo-survival illusions that have glued us into non-survival behavior, I propose certain common moves:

When it is done thoroughly, the *discharge and reevaluation* process does kill off illusions, does do away with<sup>3</sup> them finally. It's part of the reason we urge people to clean up an incident completely, at least once. That way they can actually experience this thoroughness. There is no distress left, no nonsense left, no pseudo-survival illusion left, if you actually clean up an incident.

Another principal tool for eliminating this pseudoreality is the *spreading of accurate information*. To make a revolution, people have to have the real picture.



NIKHIL TRIVEDI

What else need we do? **Organize**. To organize well is necessary. Most of the critical problems that we're facing, in terms of our survival and whether this world will go on being a world of life or not, depend on group action for solutions. Organizing is crucial. People must be able to move in concert to do what we're going to have to do.

The last thing on this list of things to do is **act**. Just simply *act*. This requires recognition that we have the power of decision, that we always have the power of moving.

Harvey Jackins From "Common Goals for All Humans" on pages 33 to 38, and page 51, of *The Rest of Our Lives* 

### Five-Year Subscription to *Present Time*

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<sup>&</sup>lt;sup>1</sup> "Going on" means happening.

<sup>&</sup>lt;sup>2</sup> "Came up with" means made.

<sup>&</sup>lt;sup>3</sup> "Do away with" means get rid of.

The following three articles were taken from a discussion on the RC e-mail discussion list for leaders of Jews.

### A Successful Struggle Not to Circumcise

am the father of two boys, ages six and almost four. When I met the woman who would become my wife (and introduce me to RC), my unquestioned assumption was that circumcision was normal. In fact, I had written my college thesis on what held the Jewish people together and had argued that circumcision was one of the key pillars. When we got married, my wife was clear that we would not be having children until we figured out whether or not we would circumcise. I don't think for a moment she wavered in her opposition to it, but she did think with and listen to me through many, many discussions. She seemed to know that I had to decide for myself.

There were three things that shifted my thinking:

#### 1. Discharging terror

2. The Jewish couple (one of them a rabbi), who along with my wife introduced me to RC, choosing not to circumcise their son. This shifted my perspective enormously. I understood differently what was possible. It was like opening the blinds in a room and letting light in.

3. Reading Maimonides' Guide of the Perplexed and an article in Tikkun magazine called "The Kindest Un-Cut." The latter tells the story of a couple's decision and ends as follows: "We decided that we want him to live in a world without violence, so we welcomed him without violence. We welcomed him equally, his mother and I, in the time-honored way that desert cultures have always welcomed strangers to their tents: We washed his feet." I cried as I read it and sort of<sup>1</sup> knew after that that I couldn't cut my own son either.

Then I went about telling<sup>2</sup> my family of origin, before we even started trying to have a baby, that we weren't going to circumcise. It was important to me that I talk to them first so they couldn't question how much they mattered to me. And my wife didn't want it to hang over us while we were pregnant.

My mother was the easiest—she tends to be open to new interpretations of tradition and was mostly excited to hear we were thinking of having a baby. My brother, the most religiously traditional of us, was surprisingly relaxed. He said Jews get to make their choices about how to observe. My father was very restimulated. He told me that I was like Cain (in the Bible, who killed his brother).

Over the next year, he and I had a bunch of the hardest and best conversations we had ever had. He yelled, pleaded, argued, and ran numerous guilt trips at me,<sup>3</sup> yet he fought hard to listen and to understand what seemed totally unthinkable to him. He said he would have to tell my (as yet unconceived) son that he disagreed, and I told him he probably couldn't. I had huge sessions, before and after our conversations, to try to keep coming toward him. I don't know what he did without discharge. I guess he loved me enough to keep coming toward me.

Since that time, I have had two sons. My brother has had one, whom he circumcised. I couldn't figure out how to back<sup>4</sup> him to rethink circumcision and still support him to have his own thinking.

Watching my nephew be circumcised, I saw how deeply connected the ritual is to our internalized oppression:

• My brother and his wife stayed far away from their son during the ceremony.

• Most of the women (my mother, her friends, and others) talked endlessly about how awful the tools were and the whole experience was. It became clear to me that it is only sexism,

> internalized sexism, and male domination that keep Jewish women from saying "no more" and men from listening.

> • My father, who in our discussions had told me that the days he attended a circumcision were the most joyous of his life, was

<sup>4</sup> "Back" means support.

SLOVENIA • KAISLI SYRJÄNEN



<sup>&</sup>lt;sup>1</sup> "Sort of" means somewhat, more or less.<sup>2</sup> "Went about telling" means proceeded to tell.

<sup>&</sup>lt;sup>3</sup> "Ran numerous guilt trips at me" means tried to make me feel guilty in numerous ways.

white as a sheet—so much so that my mother asked me to stand near him to catch him if he fainted.

• And, of course, my nephew had no idea what hit him<sup>5</sup> and was not given a moment to cry before wine was shoved in his mouth.

I wasn't sure about my own decision not to circumcise until the day my first son was born. I remember holding him and thinking, "No one is touching my son." In the month after each of our sons' birth, we held a naming ceremony. It was a small family affair (one led by a rabbi and the other by my brother), and we washed each boy's feet. The mood

<sup>5</sup> "What hit him" means what happened to him.

was joyous, connected, and welcoming. My father said a personal blessing he had written for each of his new grandsons. I thought I would share one of them, as it makes me cry every time I read it about what is possible for how we welcome our sons into this world. This blessing was for my eldest:

May you have the patience and tenacity of your namesake, Jacob,

Who wrestled with the angel (and received the name Ysrael),

Who prospered after years of hard work,

And who made peace with his brother.

May you learn to meditate and enjoy nature as did Isaac.

May you have the inspiration, the faith, and the courage of Abraham, the father of our People.

May you have the capacity of these men to love others, including the stranger, and to perceive God's love.

May the wisdom of Sarah, the moral compass of Rebecca, the devotion of Leah, and the strength of mother Rachel also inspire you and guide you.

May all that you learn from your ancestors and your parents help you create a meaningful life in a changing and complex world.

Amen

Anonymous

# **Circumcision and Being Mixed Heritage**

Hello beloved RC Jews,

I am a religiously active Reform<sup>1</sup> Jewish man. I was ritually circumcised. I had my son circumcised, too. I was already involved in RC when he was circumcised, and I have counseled a lot about it. I felt guilty about it and still do. Other people on this list have written about how safe, connected, whole, and intact they felt their sons' first months on earth were without circumcision. I am envious. I wish I could say the same thing. I fought hard to be there for him, to stay close to him, but I imagine that I see a hurt and hesitation in him that wouldn't be there if we hadn't subjected him to this surgical procedure. I feel a lot of grief, and like I was unable to fully protect him no matter what I did.

I am a mixed-heritage Jew. My mother converted to Judaism (with a Reform rabbi) before I was born. I grew up with Judaism—the religion as well as the heritage—being a precious and important part of my life. When I was a young person, a lot of people (mostly non-Jews, who had only a partial knowledge of Jewish law, on the level of "trivia") would tell me that I wasn't really Jewish because my mother was not Jewish. This was a major way that anti-Jewish oppression was directed at me. I was able to respond with confidence that they were wrong: my mom had converted, and thus I, too, was Jewish!

Later I found out that my mother's conversion wouldn't be acknowledged under the Orthodox<sup>2</sup> interpretation of Jewish law (as the rabbinical ordination of the Reform rabbis wouldn't be considered valid) and that I was Jewish under Reform and Conservative<sup>3</sup> halacha (religious law) but not under Orthodox halacha. This was terrifying to me. I felt like I was being excluded from my people.

My son is also mixed heritage. My wife is Catholic. We decided that we would raise our children as Jews. We both felt strongly about it. Even though we would transmit things we loved about both our heritages, our priority was on having our children feel fully and totally Jewish and integrating them into a Jewish

 $continued \ldots$ 

<sup>&</sup>lt;sup>1</sup>Reform Judaism is a movement in Judaism that does not require strict observance of Jewish law and adapts the historical forms of Judaism to the contemporary world.

<sup>&</sup>lt;sup>2</sup> Orthodox Judaism adheres to the Torah and Talmud as interpreted in an authoritative rabbinic law code and applies their principles and regulations to modern living.

<sup>&</sup>lt;sup>3</sup> Conservative Judaism adheres to the Torah and Talmud but with allowance for some departures in keeping with differing times and circumstances.

#### **LIBERATION**

#### . . . continued

community. This was also important in order to interrupt anti-Jewish oppression and the enormous pressure to assimilate, especially where we live. There are few Jews here and little knowledge of Judaism. A common attitude is that it's weird and suspicious not to celebrate Christmas and that objections to Christianity dominating everything are trivial and obnoxious. Also, there is little non-Orthodox Jewish life here. Our family has been much involved with the liberal Jewish community, but it is tiny and struggling for acceptance and visibility.

If my son had not had an official conversion to Judaism, he would not have had what I had, which is the ability to say to people, "Yes I am Jewish!" He also would not be able to participate in the Jewish community here, the way it is now. He could not, for instance, celebrate a bar mitzvah.<sup>4</sup> Could I have fought to change this? I don't know how that would have gone, and whether it would have caused him to be targeted.

At the time we circumcised our son, I was not aware of any *Bet Din* (rabbinical court) that would have performed a *Giur* (conversion) for him had he not been circumcised. It may be that there are such resources, which would be an important thing for mixed-heritage Jews to know. But it wasn't an option I was aware of.

<sup>4</sup> A bar mitzvah is a ceremony for a Jewish boy on his thirteenth birthday when he assumes the religious duties and responsibilities of an adult.

Therefore, it is with sadness that I read what many people write, "We did not circumcise, and no one ever attacked or excluded our son because of it. It was a non-issue for us." I am sure that this is true. It's also a privilege that a mixed-heritage Jew in an area like ours, with a small and not diverse or liberal Jewish community, does not enjoy.

Halachically, a child of a Jewish mother (or father in U.S. Reform Judaism) who does not get circumcised is a Jew who has simply skipped one of the *mitzvot* (commandments), albeit a traditionally important one. But outside the United States, a child of a Jewish father who does not get circumcised, and therefore doesn't get converted, is, *halachically* speaking, by the standards of those communities, not Jewish.

So for me, particularly as a European, it did not feel like a choice of "protect my child or not." It felt like a choice of "protect him from what"—from a painful and bewildering surgical procedure or from exclusion and outsider status in the precious religion I dearly wanted him to be a part of.

I could, of course, have let him decide to get circumcised and convert later if he wanted to. But until he made such a decision, he would not be protected from growing up excluded from our Jewish community. No one would have asked if he was circumcised, but plenty of people, knowing his mother wasn't Jewish, would have asked if he'd had a *Giur*. So mixed-heritage (especially non-U.S. patrilineal) Jews are exposed on this issue in a way that other Jews are not.

"Gershom"



### To Struggle Successfully

Oppressed people must have leadership in order to struggle successfully for liberation. This leadership must have a theory to guide them; must constitute a dedicated, informed, united group; and must achieve unity with leaders of all other oppressed groups.

> Harvey Jackins From Logical Thinking About a Future Society, pages 114 to 115

DIANE SHISK

### My Current Thinking about Circumcision

I am an observant Jewish mother, and I decided to circumcise my son when he was eight days old. That was almost eight years ago. I had been in RC for six years at that point.

My thinking has evolved over the years since my son's circumcision as I have discharged and as I have witnessed several other circumcisions. My current thinking about circumcision is the following:

• Circumcision is a physical hurt, and it plays a role in creating and perpetuating male domination. The domination of our sons through this practice sets them up<sup>1</sup> to dominate.

• It is not a rational practice.

• Currently it is one of the most fundamental and central rituals of observant (and some non-observant) Jews that defines them as Jews. As things stand currently, it is hard to imagine a post-bar mitzvah<sup>2</sup> boy/man being "accepted" within most (if not all) observant Jewish communities if he has not been circumcised. My guess is that most of us RCers who are observant Jews don't feel like we have the choice not to circumcise our sons, if we want to stay within our Jewish communities.

• We need to change the thinking about and practice of circumcision, as a community. This will be a process. It may look different for secular Jews, for Jews within more liberal branches of Judaism, and for Jews who feel bound by Jewish law. For observant Jews, the conversation will need to go hand in hand with an exploration of Jewish law. The process of change will be similar to how women's roles within observance have changed within the framework of Jewish law over the past forty years. Here are some things I have experienced or learned that have affected my thinking:

 A few of my Co-Counselors were able to hold out their thinking about circumcision but also stay by my side. They didn't leave me alone and isolated as I chose to circumcise my son. Two Co-Counselors, a Jewish man and a Catholic woman, came as counselors to the circumcision, which allowed me to stay close to my son before, during, and after it. Remembering them there has given me the space, probably more than anything else, to fight for my own thinking. Every situation is different, but finding the delicate balance between holding out policy and thinking, and not abandoning each other, can make all the difference in the world.

• I have attended three circumcisions since my son's. They were all circumcisions of sons of close friends. I have gone as a counselor and also to learn so that I can be better equipped to engage in dialogue with my community about this ritual. I have seen that mothers, in particular, have a hard time watching the circumcision, let alone<sup>3</sup> staying close. One mother couldn't even be in the room. It is clear to me that the women can tell<sup>4</sup> that circumcision is indeed a physical hurt. In my mind, this is the starting point of their being able to tell that it is not a rational practice. When we hold out that circumcision is a physical hurt, that eight-day-old baby boys do feel pain, then surely something will change.

At one circumcision, the mother was in the back of the room and the father was up front but not close to his son. I encouraged the father to move in close and talk to his son, so that his son knew he was there. I think that made a difference for both the baby and the father. We get to push our sisters and brothers to actually look and see. I don't think things can change until this happens. Here are some suggestions (in addition to those already put forth by others) for how we can move forward on this issue:

• We can hold out policy and thinking while we stay counselor and fight alongside other Jews so that they can get their thinking for real.

• We can discharge our internalized anti-Jewish oppression, including any feelings we have about Orthodox,<sup>5</sup> ultra-Orthodox, liberal, or secular Jews.

• We can discharge about the preciousness of Jewish males. Those of us who have chosen, or would choose, to circumcise our sons can, for discharge, decide that we would do anything to preserve and protect the humanness of a Jewish boy, even if it meant (fill in the blank).

• We can back<sup>6</sup> leaders within the observant community in finding their thinking. We can stay and love them and fight for their minds, rather than abandoning them.

• If we are Jewish females, we can remember that we have thinking here and can lead on this topic.

Were I to have another son, I would not be able to circumcise him. I don't know where that would lead me in terms of my relationship with my observant community, but I would have to find out.

I appreciate the struggle and what we are each doing in our own ways to find our best thinking as we move forward on this topic. Thank you for listening.

<sup>&</sup>lt;sup>1</sup> "Sets them up" means predisposes them.

<sup>&</sup>lt;sup>2</sup> A bar mitzvah is a ceremony for a Jewish boy on his thirteenth birthday when he assumes the religious duties and responsibilities of an adult.

 $<sup>^{\</sup>scriptscriptstyle 3}$  "Let alone" means or to a greater degree.

<sup>&</sup>lt;sup>4</sup> "Tell" means perceive.

Anonymous

<sup>&</sup>lt;sup>5</sup> Orthodox Judaism adheres to the Torah and Talmud as interpreted in an authoritative rabbinic law code and applies their principles and regulations to modern living.

<sup>&</sup>lt;sup>6</sup> "Back" means support.

# Young Men of Color, Sexism, and the Face of a Feminist

t was not until I was twenty years old, at my first men of color workshop (the first RC men's workshop I attended), that I could take on<sup>1</sup> the identity of a feminist. Over years of being raised in RC, immersing myself in our young people's movement, and becoming aware of how sexism and men's oppression had hijacked my mind, it never occurred to me that I could be a feminist.

After Rudy Nickens<sup>2</sup> spent months proudly proclaiming to me his solidarity as a feminist—softening me up for his Men of the Global Majority Workshop, at which a panel of women of the global majority gave us a picture of their struggles—the feelings I had allowed me to find out that I want to be and am a feminist. At that workshop, for the first time, sexism was presented to me by women who resembled my African-heritage mother and the other women of color I grew up around.

My mother taught me about patriarchy. I also went to African-heritage RC workshops at which we worked on sexism, male domination, and men's oppression. However, these events were geared toward our communing as people who shared a culture and were targeted by racism, with sexism being a lower priority. Sexism did not look to me like a struggle for my people. I knew women of color were being stomped on, and I knew most men, namely white men, were part of it, but I did not understand how I was learning to perpetuate it. I could not see sexism as *my* issue.

Looking back on my years in RC young people's work, I remember us young men of color resisting the idea that we were oppressors. We knew sexism was ugly and real, but we couldn't see our role in it. Two factors that contributed to this, and that interfered with my grasp of the concept of feminism, were that most of our fathers were gone and that feminism looked white.

I was raised by a single mother. (Most young Co-Counselors of color I have met—and I have fought to find as many as I could—were raised with their fathers absent for most of their lives.) I appreciate and treasure my relationship with my mother, and I learn so much from her. My affection for her often manifests as worry, but it is love. The basis of our relationship has always been my dependence on her. How can you see someone you depend on, who is also an agent of young people's oppression, as someone you can dominate?

My dependence on my mother strengthened and became more complicated when my father left. Because he left, my brother, my mother, and I bonded in a particular way. My brother and I became more dependent on our mother and also more protective of her. (In some ways we became more independent, as we tried to be men in our father's absence.) Because I felt dependent on and protective of my mother, it was a stretch to see how I could ever be her oppressor. Because we were family, I viewed her struggles from the frame of reference of a young person whose life she managed and from the perspective that we were both targets of racism. There was not much room to see how sexism had hurt her or how I could have been sexism's weapon.

In RC as well as in the wide world, the face of feminism is a white woman. White women and we men of color are presented with an interesting collision of oppressions. We are both oppressed and privileged while trying to prove to ourselves that we are wholesome and good. In my experience, this has felt like competitive "madness." In middle school, I would tear my hair out<sup>3</sup> trying to make my white female friends understand how I was consistently singled out by our racist teachers. In turn, they would get mad at me for saying things that I, to this day, still do not understand to be sexist. To top it off,<sup>4</sup> when I told my mother that these young white women had accused me of being sexist, she explained how women of color were excluded from, and vilified by, the twentieth-century feminist movement. Thus feminism was set in my mind as something owned by white women and something that I did not want to and could not be a part of.



<sup>&</sup>lt;sup>1</sup> "Take on" means adopt.

<sup>&</sup>lt;sup>2</sup> Rudy Nickens is the Regional Reference Person for Iowa, Kansas, Missouri, and Nebraska, USA.

<sup>&</sup>lt;sup>3</sup> "Tear my hair out" means become extremely frustrated.

<sup>&</sup>lt;sup>4</sup> "To top it off" means to add to this.

Despite this barrier between men of color and white women, Rudy tells me that we are set up to be incredible allies to each other if we fight for it—that there is a space between our plights and privileges where we can relate to one another. Once we can see that the liberation of white women and the liberation of men of color are neither mutually exclusive nor in a race against each other, we have the potential to be good counselors for each other. This is now something I fight for every day.

I have always had strong white female allies, but the "us versus them" material<sup>5</sup> held me back. I clung to it in the face of RC's abundance of white women compared to people of color. I gave up on fully having white female allies, and, further, I gave up on feminism.

No matter how you look at it, a man of color has never been the face of feminism. Rudy Nickens has become the big, black male face of feminism in my mind. Also, President Obama is a useful public figure for me to reference my feminism by. He is particularly relevant to me as a biracial African- and European-heritage man raised by a single mother, though all men can learn something from him.

Today there is no dispute in my mind: *I am a feminist*. The handful of times I have shared this new identity of mine, it has caught people off guard. At my college, a Gay man of color told me I did not get to be a feminist. A black woman I met seemed to think feminism was not a thing for black people.

I do volunteer recruitment with a student activist group working on LGBTQ<sup>6</sup> issues. A couple times a month I get up in front of classes of over four hundred students and tell them I am an ally to LGBTQ people, a heterosexual like many of them, and a feminist. I think they mostly do not know what to do with me, even though I tell them exactly what they can do to stand up to fight discrimination. Outside of RC, people seem confused about what I mean when I say I am a feminist.

Frankly, I am not entirely sure what I thought the word "feminist" meant when I was growing up, other than female-biased white women opposed to sexism. All I knew was that it was not me, and that stopped me from putting my full effort behind eliminating sexism.

In this past year, since that life-changing Men of the Global Majority Workshop, I have had a great time playing with this new word, this F-word, "feminist." As a person of mixed heritage who is often perceived as racially ambiguous, I have always felt like I did not belong anywhere. Longing for a solid identity, to not be half this or half that, for there to be no question that I belong with my black and white brothers and sisters has left me with a deep sadness inside. Choosing feminist, the first identity I have ever felt like I had a choice in taking on, feels untouchable. When those rooms of college students gaze with glassy-eyed confusion at my self-proclamation as a feminist, I do not feel insecure in my identity. I do not waver as I did in middle school when my white friends questioned my blackness, ignored my whiteness, and denied my encounters with racism.

The word "feminism" no longer makes me feel uncomfortable and unmanly. It is now a reminder of the closeness and mental liberation I want for myself. Before, I could never let myself truly want and hope to form close relationships with white women. Now I see that I actually have always wanted those relationships and that giving up on these women has been holding back my life.

For me, being a feminist means actively discharging the material that has separated me from white women, and catching myself when I try to protect women of color or am over-dependent on them. It means sharing this wonderful F-word with as many men as possible and letting other young men of color know that sexism is our issue. It means fighting to become smarter about my domination patterns and spending as much time as I can with Rudy Nickens, whose face I keep in my mind to help me remember the reality that all of this is possible and that I am wonderful and I'm a feminist.

Drew Frye Santa Cruz, California, USA

<sup>5</sup> "Material" means distress.

<sup>&</sup>lt;sup>6</sup> Lesbian, Gay, Bisexual, Transgender, Queer

The following three articles are about the Contemporary Women's Issues Workshop led by Diane Balser, the International Liberation Reference Person for Women, in London, England, November 28 to December 1, 2013.

### I Did Not Escape the Oppression

A t the Contemporary Women's Issues Workshop, Diane<sup>1</sup> talked about putting being female first, making being female visible. She said that many of us women in the West have a battle to acknowledge that we are female. Fighting to keep our connection to being female is to face where we were crushed by sexism and male domination.

I am a white owning-class Protestant English formerlyidentified-Lesbian female in my fifties. I made an early decision: "I am not the kind of girl who is pretty, wears dresses, and likes to be a princess." It was my attempt to escape the oppression, to say that it happens to "girls like that" and that "I am not like that."

I had three relationships with men in my teenage years in which I was sexually exploited. In one relationship, the man was attracted to another woman and I agreed to her living with us. He had sex with each of us at different times. I believed I was behaving as a "liberated" woman. It is hard to look back

<sup>1</sup> Diane Balser, the International Liberation Reference Person for Women and the leader of the workshop

and face what I put up with<sup>2</sup> in my desperation to keep the man I "loved."

After we split up, I became involved in the women's movement (in 1982) and decided to become a "political Lesbian." I believed it did not make sense to be in relationships with men in which I would have to endure sexism and male domination. It was a decision not to be "the kind of woman who is dependent on and dominated by a man."

I tried to get to where the oppression would no longer affect me, but I did not escape it. It hit me just as hard as it hit other women. I also became increasingly disconnected from my female core. As I work on this, hurts come up that I don't want to look at, including my sexual exploitation as a teenager. I keep noticing, and discharge as I go.

> "Lily Pink" England Reprinted from the RC e-mail discussion list for leaders of women

<sup>2</sup> "Put up with" means tolerated.



am a thirty-one-year-old heterosexual white Gentile (slim, conventionally attractive) woman. Diane reminded us on the first night of the workshop to "put female first." I had always assumed that I knew I was female, loved being female, and loved other females, but I realised I was not connected to being female in the way I had thought I was. After that realisation, I used Diane's direction throughout the workshop.

"Female First"

As a younger young woman, I tried different ways of being female, including being a "tomboy." I had a boy's haircut and wore my older brother's old trousers and shirts to school. I rejected anything pink or "girly." I tried to do everything my brother did. I must have internalised the message that girls aren't good. I wanted to be "better than" girls. Sometimes I still disassociate myself from women and try to identify with men.

As a young teenager I had mainly male friends, including my older brother. When they started talking about girls in a sexual way, I felt excluded, angry, and jealous. They were interested in my female friends who had visible breasts, and I didn't grow breasts until much later. At some point it got too hard to be friends with the boys, so I made better friends with girls and gradually became more feminine.

For many years, I hated my body and felt unattractive and unwanted. When I was about eighteen, I grew my hair long and started to get some curves, and men began to find me attractive. It was both scary and a relief.

It is new for me to discharge on these earlier times while remembering that I have always been fully female. At the workshop I was able to work on sexual exploitation and pornography differently when I stayed aware of my femaleness. (When I haven't been connected to my femaleness, it's been hard to notice that my body, or the exploitation of women, matters.)

Diane also asked us, "What do you do to intentionally restimulate men?" I sometimes act out in ways that I know will attract men—to get their attention and to be validated by them. I had never seen this as intentionally restimulating them. I had known that I needed to give up being "pretty," but I hadn't realised that doing so would feel like giving up being female, or actually mattering at all.

I loved what Diane said about older women needing to face where they want to give up, and us younger women needing them to keep going for bigger lives. It's scary when older women give up, especially if they look to us younger women to "take over." I love being in a Region<sup>1</sup> led by older women who are going for<sup>2</sup> "no limits."

Anonymous Reprinted from the RC e-mail discussion list for leaders of women

<sup>1</sup> A Region is a subdivision of the International RC Community, usually consisting of several Areas.

<sup>2</sup> "Going for" means pursuing.

 $\mathbb{P}_{\mathbb{P}_{1}}^{\bullet} \times \mathbb{P}_{2}^{\bullet}$ 

# A Re-evaluation at the Workshop



I'm a married woman with a shaky gender identity. I was told from age nine that I was not pretty. To find a way to live as a woman, I focused on being clever and caring.

Like many RC women leaders, I was active in the women's movement in the 1970s. I participated in campaigns related to peace, socialist feminism, the economics of unpaid work, discrimination at work, and childcare. I avoided the work on violence, sexual exploitation, men's power in the home, and anything to do with bodies.

After that I continued to be a feminist and a women's leader, in and out of RC. I did useful things: feminist writing; setting up a women's network at my job; struggling on behalf of women in my trade union; teaching courses on gender, sex, and sexuality; and much more.

All this pushed my boundaries, but it's amazing what you can do without really challenging your chronic material.<sup>1</sup> I discharged in painful areas, especially the humiliations of my teenage and young adult years, only when I had to. I decided early on to pretend I wasn't a victim. The recording was, "None of this (sexism) is going to spoil my life." I felt as if sexual harassment and objectification didn't apply to me. Because I was never considered pretty and felt ugly during my teen and young adult years, I felt that I wasn't really a woman at all. It was hard to use Diane's leadership from that position. It felt as if following her properly would mean losing the bits of womanhood I had managed to keep.

At the workshop I finally realised that of course I had been sexually objectified. It is sexual objectification-what else could it be?---to be summed up immediately as sexually unattractive. As I discharged, I also realised I had been sexually abused on seven occasions before I was ten. I had "normalised" them ("they could have been so much worse") and denied the damage they'd done. Looking around the workshop, I felt sure that my experience was common, that most women there had been sexually abused and had minimised its importance. And I wondered if the men at the back of the workshop, and other male Co-Counsellors, realised that.

We celebrated Diane's seventieth birthday on Saturday night, and the next morning she spoke about the generation of RC women leaders who were active in the "second wave" of the women's liberation movement. It was a great contradiction<sup>2</sup> for me to hear us be regarded as a precious resource and to hear a younger woman discharge about how much she wanted us to continue our active, undefeated, hopeful lives.



Caroline New Bristol, England Reprinted from the RC e-mail discussion list for leaders of women

<sup>2</sup> Contradiction to distress

The greatest compliment that was ever paid me was when one asked me what I thought, and attended to my answer.

Henry David Thoreau

<sup>&</sup>lt;sup>1</sup> "Material" means distress.

# An Artists' Support Group in the Basque Country

I was recently in the Basque Country for a papermaking apprenticeship. While I was there, it was a pleasure and a privilege to connect with several Basque Co-Counselors for an artists' support group.

For introductions, we shared our early art and cultural memories. Then I gave a short summary of artists' liberation. We divided group time for discharge on the questions "What have you given up to be an artist?" "What do you need to give up to realize your goals and dreams?" There was much discharge.

We had three women and three men and divided into two three-ways on the basis of gender for the remainder of our time. After a closing circle and appreciations, we drove back into Antzuola to drop everyone at the bus stop.

Everyone in the group is interested in having further sessions and also meeting as a group via Skype.\* I would enjoy the chance to participate and maintain the contact as a fellow artist and ally.

> Bill Horne Wells, British Columbia, Canada

\* Skype is a service that allows people to have a spoken conversation, sometimes while viewing each other, over the Internet.

*Traducción al español del artículo anterior* (Spanish translation of the preceding article):

# Un grupo de apoyo para artistas en País Vasco

Recientemente yo estuve en el País Vasco (Euskal Herria) para un aprendizaje de la fabricación de papel. Para mi fue un placer y un privilegio poder conectar con algún@s coescuchas en un grupo de apoyo de artistas mientras estaba en Euskal Herria. Para empezar, compartimos nuestros recuerdos tempranos de arte y de la cultura. Seguí con un breve resumen de la liberación de los artistas. Dividimos el tiempo del grupo para desahogar sobre las preguntas: ¿Qué has renunciado para llegar a ser un artista? ¿Qué necesitas renunciar para realizar tus metas y sueños? Hubo mucho desahogo.

Fuimos tres mujeres y tres hombres. Entonces nos dividimos en dos grupos como mujeres y hombres durante el resto del tiempo. Después de un círculo de apreciaciones, volvimos al centro de Antzuola para dejar a tod@s en la parada de autobús.

Tod@s están interesad@s en tener más sesiones y también en juntarnos como grupo a través de Skype.\* Me gustaría disfrutar de esta oportunidad de participar en este grupo y seguir en contacto como artista y como aliado.

> Bill Horne Wells, British Columbia, Canadá Traducido por Bill Horne

\* Skype es un servicio que permite a las personas tener una conversación hablada, a veces mientras ve uno al otro, a través de Internet.



# Something We Can Do

Tim Jackins, at the West Coast Canada and United States Reference Persons' Workshop, January 2014

So what can we do about the environment, in our still somewhat timid, ill-informed state? (*laughter*) Probably the best thing we can do is listen. We can ask everybody for their thinking about the environment and how it's changing, and listen.

### WE KNOW HOW TO LISTEN

We know how to listen. We can do it even when it brings up our fears. We've been in many sessions with Co-Counselors whose material restimulates us, and we have still been able to sit there and listen to them.

We not only need thought and action. More than anything else, to make change happen, we need large numbers of people who can think well enough to follow good policies, even if they can't figure them out independently. To do that they need someone to listen to them. Then they can get a little slack and think farther. Our mass media are adept at keeping everybody restimulated enough to not think too much, and they do it on this issue all the time. So there is not a lot of slack easily available for people.

You are a major source in the world of the ability to give people a little slack. You can listen. They don't know that about you. Some people will be drawn toward you anyway, but in general they don't know that you have the ability to do this great, wonderful thing. Most of the time you keep it a secret from them.

You can initiate it. You can go out and ask people what they think, and listen. This is our great discovery—the listening project.<sup>1</sup> We can go ask people questions and listen. Yes, it turns out<sup>2</sup> it is a great discovery. It does a lot of wonderful things.

It's not complicated. We don't need a long-term strategy, and we can do it individually. We have had listening projects on many issues, in many places. In Israel during the Intifada,<sup>3</sup> we went out and asked people what they thought about the Intifada.

You can go out and ask people about the environment. You may hear upset. You probably will. Just listen to it. You know that's what they need. You can do this with the people around you at work. You can do it anywhere. Take a half an hour a week and sit on the same park bench with a little sign that says, "What do you think about the environment?" You would have a full and interesting half hour that would probably improve your life greatly. No big cost, no big danger. No big anything, except it would open up a bunch of minds. If we had as many people as are here at this workshop doing that a half hour a week, all in one spot in one city, we would probably watch something begin to percolate.

We need to do this. You could do this. I dare you to do it! Sometime

in the next month, ask a couple of people a question and listen for five or ten minutes. Then write on the RC Community e-mail discussion list about what happened. Start conversations about it on the list, so that others of us get the idea there is something within our grasp that we can do.

#### WE CAN SHOW OUR MINDS

A second thing is that you likely know more about the environment, and can think about it more, than most people around you. You have ideas about it. There are the ideas we discuss on the e-mail list and in *Present Time*. There is our goal.<sup>4</sup> You also have your own ideas about it. And there are local applications of all these ideas right around you. It would be really useful to people to hear your thoughts. It would be useful even if your ideas were lousy. It really would. You don't have to worry about having the best

<sup>4</sup> The new goal on the environment adopted by the 2013 World Conference of the Re-evaluation Counseling Communities:

That members of the RC Community work to become fully aware of the rapid and unceasing destruction of the living environment of the Earth. That we discharge on any distress that inhibits our becoming fully aware of this situation and taking all necessary actions to restore and preserve our environment.

Distresses have driven people to use oppression against each other and carry out destructive policies against all of the world. A full solution will require the ending of divisions between people and therefore the ending of all oppressions.

The restoration and preservation of the environment must take precedence over any group of humans having material advantage over others. We can and must recover from any distress that drives us to destroy the environment in our attempts to escape from never-ending feelings of needing more resource.

<sup>&</sup>lt;sup>1</sup> In an RC listening project, one or more Co-Counselors go to a public place and offer to listen to passersby about some important issue. They may hold signs that invite people to share their thinking.

 $<sup>^{\</sup>rm 2}$  "It turns out" means it is being revealed that.

<sup>&</sup>lt;sup>3</sup> The Intifada refers to the Second Intifada, a Palestinian uprising against the Israeli occupation of the Palestinian Territories. It lasted from 2000 to 2005.

continued . . .

### WIDE WORLD CHANGING

#### . . . continued

or most correct idea. People simply need to see somebody thinking about this. They need to see that, because it starts their thinking. You not only want to give them the space, you also want to "seed" it, which is a little more challenging than just listening. You want to provide a starting place, whether you end up in an argument, or in agreement, or asking each other questions and filling out each other's picture of the issues.

This means you have to show your mind, which is harder than just listening to someone else. A lot of us get stuck in listening, because we are still timid. A lot of us still try to build relationships by just listening to someone for a long time. Then we wonder why the relationship doesn't equal out, doesn't come into balance.

Of course, to build a relationship and to face important issues takes more than one mind. There have to be minds looking back and forth at each other, at what's real in the world—trading perspectives, seeing where things don't make sense on one side or the other. People need each other as reference points in figuring out the issues. So you have to decide to show your mind.

#### WE CAN PRACTICE IN SESSIONS

Maybe you are going to have to do this in Co-Counseling sessions first. In your next session, try giving a five-minute talk on your perspective about the whole environment, the environment in your city, the mess at the end of the street. It doesn't matter which place it is. Do this in a session so you can see which distresses you run into and what has stopped you so far. A little practice does not hurt either. We are often not good at practicing. We hope our good intentions will carry us through a lot of things, because we are afraid to feel our distresses by practicing. It really helps to practice and work on the things that get in our way.

I am thankful that in becoming a teacher I had to face learning to communicate. I got to work at it and work at it. The first place I got to do that was when I was teaching second grade. It was a great place to learn to communicate—very forgiving. Every day I got to practice my communication, watch what happened, go have sessions on it, and then come back and try again. It takes practice to get good at communication, given how much it has been discouraged in all of our lives. So go work on it until you enjoy it, until you look forward to somebody coming up and grimly saying, "What do you mean, the environment?" You can figure out how to be around them, interested and friendly, enough that they start thinking, and come back.

Everybody is waiting for you. I know you may feel that you are imposing, or that you always run into hostile opposition, or that nobody wants you to interact with them. It's not true. Everybody is waiting for a mind like yours to make contact with, a mind with some resource that they can recognize. And they are us. They are no different from us, except that we have had a lot of great advantages and resource.

Try it sometime in the next month. Then if you are not on the RC e-mail list, get on it and write about what happened—good, bad, or indifferent. Don't pretty it up.<sup>5</sup> Don't do anything but talk about reality. What really happened?

## Listening Projects about the Environment

We would like many RC Communities to organize groups of RCers to do listening projects about the environment, and about the environment and racism.

Listening projects<sup>1</sup> began as attempts to push us out of our isolation, as individuals and as an RC Community. They give us a chance to face our fears about listening to people who have different perspectives than we do and who might be "upset." They also push us to think farther, and communicate our thinking to others.

#### THREE LEVELS

There are three "levels" to listening projects:

1) Offering resource to people; listening to let people think a little farther

People often have trouble thinking farther until they get listened to about their restimulations. When we listen to people, their minds take advantage of the opportunity. (Remember how fast things changed for you with your

<sup>&</sup>lt;sup>5</sup> "Pretty it up" means make it seem better than it was.

<sup>&</sup>lt;sup>1</sup> In an RC listening project, several Co-Counselors go to a public place and offer to listen to passersby about some important issue. They may hold signs that invite people to share their thinking.

### WIDE WORLD CHANGING

first Co-Counseling sessions? Things were sitting there under pressure, and the cork was pulled.) People are able to move farther toward a rational position when they are listened to.

Listening projects offer a huge benefit both to the people we are listening to and to us. They are supported to think fully without outside interference or judgment. We get to listen and concentrate on thoroughly understanding someone else's position, not just agreeing or arguing.

# 2) Showing enough of ourselves, and who we are, for people to join us

Sometimes the people we are listening to notice us, ask who we are, and see that we are doing something deliberately. They may notice that it's possible to have intention on an issue, not just feelings. Some folks notice that a group of us are doing this. We can invite them in. We can share everything we know. We are trying to widen the door to the RC Community.

#### 3) Showing our best thinking on many issues

We want to get all of us showing our thinking, while showing ourselves. In addition to counseling people, our goal is to put out good policy. By giving people a better picture of reality (for example, that reality is hopeful), listening projects can give them a better perspective than they've been able to figure out for themselves.

#### HELPFUL MATERIALS

We would like many RC Communities to organize groups of RCers to do listening projects about the environment, and about the environment and racism. Listening projects are an excellent way for us to engage people everywhere in becoming more aware of the current environmental situation. We can listen to people's feelings that interfere with their thinking about the situation and their taking action. To that end, we have developed some materials to assist RCers in this project (request them by writing to us at <ircc@rc.org>):

• A shorter adaptation of Tim Jackins' article "Toward a Goal on Care of the Environment" (our best thinking about the current environmental situation), for people who are not Co-Counselors

• Descriptions of several listening projects conducted by different RC Communities, including information about how each group prepared for its project

• A list of non-RC resources about the environment, to be used for an RC group or as a handout for interested



BRIAN LAVENDEL

non-RCers, that will help people begin educating themselves about the current situation

• A handout about listening projects, written for a non-RC audience, that explains why we are listening to people and how people can listen to each other

Listening projects have also served as "entry-level" projects for people interested in organizing United to End Racism<sup>2</sup> projects in local communities. Doing a listening project helps people think about how to offer wide-world workshops and groups that look in more detail at issues like racism and the environment.

If you are interested in doing a listening project, please work with your Area<sup>3</sup> Reference Person or Regional<sup>4</sup> Reference Person to organize it. Listening projects are considered "going public with RC" and as such require the approval of the Regional Reference Person.<sup>5</sup>

Tim Jackins and Diane Shisk

<sup>&</sup>lt;sup>2</sup> United to End Racism is an ongoing program of the Re-evaluation Counseling Communities. It works with other groups involved in eliminating racism and shares with them the theory and practice of Re-evaluation Counseling.

<sup>&</sup>lt;sup>3</sup> An Area is a local RC Community.

<sup>&</sup>lt;sup>4</sup> A Region is a subdivision of the International RC Community, usually consisting of several Areas.

<sup>&</sup>lt;sup>5</sup> Guideline 1.1. of the *Guidelines for the Re-evaluation Counseling Communities*: The Regional Reference Person (RRP), in consultation with the International Reference Person (IRP), approves presentations of Reevaluation Counseling (RC), using the name "Re-evaluation Counseling" or the term "RC," outside of the RC Communities.

# How Would Working-Class Liberation Look If Led by Your Constituency?

In the October 2013 *Present Time*, Tim<sup>1</sup> talked about the World Conference and Pre-World Conferences and, in particular, the goals. He said that in his estimation two of the new goals proposed—one about growth of the Communities and one about class—could not yet be useful or meaningful because we had not done enough work in those areas. I wrote him and asked him what he thought that work would look like and how I could help. He and I and others are moving forward on that.

Harvey's<sup>2</sup> vision was that if we could get our insights about discharge and re-evaluation into the hands of working-class people, it might be the thing that could really empower the working class "to lead all people to a rational, peaceful society" (from the RC Working-Class Commitment). In his essay "The World, the Working Class, and RC,"<sup>3</sup> he said that workers in the basic industries were a key strategic element of the working class because they could shut down the means of production. Some of us took these words to heart<sup>4</sup> and placed ourselves as workers in those industries to test out his ideas about RC and the working class.

I am pushing for a revisiting of Harvey's vision. I am proposing that we take another look at it. What do we think about it? Agree? Disagree? What have we done to move it forward? Anything? A few things? Nothing? Do we think about it much? These are questions for the RC Community at large. But the question I have for you International Liberation Reference Persons is this: If you and your constituency were to take a strategic viewpoint about how to move working-class liberation forward, what would it look like?

I lead from a largely white U.S. Protestant heterosexual male working-class raised-poor perspective. What would working-class liberation look like if led from the perspective of your constituency? Would it look any different from what we have been doing? If so, how?

My question is not "What does working-class liberation for your constituency look like?" It is "What would working-class liberation for all people look like if it were led by your people?" Would it look different from what we see in the wide world and in RC? If so, how?

I know you are busy folks. Thoughts off the top of your head are fine.

Thank you for your thinking,

Dan Nickerson International Liberation Reference Person for Working-Class People Freeport, Maine, USA

<sup>3</sup> On pages 459 to 506 of *The Benign Reality* 

<sup>&</sup>lt;sup>4</sup> "To heart" means very seriously.



Encouragement and Confidence Work

We began to realize that frightening people was not an effective organizational tool. You could frighten them out for one demonstration, and after that, they were under the bed when you called. Encouragement and confidence work.

> *Harvey Jackins* From the July 1986 Peace and Disarmament Activists' Workshop

LANCE CABLK

<sup>&</sup>lt;sup>1</sup> Tim Jackins

<sup>&</sup>lt;sup>2</sup> Harvey Jackins'

# Women's Liberation and Working-Class Liberation Mutually Dependent

### Dear Dan,\*

Thanks for getting this ball rolling. I will be brief, just to start things off.

Women's liberation cannot take place without working-class liberation, and vice versa. The exploitation of female labor has always been a primary prop of class societies.

Women do two-thirds of the world's work today. This is a combination of unpaid and paid labor.

The movements for workingclass liberation and for women's

\* Dan Nickerson. See article on page 42.

liberation both need to put women's unpaid labor more at their center. Women's unpaid labor of reproduction and child-raising is central to women's economic situation. And the structurally imposed neglect of child-raising by most men, particularly in the working class, shapes much of working-class wage labor.

Women who do wage work serve as cheap labor worldwide. In the advanced stages of global capitalism that we're in today, women, particularly women of color in the "developing" nations, are becoming a larger and larger part of the working class. The sex industries and sex trafficking are growing as well, in large part because of female poverty and using women as "cheap" labor.

Sexism and male domination have often been neglected in working-class struggles. There are feminists outside of RC who have examined and organized around the economic and class basis of women's oppression. More needs to happen.

Diane Balser International Liberation Reference Person for Women Jamaica Plain, Massachusetts, USA Reprinted from the RC e-mail discussion list for International Liberation and Commonality Reference Persons

음양윤은 My Folks Think Collectively 음양윤

Thank you, Dan,<sup>1</sup> for putting this out there. I have a couple of thoughts.

I lead three main groups—Native people, women around me, and my family.

The Native people are working-class folks, primarily raised poor and many currently working at workingclass jobs—driving taxis, doing counter service work, selling arts and crafts, parenting. They don't seem to have a problem being, and staying, working class. In Co-Counseling we have a higher number of collegeeducated folks than in the wide world, but they are always one step away from losing a job and have family who are working poor. Those with middle-class jobs and incomes are often supporting a large extended family.

I think we Native folks can "think" collectively. We can see that some things, many things, almost all things go better if one thinks of the whole group, and most of us have a ready-made group that we belong to—our tribe or our family.

The women around me are working-class women of color, parents, community organizers, office workers, massage therapists. They are all women who seem to be thinking collectively about how to make families and communities healthier, stronger, more collectively oriented.

One thing I notice as I read about people around the world is that women organize for the betterment of their families, communities, and countries and men tend to militarize themselves. Totally different agendas, although both are rooted in the idea of doing what's best for "my people."

I remember meeting Bertha Gilkey, a communityactivist organizer of the Cochran Gardens housing project in St. Louis (Missouri, USA). She said that a woman didn't design those buildings, that no woman would build a building for women and children where you had to run down fifteen flights to reach your child on the playground.

In my family, all the daughters work workingclass jobs and are parents. One is in a union. The *continued*...

<sup>&</sup>lt;sup>1</sup> Dan Nickerson. See article on page 42.

### WIDE WORLD CHANGING

#### . . . continued

grandchildren work service jobs. My daughter said the other day, "If you were going to lose your house, Mom, we wouldn't let that happen." This was in reference to friends of ours who had lost their house.

If working-class liberation for all were led by "my" folks, we would have a parents' agenda. Parents could parent. They would be supported to parent. Elders would be provided for. People would work the jobs they wanted to, and most likely those jobs would create beauty and order in the process. Some folks would not work—there would be time to be idle. First World children<sup>2</sup> would have more responsibilities at a younger age without being exploited in the process. They would get to know their own minds and power from early on. There would be much more laughter. That's what I think today.

Marcie Rendon International Liberation Reference Person for Native Americans Minneapolis, Minnesota, USA Reprinted from the RC e-mail discussion list for International Liberation and Commonality Reference Persons

<sup>2</sup> "First World children" are children who live in the industrialized, wealthy countries of the world.



Hi Dan,<sup>1</sup>

Your question is "What would working-class liberation for all people look like if it were led by your people?" I like your (and Harvey's<sup>2</sup>) challenge to explore working-class liberation by our constituencies. But I suggest that the frame of your question may be too limiting to get some of us started. I need to just begin to explore the issues.

**Disabled** People and

**Working-Class Liberation** 

I have been discharging on class, motivated by my interest in the overlaps and similarities between disability oppression and class oppression. There are some interesting things to explore that I think can help us grasp both class and disability oppression. So far, my thoughts are a list of points:

1. My constituency is working toward working-class liberation in that *working* is a central focus of our liberation movement. We are actively working toward liberation from class-mobility-limiting oppression by challenging our marginalized status as workers and focusing on gaining employment.

2. For people in all categories, except for extremely financially privileged individuals, becoming disabled is overwhelmingly likely to result in a significant lowering of class status.

3. Being poor contributes to increased rates of illness and disability, so class and disability are linked in terms of downward mobility.

4. Disabled people (including older people with disabilities and illnesses) have the highest rates of unemployment, which does, of course, affect income. Disabled people seeking work have double or more the unemployment rate of non-disabled people.

The pervasive assumption is that disabled people cannot work because of their disabilities. This is absolutely not the case.<sup>3</sup> Disabled people who cannot work are not looking for work. Those who are looking generally need no or minimal accommodation—only ramps; simple furniture accommodations; software, already available, enabling visually impaired people to work with computers; flexible scheduling; and so on. Oppression—including employers' stereotyped assumptions of disabled people being unable to do the job, being "unpresentable," or "increasing insurance rates"—is the reason for disabled people's unemployment. And the "cost" of their exclusion is huge, in both economic and human terms. Many studies show that disabled people are excellent workers.

<sup>&</sup>lt;sup>1</sup> Dan Nickerson. See article on page 42.

<sup>&</sup>lt;sup>2</sup> Harvey Jackins'

<sup>&</sup>lt;sup>3</sup> "Not the case" means not true.

5. Other oppressions intersect with disability oppression in employment. For example, disabled women have much higher rates of unemployment than disabled men, and disabled women of color have even higher rates.

6. The social-benefits system and social worker surveillance intrude into the lives of both poor and disabled people. For both constituencies, being "helped" by the system typically reinforces the oppression, and the internalized oppression, rather than providing real resource and enabling life improvement. For example, individuals must "prove" that they are permanently incapable of working in order to gain disability benefits, even for a short period of time.

7. Disabled and poor people are blamed for their circumstances. However, in the United States there is the concept of the "deserving poor." Disabled people, along with pregnant women and mothers of young children, are thought to deserve charity and are eligible for free health care, while non-disabled poor and unemployed people are not. (This may change somewhat with the Affordable Care Act.<sup>4</sup>) Still, pity keeps people confused and disempowered.

8. There is little recognition, even among employment scholars, that capitalist economies depend on certain rates of unemployment for poor people, disabled people, women, and older and younger people. Capitalism needs enough people to be marginalized and poor for the rest of the population to be willing to work for low wages.

9. Constituencies vary with respect to their ability or option to "exit" their group. For example, for young people, exiting their constituency is inherent. Poor people and disabled people have the "possibility" of exiting (consider "upward mobility" and "getting cured"). People who are poor are eager and receive reinforcement from society to exit the identity and circumstances of poverty. People with disabilities have an analogous pressure to "get cured" or "get better" and never return to the disabled identity or experience. At first glance, this seems to make sense. Who would want to stay poor or disabled if they could possibly get out of these constituencies?

10. But wait a minute, poor people and disabled people will sometimes attest that there is something elusive yet supremely humanizing about the connectedness and interdependence inherent in their otherwise undesired statuses. Poor people must depend upon others and live creatively and resourcefully in ways that people of means can't understand or appreciate. This is also true for people with disabilities. Many people with significant illness or injury have spoken and written about the life-changing, priority-clarifying perspectives they have gained from disability and illness. I love a comment someone made that she might consider taking a magic pill to cure her condition but only if she could retain all she had learned about humanness from being disabled.

I'm not yet ready to explore how the disability community might lead all humans in working-class liberation. I could optimistically speculate that disabled leaders would make sure that everyone is accommodated, and employed to the extent possible. But I don't want to be naive and offer neo-platitudes. Our community is extremely diverse and has no unified voice or platform for any other liberation focus than "disability liberation." (See our new draft policy in the January 2014 *Present Time*!)

I would like to take up your challenge as I gain more clarity and hear from others. I do think the worldwide disability civil and human rights movement is one of the most impressively successful liberation movements in the history of the world. We have accomplished so much in half a century, as we've figured out how to get access to media, travel, and each other, and build our movement in connection and pride.

Much love and gratitude,

Marsha Saxton International Liberation Reference Person for People with Disabilities El Cerrito, California, USA Reprinted from the RC e-mail discussion list for International Liberation and Commonality Reference Persons

<sup>4</sup> The Affordable Care Act is a set of reforms to the U.S. health-care system, pushed forward by U.S. President Barack Obama.

ANNE BARTON

# Parents Leading the Working Class

The following are my thoughts about parents leading the working class.<sup>1</sup>

So many parents are sick<sup>2</sup> of not being able to do a good job of parenting because they don't have the basic resources to be able to do so, and it is getting worse. Many worry about food, housing, and health care. I think a strategy would be for parents to lead the working class on the basis of fighting for their children, because that's one clear place that parents can and will fight, even if they can't fight for themselves.

Parents could also lead the working class by putting forth the idea that no one should be exploited for doing work that is about nurturing and caring for human beings. Our slogan should be "Nothing is more valuable than a human." This strikes at the heart of the lie that collecting wealth is what is most important.

One thing that would help parents to lead the working class is other people understanding the value of their work and the reality of their exploitation. We must free up the thinking of parents, so they can see beyond their own families, get a bigger picture of the problem, and not blame themselves for the difficulties in their families.

Let's look at how capitalism has assigned value to work in the form of creating "jobs." My understanding is that until capitalism, much of the work people did was to



BROOKLYN BRIDGE, NEW YORK, NEW YORK, USA • AMANDA MARTINEZ

directly support their survival, as in farming. Once capitalism came into being, people who worked on farms often lost their land and had to get a "job" in order to make enough money to survive. A job that was not assigned any value was that of being a parent. Except in trafficking, you cannot sell a child, so the job of parenting was not given value.

The drive for the survival of the species is so great, and people's love for their children so strong, that people will reproduce, and raise their children, for no money. Because mothers are the parents who produce and nurse children, they are not paid and are more directly oppressed as parents.

Traditionally, fathers have also been oppressed as parents.

They have been forced to be providers and work at jobs that cut them off from the nurturing of human beings. They have been conditioned not to discharge and been forced to fight in wars and be violent, making them unfit to be near children.

So, in order for parents to lead the working class, we need to address the unpaid labor of parents and the value of caring for people. A program in which people value caring for people is something that many people in the working class can understand.

> Marya Axner International Liberation Reference Person for Parents Somerville, Massachusetts, USA Reprinted from the RC e-mail discussion list for International Liberation and Commonality Reference Persons

<sup>&</sup>lt;sup>1</sup> See article by Dan Nickerson on page 42.

<sup>&</sup>lt;sup>2</sup> "Sick" means extremely tired.

# A Great Revelation

I was a science student, and now I am a science teacher. As students, it was expected that we handle science seriously. Our lecturers used to be very strict and serious. No fun, no playing with science. It looked like the education system was demanding it. So I felt like that was the way to learn it and do it. I just accepted such seriousness without questioning. Now I realize it was so stupid.

My high school students were fond of drawing cartoons on the cover page of their science projects. Several times I scolded them, telling them to treat their science projects seriously. Ellie Brown\* used to say that part of young adults' oppression is falling into prescribed roles. I now realize I had fallen into the prescribed role of a serious science teacher.

Recently a person came to our school to give some insights to our children about drawing cartoons. I realized I had made a big mistake of oppressing my students. They were right; they knew how to make their projects interesting and enjoyable. I hadn't realized it all those days. I feel apologetic for limiting their creativity and fun in learning and doing science.

It could be fine to do science projects without having too many rules. We need rules and guidelines to make our work efficient and enjoyable. But unfortunately, they are taking away our right and capability to make it that way. They have turned it into a pain and an epidemic disease. I am striving hard to not become the vector of such a disease. Sometimes I do, but when it comes to my notice I immediately work on it and commit myself to not pass it on.

It is painful to notice how without our knowledge we can get into the oppressor role. But I am glad that we RCers are in a position to take charge of this and prevent the oppression from being passed to the next generations. I wish to become more and more aware about it, so that I can be an ally to my students completely.

Science can be fun. This revelation has come from my students. I will hereafter encourage my students and myself to have as much fun as possible in learning and teaching science.

> S.J. Shashikala (Shashi) Bangalore, India

# **Personal Leadership**

What is the actual content of organization? Lists of names, and organizational roles for leaders, are important. I don't knock\* them. But effective organization consists of you and your ability to get other people to trust you, love you, listen to you, read what you offer them to read, and join with you on specific acts. That's what it consists of. The close personal tie is the only thing that is durable enough for people to move very far on.

It's time to organize the unemployed. Okay, I'll call a meeting of the unemployed. You mean I've got to love them? Yes, you've got to love them. If you are going to have any worthwhile organization, you've got to go in there and set up love relationships. You might not call it "love." The word is generally too embarrassing. They may be ready to talk about "mutual respect" or something like that, and that's fine. It's the same thing.

> Harvey Jackins From "Common Goals for All Humans" on page 45 of The Rest of Our Lives

\* "Knock" means discount.



HELEN PARKIN

<sup>\*</sup> Ellie Brown is a former International Liberation Reference Person for Young Adults.

# Facing and Handling System Collapse

From an open-question evening with Tim Jackins at the East Coast North America Teachers' and Leaders' Workshop, December 27, 2013, to January 2, 2014

*Questioner:* You have been talking about discouragement and the roots of it in early experiences. How do

you think about that in relation to groups targeted by oppression, to people who are facing increasingly hard conditions in everyday life? I know that it's not correct for people to believe that they are helpless and that life just won't ever get better, but they are going through harsh things, harsher than lots of us are in this room. I'd like to hear your perspective on that.

*Tim Jackins:* Things are going to get worse. We are afraid of things getting worse, and we feel on the edge even

if we are not on the edge. Some of us will be. Unless a large number of people get a lot more rational quickly, things are going to go through a very bad period as the organizations put in place by capitalist systems fail to function. Maybe enough people will be able to be rational, but that doesn't seem to be happening rapidly enough.

Capitalist organizations are all going to fall into question and be broken apart in different ways. People aren't going to trust the system. Capitalism just won't be working. At that point, things will get very tough.

It is starting to happen in various places. It's been happening for a long time in many places. The important thing is to not forget this is going on.\* This is part of the information we need about the world, and we need to get over being restimulated by it. It's part of reality. We need to have a good, accurate picture of what's going on. We need to know that things are

There have been times after a revolution when things were really tough but people were pleased to be alive and fighting for a tough existence, because the conditions had changed. The ability to think, take initiative, and work together blossomed because the oppression of the old society was interrupted.

grinding in that direction, and counsel on anything that upsets us about it.

That we feel like we should be upset by it is always restimulation, though something *is* wrong. The thing that is wrong is the condition of reality around us. There is not some small flaw. For the situation to resolve will require a very large process. Given the resources we have, it is going to be a messy and destructive process. Maybe not as destructive as some historical transitions, but it is going to be destructive. We get to figure out how to lessen that as best we can. We get to figure out how to make the best of a harsh situation.

The collapse does exist; it is happening. Pressures are pushing society in that direction. And, in a real sense, it needs to go in that direction for something better to happen. So far, societies have collapsed before new things could happen. We haven't yet built up the resource to not have it happen that way. So we need to look at it. We need to be open to things

> getting tougher and tougher, and to things being very hard on people.

> That this collapse is happeningdoesn'treallychange anything about distress and the fight against it. It actually makes it more clear—we have to work against distress or we are going to be less and less useful as things get tougher. Unless we discharge, we will spend more and more time being restimulated and acting reactively instead of being able to play an active role and saying, "Yes, it's tough, and there is something for us to

do." We want to guide the collapse on the way down. There is always a role to play, an intelligent role, no matter how harsh our situation or the conditions we were born into. There is always something to figure out and do.

Tough things are not inherently restimulating, are not inherently distressful. We don't need a high level of material goods in order to be free of distress. We can have a good, clear mind, and be thinking and doing wonderful things, with little material resource.

We may be scared about not having much material resource, because of growing up in this society. We have been made confused about what material resource actually means what's necessary, what's useful, what's misleading. We have a lot of work to do there. Partly it is work on class. It is scary for many of us to think of being in the position where we have to

<sup>\* &</sup>quot;Going on" means happening.

work hard all day without some sort of leisure, slack, or taste of luxury. I don't think it is inherently distressful to have to work hard to make a life work. I think all of our fears and confusions about class make us feel like hard work is something to avoid or to get away from.

In general, we have not gotten information about situations in which people have had the opportunity to work hard for a solid life without so much oppression going on around them. There have been times after a revolution when things were really tough but people were pleased to be alive and fighting for a tough existence, because the conditions had changed. The ability to think, take initiative, and work together blossomed because the oppression of the old society was interrupted. That was a good life, that was a really good life, and they had nothing like the resources we have. What they had were their minds and their relationships, without the interference of oppression that we have.

We are confused in this whole area and have work to do. Until we do that work, we react irrationally to people in tough situations. We tend to look down on, to pity, to feel bad for, rather than thinking and finding a way to make the situation better. We react to it emotionally rather than being able to think about it and understand what it is like to live that life—which may be hard, but that doesn't make it less good.

This system sells leisure and material resource as the ultimate goal. I suspect they aren't. There needs to be slack to think, but then what do we do with that? Here we are sold all sorts of things to fill up our leisure. It is part of capitalism. (*To questioner*) Does that help a little?



STEVE BANBURY

*Questioner:* We can also get confused about what's possible with everybody's minds together. We can pity, feel bad, blame, belittle, or not see people as intelligent. We can think that we have some answer for them to make things work the way we think they're supposed to work.

*Tim:* The job of the RC Community is not to provide all the solutions for people. It's to help them get through their distresses enough that they can keep going with the solutions they have already figured out, and make them better and better. Once we start reacting to the situation in the grip of our bad feelings, we don't play that role well. *Questioner:* There are different conditions and different groups of people, and we need to see what emerges from this work and from those people's minds.

*Tim:* Yes, we want to offer what we know, but if we are not paying attention to how people use it; and if we try to guide them along a path that others have taken, whether it's one or a thousand people; and if we don't listen to them and watch the creativity with which they use the ideas, then we aren't serving them well.

We must come to see that the end we seek is a society at peace with itself, a society that can live with its conscience.

Martin Luther King, Jr.

### WIDE WORLD CHANGING



KENYA • TIM JACKINS

## **The Permanent Gains**

People who engage in struggle must have the long-term perspective and realize that they are making permanent gains.... The improvement in organization, the improvement of consciousness, the improvement of unity, the improvement in personal relationships are the permanent gains that we make from every struggle (up to the crucial change of economic power, at least). If we keep this clearly in view, then we will have armed our associates to understand the positive character of what they have achieved, even though the economic gains do not persist and the propaganda of the opposition will deride and ridicule our struggles on that basis.

> Harvey Jackins From pages 41 to 42 of Logical Thinking About a Future Society

## **Mother Earth**

When we were young

We were connected to mother earth We listened to her We walked with her and held her hand We delighted in her She was everything to us And we loved her with all our heart

Then we grew older We stopped listening to her We thought we knew everything And we rejected her wisdom We did what we wanted to do We disconnected

Now it is time to grow up To come back home And reconnect to our mother earth To listen to her And care for her as she has cared for us To love her with all our heart

There is only so much time left for us to do this Before we lose her forever We are lucky Because our mother is still here And she has been waiting for us

> Angie Hurt Seattle, Washington, USA

# Healing from War: What Are We Doing and Why?

War is the most irrational societal action carried out by human beings. Fighting a war requires organizing enormous resources, convincing or coercing people to risk their lives to kill other human beings, and convincing others to support the war. The deaths, injuries, terror, bombing raids, and destruction of homes and land have an enormous effect on people. Sometimes war includes genocide, ethnic cleansing, refugees, population exchanges, deportation, and prison and death camps. It often leads to voluntary or forced immigration. Immigrants face the challenges of living in a new culture, learning a new language, and often confronting oppressive attitudes in their new location. The end of a war may result in boundary changes and economic and political agreements that cause hardships for many people and lead to new conflicts. In addition, the cost of war, the waste of resources that could be used for the benefit of people, the pollution and other destruction of the environment have severe effects on both present and future generations.

In this article I offer a review of what we as Co-Counselors have done toward healing from war, what we have learned, and our plan.

#### MY STORY

I am a Jew, born in 1941 in New York City (USA). I grew up in a Gentile neighborhood where my friends treated me well. I knew a little about World War II because some of my relatives were in the military. My mother volunteered at a veterans' hospital. My father was not in the military because he had a glass eye and a damaged heart from a childhood disease. He was in



BURMA • MAURA FALLON

the civil defense.<sup>1</sup> We never talked about the Holocaust in our family, and I did not understand what happened until I was about nine years old. I also did not understand that my parents' distress recordings had anything to do with the war, the Holocaust, or anti-Jewish oppression. Two of my cousins who fought in the war never spoke to me about it, and I never asked. even after I was in RC. I did notice that one cousin, who had been a U.S. marine, had difficulties in his relationships with women and struggled with alcohol. But he was kind to me, and I did not relate his difficulties to his being in combat.

From the beginning of my RC leadership I noticed that the distresses caused by war were important, but it took me a long time to understand how damaging they were and that they affected our lives even in areas apparently not connected to war.

When I led educational change workshops and did demonstrations

with people on their challenges as learners and teachers, their early distresses were sometimes from war. Two demonstrations from the 1970s still stand out in my mind. One was with a teacher whose fear about teaching at a school for boys went back to growing up in Naziruled Germany. The other was with a German Co-Counselor whose difficulty in learning English went back to when she was a young person on her parents' farm. When the bombers flew overhead, the adults would repeatedly vell, "The English are coming," and everyone had to run and hide in the bomb shelters.

In the 1970s some U.S. veterans joined the RC Community. They had fought with the U.S. military in Vietnam in what USers call the *Vietnam War* and the Vietnamese call the *American War*. Most of them soon left RC. I did not understand then why they left. Now I understand that there was not enough attention for them to discharge about what they had seen and done in the war.

When I led educational change workshops outside of the United

<sup>&</sup>lt;sup>1</sup>The civil defense was an organized non-military effort to warn U.S. civilians about, and prepare them for, a military attack.

continued . . .

### WIDE WORLD CHANGING

#### . . . continued

States, I began to learn about the effects of U.S. imperialism on people in other countries. I learned about and began to discharge on patterns we USers have, such as thinking we know best and are smarter and more capable, and tending to dominate discussions. I also began to understand better how nationalism, anti-Jewish oppression, World War II, and the Holocaust affect people.

In 1997 I became the International Commonality Reference Person for Wide World Change. At wide-world-change workshops, I presented my goal—a world where the resources are shared equally and the essential ones preserved forever. People started discharging about their and their families' past experiences with war and other violence, and about their anti-war activities.

In 2001 a French and a German Co-Counselor suggested that I lead a workshop on healing from World War II for the European RC Communities. I led the first Healing the Hurts of World War II Workshop in 2002 in Poland. In September 2013 I led this workshop for the twelfth time. I have also led workshops on healing from war in other countries, including three on the (1979 to 1992) civil war in El Salvador. The workshops in El Salvador helped me better understand the destructive role that U.S. imperialism plays in the world.

Other Co-Counselors have led Area<sup>2</sup> and Regional<sup>3</sup> workshops, support groups, gather-ins, and topic groups and tables on war or related subjects. Veterans healing from war is crucial for ending war. Veterans in RC have held a number of workshops—some just for themselves, and others with allies—and have drafted a veterans' liberation policy. The policy and reports on their workshops have been published in *Present Time*.

As a result of the courage and honesty of the participants in these workshops and other activities, we have learned a lot about the many issues related to healing from war, and how to counsel on them. And we have more to learn.

#### THE DAMAGE DONE BY WAR

It is hurtful for young people to realize that people fight wars. It causes or contributes to confusion

 <sup>&</sup>lt;sup>2</sup> An Area is a local RC Community.
 <sup>3</sup> A Region is a subdivision of the International RC Community, usually consisting of several Areas.



WISCONSIN, USA • MARIAN FREDAL

about the nature of human beings. It installs recordings<sup>4</sup> of hopelessness, discouragement, and terror. Experiencing war directly is devastating to both adults and young people. But even if it is experienced from afar, it installs distress recordings.

Because there was little attention available for discharging them, the distress recordings installed on our ancestors by war were passed on from generation to generation. Every human has distress recordings from war, even if we are not aware of what they are. Here are some of these recordings:

• Hopelessness and discouragement

• Fear about survival and genocide

• Difficulty in trusting others

• Addictions (to food, other substances, the accumulation of wealth)

• Working too much

• Recordings related to sex, including the use of pornography

• Reluctance to oppose oppression as active and visible allies and difficulty putting attention on discharging oppressor distress

• Not showing oneself and one's true feelings

• Lack of attention for veterans, especially combat veterans, and others who have personally experienced the horrors of war

• Seeing other groups of humans as the enemy and accepting violence as a way of solving conflicts

Some people defend war by glorifying patriotism and

<sup>4</sup> Distress recordings

nationalism or claiming to be fighting for freedom, democracy, or God. The underlying cause of war, however, is the global class society in which we live. War provides the opportunity for owning-class people to make greater profits than they can in times of peace. It allows nations to dominate other nations and exploit their people and natural resources.

The owning class also uses wars to suppress movements for change. War scares and divides people, which helps keep the oppressive society in place.

Healing from war is necessary for our own re-emergence and for the transformation of society. *Humans can heal from war and end it.* 

### SEXISM, RACISM, IMPERIALISM, GENOCIDE, AND WAR

In order to convince men (historically, mostly men have fought in wars) and more recently women to accept killing or being killed in war, society has to install distress recordings on them. One of these, which goes back to Roman times,<sup>5</sup> is that it is a great honor to fight and die for your country. Other recordings promote the "value" of accepting pain, being numb, not showing feelings. These recordings contribute to sexism and male domination and to racism, genocide, and colonialism.

Military personnel are killed and wounded (physically and emotionally) in war, and kill others. Women are raped or killed. In former times, after a war men enslaved women and took them as wives or sexual slaves. Combat veterans are pulled by



their distresses to act out abusive behavior on themselves and their family. They may use addictive substances. The "mental health" system often targets combat veterans who show their distress. Suicide rates for combat veterans are high. Because of the hurts they have accumulated as men, combat veterans may act oppressively toward women and children-and hurtfully toward other adult men, especially men from oppressed groups. They may attack oppressed people in an attempt to find relief from their feelings. They may turn to prostitutes and pornography.

Since wars are often fought between people of different ethnic, racial, religious, and national groups, the military of one group must be made to feel that people in the other groups are less than they are. Being conditioned to kill or to fear people who look, speak, or believe in a certain way leaves distress recordings that get played out<sup>6</sup> long after a war is over. Being told that certain people are inferior or evil "justifies" exploiting their resources through colonialism or imperialism and is used to justify genocide.

War also contributes to the exclusion of women from leadership.

Female perspectives and values are judged inadequate for leadership, or even dangerous, during times of war.

Men and women have little attention for each other's feelings and experiences in regard to war. If we are to end war and oppression, women and men will need to be allies, understand that mistakes will be made, and continually reach for one another.

A more complete report on recent work on sexism in healing from war can be found in two e-mails, "Women, Men, War, and Sexism, parts one and two," that I posted on November 11 and 12, 2013, to the RC e-mail discussion lists for RC Community members and for leaders of wide world change. I hope that others and I will write more about the work being done on the relationship of war to genocide, racism, colonialism, and imperialism.

#### HEALING FROM WAR

Discharging the hurts caused by war is essential for us to be able to think clearly enough to end it. We can start with "telling our stories" about how war has affected us and our family. This contradicts the numbness, silence, and suppression of discharge about war.

<sup>&</sup>lt;sup>5</sup> "Dulce et decorum est pro patria mori" appears in a poem by the Roman poet Horace (65–8 BC). One translation is "It is sweet and fitting to die for your country."

<sup>6 &</sup>quot;Played out" means acted out.

continued . . .

#### ... continued

When a war ends, the people who endured it try to continue with their lives as best they can. If they talk about their experiences in war, they will try to discharge. But because there is little attention for that, they mostly stop talking about it. The people who start or organize a war, contribute to its destructiveness, or act oppressively in their leadership also have little opportunity to discharge their hurts that influence them to make war.

Everyone in contact with modern society has a war story. If you think you do not have a story, or you don't know your family's story, that *in itself* is a story. It shows the silence that has been imposed on people. You may have read about war in books, heard about it in school, watched movies about it or seen it on television. You may have been active in an anti-war movement. As you tell your story and discharge, you will likely remember more of it.

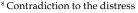
Telling our stories increases our attention for others to tell us theirs. People will not counsel with us about war if they sense from our words, facial expression, or body language that we are tense or uncomfortable. We are usually unaware of how we show our lack of attention for listening about war. In addition to telling our stories about war, it will help to have sessions about (1) the things we do not want to listen to and (2) the attention we did not receive as a young person when we were having a tough time.

People who have directly experienced war often do not expect others to want to listen attentively to their stories. So at the beginning, our counseling of them should be permissive. We should commit ourselves to listening relaxedly for a long time without giving directions. If we give directions before we know their story in full, then they<sup>7</sup> may feel that we do not want to hear the details of their story, that it is easier for us if they discharge without telling us the details. This adds to the message "Don't talk about what happened." Respectful listening is the contradiction.<sup>8</sup>

#### THE WORKSHOPS IN POLAND

The workshops in Poland on healing from war have been central to developing our understanding of how the hurts caused by war affect us and are passed from generation to generation, and the benefits of

<sup>&</sup>lt;sup>7</sup> The author is using "they" and "their" as singular pronouns.





discharging them.

The first few workshops focused entirely on healing from the hurts of World War II. All of the participants were from countries that had been deeply affected by that war. I proposed that our guiding principle be that we are all in this together-Holocaust survivors and their descendants, and descendants of Nazis; people from countries that fought against each other during World War II; people from the former Soviet Union and people from countries that were liberated by and then occupied by the Soviet Army; USers and people from countries dominated by U.S. imperialism; people of the global majority and white people; people who have experienced war directly and those who have not; people targeted by racism, genocide, and colonialism and people who have been oppressors to them; Jews and Gentiles: Eastern and Western Europeans; men and women; and so on.

The workshops are complex. They often have people from up to twenty nationalities, with twelve or more different first languages. People come from places and families with very different histories with regard to war. There are large differences in standards of living. Since trusting our Co-Counselors is necessary for discharging about our stories, we spend a lot of time building trust and alliances between members of the many constituencies attending. We have classes, topic groups, and discharge groups that deal with feelings about different national or ethnic groups. We have classes on imperialism, classism, anti-Jewish oppression, and racism. We talk and discharge about belief systems that say that one group of people is superior to others. (This was a central part of Nazi ideology.)

LYNDALL KATZ

Having many different first languages at the workshops has challenged us to develop our thinking about (and attention for) language liberation. There is an interpretation coordinator, and throughout the workshop a team of interpreters take turns up in front interpreting into each language represented at the workshop. There is simultaneous whisper interpretation<sup>9</sup> for everyone who needs it. There is an early-morning class on language liberation, a group of allies for the interpreters, and mealtime tables for the interpreters and for those needing interpreting. We talk about how people who do not understand each other's language can connect and counsel with each other. I speak slowly (most of the time), and the interpretation coordinator can hold up a sign asking me to speak more slowly or clearly or to use words that are easier to translate. At each workshop I remind everyone that if someone speaks English, it does not mean they are more intelligent than a person who does not.

A few people have participated in all of the workshops in Poland. Many have come to five or more. There is a group of people from different nationalities, with different histories, who care about each other and are committed to doing this work together. And the group is growing.

As more Co-Counselors with experiences from more recent wars have attended the workshops, we have broadened the work to include healing from all wars. In 2014 the workshop title will be "Healing from War." But we will continue to put a lot of attention on World War II, the Holocaust, and the "Cold War," since they affected so many of our ancestors, they had such a big effect on our societies, and individuals are still dealing with the consequences.

It is important that Co-Counselors from the United States come to these workshops. It gives them opportunities to better understand how World War II and other wars have affected people outside the United States. It helps all the participants understand that RC is an international Community. However, I limit the number of U.S. participants to about fifteen percent of the workshop. I also limit their leadership (except, of course, that I am leading the workshop). This makes space for Co-Counselors from outside the United States to lead, which is one of my goals for the workshops. It gives us USers time to notice and discharge on the challenge of being in a workshop where we are not the majority. And it gives us the opportunity to experience the leadership of people from outside of the United States. I remind us USers to listen more than talk. This contradicts our patterns that push us to dominate conversations.

### THE VISITS TO AUSCHWITZ AND BIRKENAU

As part of the work of healing from World War II, groups of up to sixty Co-Counselors visit the former Nazi concentration camp Auschwitz, and death camp Birkenau, in O wi cim, Poland. Going to Auschwitz and Birkenau helps both Jews and Gentiles understand and discharge on how the distress recordings of our ancestors were passed on to us. Some people face great fears in order to participate. At the visits, each person has a *compa* (a person with whom to stay close and exchange attention and support). We have found compas helpful in discharging



EDWARD ELBERS

our restimulation and not going numb or acting thoughtlessly. Some *compas* continue to discharge with each other after the visits, on the visits and on the hurts of the war.

We go to Auschwitz and Birkenau as Co-Counselors in order to deepen our understanding of what happened during the Holocaust, to see what oppressive distress recordings (in this case, mainly about Jews but also about other groups, such as Roma people,<sup>10</sup> Slavic peoples, GLBTQ<sup>11</sup> people, people with disabilities, people labeled inferior, religious groups, prisoners of war, people in certain political parties or resistance movements) can lead to when they are not challenged and discharged. We go there to challenge and discharge on our own oppressor recordings. We go there to use RC theory and practice to connect with and be close to each other in a very restimulating place. And we go there to celebrate that we are alive, and to remember that we have the knowledge to heal from how we were hurt and that we belong to a Community committed to the healing process.

continued . . .

<sup>&</sup>lt;sup>9</sup> "Whisper interpretation" is an interpreter sitting next to a person, or several people, and interpreting for them in a soft voice.

<sup>&</sup>lt;sup>10</sup> Roma people are thought to have come from India and now live all over the world. In World War II the Nazis intended to exterminate them. The total number of Roma victims is estimated at between two hundred thousand and two million.

<sup>&</sup>lt;sup>11</sup> Gay, Lesbian, Bisexual, Transgender, Queer

#### WIDE WORLD CHANGING

#### . . . continued

#### THE PLAN

Our goal is to end war. Forever and completely!

The strategy is to keep discharging on our own distresses, strengthen our alliances, become better counselors in this area, develop leadership for healing from war, and see to it<sup>12</sup> that the work of healing from war is happening in our Communities. This is the groundwork<sup>13</sup> necessary for humanity to end war. Corita Kent (also known as Sister Corita), a U.S. graphic artist and activist, wrote on one of her works, "The groundwork doesn't show till<sup>14</sup> one day."

Steps toward ending war might include the following: working to resolve particular conflicts; working to remove the profits from the armaments industry; legislating stricter controls on the armaments industry; working to end imperialism; informing people about the effects of war, genocide, colonialism, and imperialism; giving people who have experienced war opportunities to heal from their hurts; supporting wide-world movements for ending war or starting our own movement. Some of the Co-Counselors who have attended the Healing from War Workshops are working in some of these areas.

Ending war is a huge challenge and requires people to take leadership inside and outside of RC. It is important to stay focused on our goal—ending war forever and completely. This means not letting our upsets (about other Co-Counselors or about RC leaders or the RC Community, for example) interfere with our staying focused on doing the work of discharging our own hurts caused by war and helping others discharge theirs. The goal is too important to let our restimulations about each other or the Community, or our discouragement or hopelessness, interfere with our work. We can discharge these things.

The "plan" includes the following:

• Organizing our sessions so that we are discharging regularly on war and its effects on human beings and the planet

• Starting support groups in our Communities

• Providing the tools of RC to peace activists and figuring out what would make the Communities attractive and welcoming to them

• Discharging on all oppressions, with classism and racism (and in the case of World War II, anti-Jewish oppression) at the core, and helping people understand the relationship of oppression to war and genocide

• Helping people to realize that a world without war is possible

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• Increasing our attention for and commitment to combat veterans and to civilians who have experienced war directly, especially people of the global majority

If we do the emotional work in our sessions and take action in the wide world, we can help spread a vision of the possibility of a world without war. How sweet and fitting it will be for humans to end war. We can do it!

> Julian Weissglass International Commonality Reference Person for Wide World Change Santa Barbara, California, USA and many others

I am grateful to everyone who has participated in and helped to lead this work, especially Jacek Strzemieczny, who organized the first twelve workshops, assisted by Iwona Odrow -Pieni ek (who will organize the workshops in 2014); Molnár Gabriella, who has organized all of the visits to Auschwitz and Birkenau; Jim Driscoll, for leading veterans; and the several workshop participants who read and made valuable suggestions for this article.

—Julian

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## **RC Will Be Essential**

Actually changing society from one of competition, including warfare and global corporate dominance, to one of understanding is a huge challenge. The theory and practice of Re-evaluation Counselling will be essential. If our ancestors who became oppressors had had RC, they would not have conquered the world, developed the slave trade, perpetuated virtual slavery with industrialisation, and polluted our environment.

> Anson Allen Ammanford, Wales

 $<sup>^{\</sup>mbox{\tiny 12}}$  "See to it" means make sure.

<sup>&</sup>lt;sup>13</sup> "Groundwork" means foundation.

<sup>&</sup>lt;sup>14</sup> "Till" means until.

## **Remembering Nelson Mandela**

Each time our Area\* classes meet, we have an endingwhite-racism mini-session. Last night Barb Delzio brought these quotes from Nelson Mandela for us to read out loud before the mini:

"Freedom cannot be achieved unless the women have been emancipated from all forms of oppression."

"There can be no keener revelation of a society's soul than the way in which it treats its children."

"No one is born hating another person because of the color of his skin, or his background, or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite."

"Freedom is indivisible; the chains on any one of my people were the chains on all of them, the chains on all of my people were the chains on me."

"A Nation should not be judged by how it treats its highest citizens, but its lowest ones."

"The greatest glory in living lies not in never falling, but in rising every time we fall."

"There is no passion to be found playing small—in settling for a life that is less than the one you are capable of living."

"As I walked out the door toward the gate that would lead to my freedom, I knew if I didn't leave my bitterness and hatred behind, I'd still be in prison."

"Overcoming poverty is not a task of charity, it is an act of justice. Like slavery and apartheid, poverty is not natural. It is man-made and it can be overcome and eradicated by the actions of human beings. Sometimes it falls on a generation to be great. You can be that great generation. Let your greatness blossom."

"We ask ourselves, who am I to be brilliant, gorgeous, handsome, talented, and fabulous? Actually, who are you not to be?"

An Area is a local RC Community.

Marilyn McEnery Danville, Vermont, USA Reprinted from the e-mail discussion list for RC Community members

# The Support Group: A Useful Organizational Form

When you're with two or more people, arrange a support group whether it's a social occasion, five minutes at the bus stop, a carpool, your coffee break, whatever.

An RCer, N—, wrote about doing this in a shipyard lunchroom. He started having people take turns. Within a month, over half the lunchroom was standing in a big circle around his corner.

At one point N— did a little counseling. There was a boilermaker who was riding<sup>1</sup> his women friends. N— asked him, "Do you remember how it was when you were an apprentice?" Answer: "Oh boy,<sup>2</sup> yes. Did they ever give me shit! On



ERICA SHROYER

me all the time." N—: "It really was rough, wasn't it? Do you realize you are doing that to S—?" Boilermaker: "Oh my G—! I am! I'm gonna<sup>3</sup> have to straighten out<sup>4</sup>!"

Whenever you are with two or more people, it's a support group

situation. What is the essence of the support group organizational form? Each person has a turn being listened to without interruption. That's all it takes.<sup>5</sup> In every social occasion people are yearning for a support group. They get disgusted with the endless competition for attention—the failure to take turns—so they settle for booze<sup>6</sup> or sex and go home unhappy. But a support group is what on every social occasion people long for. Whenever you are with two or more people, see that<sup>7</sup> everyone gets a turn.

Harvey Jackins From the July 1986 Peace and Disarmament Activists' Workshop

 $<sup>^{\</sup>scriptscriptstyle 1}$  "Riding" means persistently harassing.

 $<sup>^{\</sup>rm 2}$  "Oh boy" is an interjection that expresses a strong feeling.

<sup>&</sup>lt;sup>3</sup> "Gonna" means going to.

 $<sup>^{\</sup>rm 4}$  "Straighten out" means behave better.

<sup>&</sup>lt;sup>5</sup> "Takes" means requires.

<sup>&</sup>lt;sup>6</sup> "Booze" means alcoholic beverages.

<sup>&</sup>lt;sup>7</sup> "See that" means make sure that.

## נשים, גברים, מלחמה וסקסיזם

אני אישה שגדלה כל החיים בקרבת מלחמה (מלחמה פעילה או איום במלחמה). מזה תשע שנים אני פורקת בכיוון של החלמה מפגיעות מלחמה.

כאשר אני עובדת על מלחמות והפגיעות שלהן, יש גירוי מחדש של הצורך הקפוא שלי\* בהגנה. סקסיזם אומר לי שגברים הם מקור ההגנה, ולא רק זה אלא שאזכה בהגנתו של גבר אם אהיה "האחת" (הקלטות עתיקות, שגברים יגנו על האימהות של ילדיהם). זה עלול לדחוף אותי לרצות בלעדיות ביחסים, כולל עם יועצים, ולהרגיש שככל שגבר "אוהב" אותי באמת, זה משפר את סיכויי ההשרדות שלי.

דרך אחת שבה מלחמה וסקס קשורים זה לזה, היא שבזמן מלחמה גם גברים וגם נשים עלולים להרגיש דחף מוגבר למין ולקרבה בעלת אופי מיני – אולי זו דרך להרגיש שאנחנו בחיים, לשמר את המין האנושי או למצוא אינטימיות ונחמה (אנחנו מכירים את התופעה שבשנים שאחרי מלחמות יש הרבה תינוקות) – "רצינו למלא בגופנו את מה שחיסרה המלחמה", כמאמר המשורר...

מלחמות יוצרות הקלטת רקע לפיה גברים עלולים להיהרג במלחמה, ושיכול להיות שיש לנו אתכם רק לזמן מוגבל. הקלטות אלו מובילות אותנו "לוותר לכם", לעגל פינות, להיות טובות אליכם, בקיצור – להנות מכם כל עוד יש לנו אתכם (למקרה שתהרגו מחר). בנוסף, החברה הטילה עלינו את התפקיד לרפא את פצעי הגוף והנפש של החוזרים מן הקרב, וכל זה ביחד משפיע על היחסים שלנו עם כל הגברים, כולל ילדים צעירים, כל יום. זה לא מקדם יחסים שוויוניים, ובדרך כלל לא יכלול ויכוחים או דרישות בנוגע לסקסיזם.

סקסיזם מלמד אותנו שאנחנו לא יכולות לשחק בכל המגרשים, ובמסגרת הזו "מלחמה היא לא עניין לבנות". מסיבה זו אנחנו עלולות להרגיש לפעמים שסיום המלחמה לא נמצא בידינו. אנחנו עשויות להאשים אתכם בסתר ליבנו בזה שאתם גורמים למלחמה, לכעוס עליכם מאוד ובאותו זמן להרגיש רע לגבי עצמנו, על כך שלא הצלחנו לעצור את המלחמות ולהגן על הילדים שלנו, הגברים שלנו ועל עצמנו. וזה מתערבב גם עם ההערצה על כך שאתם מוכנים להילחם בשביל להגן עלינו, ועם שברון הלב העצום על המחיר שכרוך בכך.

את העבודה הזו חשוב שנעשה לחוד וגם ביחד. אני חושבת שזה יהיה מועיל עבור גברים לשמוע את הפרטים של איך נפגעתי על ידי מלחמה. נשים הן "קורבנות משניים" של מלחמה, במובן זה שגברים נפגעים במלחמה וכתוצאה מכך פוגעים אחר כך בנשים, אבל נשים הן גם קורבנות "יד ראשונה" של מלחמה – כבני אדם וכנשים (גם באופן ישיר כלוחמות, תומכות לחימה, קורבנות אונס ואלימות, וגם באופן עקיף – למשל כתוצאה מחלוקת המשאבים והכוח בחברה).

יש לנו מאבק להחלים מכל פגיעה של מלחמה, להיות אנו עצמנו, להיות ביחסים טובים עם גברים ועם נשים ולדעת שהעולם שייך לנו – אם נראה את זה אחת לשני זה יהיה צעד חשוב בבניית הבריתות שאנו זקוקים להם כדי לסיים את המלחמות.

> עם כל אהבתי, תמי שמיר ישראל

פורסם ברשימת הדיון האלקטרונית לחברי קהילות יעוץ הדדי



צורך קפוא הוא מונח שבו משתמשים ביעוץ הדדי לתיאור פגיעה שנוצרת כאשר צורך אמיתי שלנו אינו מתמלא בילדות. הפגיעה הזו מכריחה אותנו לנסות שוב ושוב למלא את הצורך הזה בהווה, אבל הצורך הקפוא אינו יכול לקבל מענה; אפשר רק לפרוק אותו.

## English translation of the preceding article: Women, Men, War, and Sexism

I am a woman who has been surrounded by war (active or threatened) her entire life. I have been working on healing from war for the last nine years.

Putting my mind on war and the hurts of war restimulates my frozen need<sup>1</sup> for protection. Sexism tells me that men are the source of protection. It further says that a man will protect me if I am "the one" (perhaps based on the assumption that men will protect the mother of their children). That would push me to seek exclusivity in relationships (including counseling relationships) and to feel like the more a man "loves" me, the better my survival chances are.

One way in which war and sex are related is that in times of war, both men and women may feel an increased drive for sex, or closeness with a sexual flavor, whether to feel alive, preserve the species, or seek intimacy, comfort, and reassurance. (Lots of babies are born in a year following a war. People may be trying to make up for the lives that the war has destroyed.)

Wars create a "wallpaper recording"<sup>2</sup> that says that men may be killed at war, that we may have them for only a limited time. This leads to extra accommodation of men, to treating them nicely, to making the best of our relationships with them for as long as we can (in case they die tomorrow). This influences our daily relationships with all men, including young boys, as does the job that society assigns us as women—to heal the physical and emotional wounds of men coming back from war. Both do not promote an equal relationship and normally would not include challenging sexism.

Sexism teaches us that some arenas are not ours to operate in. War is one of them; therefore, ending war may seem out of reach for us. We may also secretly blame men for "doing it" and be angry with them, mixed with feeling bad about ourselves that we are unable to stop it and protect them and our children (and ourselves). This may get mixed with admiring men for being willing to fight to protect us and with heartbreak over the price they have to pay. We need to work on all of this separately from but also together with men. I think it would be useful for men to hear the details of how I was hurt by war. Women are both "secondary victims of war" (war hurts men and then they hurt women) as well as firsthand victims (directly as combatants, combat assistants, and victims of rape and other violence and indirectly, for example, due to the distribution of societal wealth and power).

Showing each other our struggles to heal from war and fully claim ourselves, men, women, and the world is a good step forward in building the alliances we need in order to end war.

> Tami Shamir Shefayim, Israel Translated by Tami Shamir Reprinted from the e-mail discussion list for RC Community members

# Speak Logically, Positively

Attempts to motivate people on the basis of painful emotion exacerbate\* the very difficulties that keep people from moving. To persist on the basis of logic will eventually win through even the heaviest distress patterns, since reality continually offers arguments supportive of your position. Even though people reject your logical position and cling to one of painful emotion, out of their addiction to distress, the passing of events will show the bankruptcy of the painful-emotion approach and eventually the people will come back to you, if you are persistently offering a logical direction.

> Harvey Jackins From Logical Thinking About a Future Society, page 40

<sup>&</sup>lt;sup>1</sup> Frozen need is a term used in RC for a hurt that results when a rational need is not met in childhood. The hurt compels a person to keep trying to fill the need in the present, but the frozen need cannot be filled; it can only be discharged.

<sup>&</sup>lt;sup>2</sup> By "wallpaper recording," the author means a distress recording that is so pervasive and accepted as normal that it's like the wallpaper on the wall; it is hardly noticed.

<sup>\* &</sup>quot;Exacerbate" means make more severe.

## Science, RC, and Care of the Environment

At the August 2013 International Care of the Environment Leaders' Conference, in Vancouver, British Columbia, Canada, a group of us met in a topic group called Scientists in Care of the Environment. We were from different backgrounds and experiences, but we all agreed that science has to be part of the discussion in care-of-the-environment work and the development of a care-of-the-environment draft policy.

Too much information comes to the public in an altered or distorted form, making confusion difficult to unravel. We can't fight environmental racism or abuse of the world without good science as part of the discussion. For good policy to develop and succeed, and for a better perspective for ecological health over the long-term, we need scientific voices giving accurate and precise information.

Good science is a powerful tool for change. In any struggle, it can help reveal lack of integrity and honesty. It can become an ally in overcoming the racism, sexism, and other oppressions at work in environmental struggles.

In the topic group, we discussed examples of environmental damage in which good science carried the day<sup>1</sup> in changing or eliminating harmful practices. Do you have examples, from your own lives, in which scientific truth and accuracy played an important role in stopping an environmental or community abuse?

### RC AND SCIENCE IN NEED OF EACH OTHER

We need to ramp up<sup>2</sup> the numbers of scientists in RC and increase their participation, perhaps with Wygelian leaders' groups<sup>3</sup> or an approach like United to End Racism.<sup>4</sup>

If we in RC aren't paying attention to science, we can be left with empty or misleading arguments. When a developer says, "All scientists agree . . . ," we must be able to respond with "*No*, not all scientists agree—only your highly paid consultants like this plan."

Often in scientific work, a person from the more dominant country takes up more space in an argument or the most fluent English speaker dominates a discussion. Good science is international in scope and brings out the opinions and traditions of non-English speakers. But for good communication to happen, scientists need a way to speak and listen to one another. Co-Counselors can help with this, with long-term friendships, collegiality, cooperation, and effective listening.

Integrity in research and honesty in its presentation are essential to good science. Reaching scientists with RC will help keep scientific integrity and authenticity at the core of care-of-the-environment work.

Like other workers, scientists who speak out are often discredited or even targeted for destruction. Some are terrified about maintaining their careers and thus can be manipulated. They need allies to remind them that they are good and can fight as effectively as anyone.

#### ARTISTS AND SCIENTISTS

We also discussed how artists and scientists can be allies to each other. Although often widely separated by tradition, artists and scientists have much in common. They both work by observation, experiment, and trial and error. Both of them can cause a shift in perspective or a change in some traditional viewpoint. Curiosity and creativity play major roles in both traditions. Both disciplines use light, color, and structure in their study and respectfully honor expression and discussion. It may be time for a joint artists' and scientists' workshop.

> *Randy Smith* Portland, Oregon USA Reprinted from the e-mail discussion list for RC Community members

Whatever you're meant to do, do it now. The conditions are always impossible.

Doris Lessing

<sup>&</sup>lt;sup>1</sup> "Carried the day" means made the main difference.

<sup>&</sup>lt;sup>2</sup> "Ramp up" means expand.

<sup>&</sup>lt;sup>3</sup> A Wygelian leaders' group is a group of leaders and potential leaders of a particular constituency in which each person takes a turn doing the following: (1) reporting on what he or she has been doing in the last period, with regard to the constituency, (2) saying what he or she thinks is the current situation facing the constituency, from his or her viewpoint, (3) sharing what he or she proposes to do as a leader in the next period, and (4) discharging on what is getting in the way of his or her leadership. The group does not make any group plans but rather serves to encourage individual initiative. It meets only when the members feel a need for meeting.

<sup>&</sup>lt;sup>4</sup> United to End Racism is a project of the Re-evaluation Counseling Communities in which delegations of Co-Counselors attend wideworld social change events to share what we've learned in RC about ending racism.

# My Efforts to Transform the Economic System

The following is what I've done to direct my mind and my life toward transforming the economic system. Really, I've devoted my life to this.

I'm a white USer, raised in the Midwest and the South by two raised-owning-class parents. One parent's owning-class roots go way back to the Mayflower<sup>1</sup> (and participation in the genocide of Native Americans). The other's father was raised working class but

then started what became the world's largest firm in its category.

I learned about RC in college. I believed the idea that "I could do anything." I wanted to try to play a transformational role. I didn't want what seemed like the small, narrow life I was raised to have. I wanted to know all the people I wasn't "supposed to" know

(people of color, working-class people, poor people, people from other countries). I wanted to do something that challenged sexism. I wanted to work with my body.

I chose to leave my class and become a union construction worker. If Harvey<sup>2</sup> was right that the working class was the only class with a future, why would I be any other class? (I now think that people in any class can play a transformational role, but twentyfive years ago I decided that I should be working class.) I thought unions were the only organized effort to counterbalance greed and everything else creating economic inequality, so I wanted to be in a union and be part of the labor movement. I did not want to be a college graduate "helping" some group of "poor workers." I wanted to be a worker myself.

I liked the idea of doing physical labor, challenging what women were "supposed to" do, and strength-and almost every day, and often multiple times a day, I pushed past that perceived limit. I did more than I thought I could do, whether it was making a joint fit tight or carrying lumber up stairs all day. I have loved this work.

### CHALLENGING CLASSISM

When I started my apprenticeship, everyone would say, "Oh, it must be so hard to be a woman in that work!" as if working-class men were more

> sexist than middle- or owning-class men. I did work with almost all men. I have done so for twenty-five years, and although parts of it have been hard, I've had almost no big, dramatic experiences of sexism, and I love the men I work with.

> The bigger challenge for me was my classism, which mostly expressed itself in impatience and irritation. I was constantly

annoyed and irritated by the guys I

was working with. I felt smarter and

better. I would have to work hard at

not snapping at them, and just work-

I could tell<sup>5</sup> that the guys were

smart-in a different way than I had

experienced in the private schools

I'd gone to-and I was excited

about being around a bigger world

of smart than what I had been

raised with. But I still would get

short<sup>6</sup> with them and, frankly,

could treat them very badly when

I didn't catch myself. I hated it. So

ing hard at it usually didn't work.

learning the skills of buildingskills that appealed to me in part because they are so necessary in order for humans to live (I also think of farming in this category). I wanted to have integrity and live my beliefs as much as I could. I have a chronic<sup>3</sup> that tells me I never do enough, so having a job in which I could see what I accomplished seemed like a great contradiction.<sup>4</sup> It was. It also was a great contradiction that almost every day I was faced with something I thought I couldn't do-because of lack of skill or

I counseled about it.

continued . . .





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<sup>&</sup>lt;sup>1</sup> The Mayflower was the ship on which a group of Dutch and English colonists arrived in North America in 1620.

<sup>&</sup>lt;sup>2</sup> Harvey Jackins

<sup>&</sup>lt;sup>3</sup> Chronic pattern

<sup>&</sup>lt;sup>4</sup> Contradiction to distress

<sup>&</sup>lt;sup>5</sup> "Tell" means perceive, notice.

<sup>&</sup>lt;sup>6</sup> "Short" means abrupt, curt.

#### ... continued

What I found worked was to say, over and over again, "I'm better than no one," and about every twenty-fifth time say, "And no one is better than me." I probably did a hundred hours of counseling on that in the first four years I was working in construction. When I did the sessions, it was amazing: I didn't have to *try* not to be mean. I just wasn't. It was part of what convinced me that RC worked. When I didn't do the sessions, I got mean again. After about four years I had enough room that I didn't do the sessions as often, though I still need to have them now.

One way I challenged the classism of the people who said, "Oh, it must be so hard as a woman," was to say, "No, not really. It was much harder in college when the professor would ignore something I said in class but respond positively when a guy said something (sometimes the same thing). That was very confusing. Was my answer dumb, or was the professor only responding to answers from the guys? On the job, it's not confusing. Some guys are sexist, but it's out in the open, and if I can prove that I can do my job, it pretty much<sup>7</sup> goes away." Now I ask the person how sexism is in their job and try to give them a session on that, and I say directly that working-class men are not more sexist than other men

### LEARNING AND TEACHING LABOR HISTORY

For several years I taught labor history to the apprentices. It was a twelve-week class, three hours a night. I loved learning and teaching the material. It was something I had never learned in school: how working people have stood up for themselves and changed things. The stories are amazing and heartbreaking and inspirational. One night in each series I taught a class called "A Worker's PhD in Economics" that allowed me to teach directly about economic inequality. It was my favorite class. I opened with a two-minute history of economic systems, inspired by a talk Harvey used to give. Then, on the theory that we need to learn to talk about what we want economics to look like, and that working-class voices need to be in that discussion, I ended by asking



MATT WEATHERFORD

what the students thought the next economic system should look like. It took a bit of encouragement to get them going, but we always had a great discussion.

#### FIGHTING SEXISM

For my whole career I've worked to build support for women in the construction trades, to bring more women in, and to help women move into leadership. In my mind, this is also fighting for economic equality. Women make up<sup>8</sup> the vast majority of poor people in my country, and I believe it's only sexism and internalized sexism that keep them out of the high-pay, good-benefit world of construction. In some other countries, there are tons of<sup>9</sup> women in construction. In India, I'm told, about half the construction workers are women versus about two percent in the United States.

However, in the United States union construction is one of the few jobs with almost no wage gap between women and men. The wage gap overall is still about seventy-seven percent (meaning women with the same background doing the same job get paid only seventy-seven percent of what men get paid), but in union construction, women get paid exactly the same as men, and it's usually three or four times the minimum wage. Plus they get good benefits, including health insurance and a pensionnot to mention<sup>10</sup> the extensive training (three to five years) that is provided for free.

My work for women over the last twenty-five years has expressed itself in many ways-from women's committees, to starting a nonprofit organization, to a leadership development class that used a lot of RC, to a job on the international level of my union, to three international conferences for women that also used a lot of RC, to, most recently, a regional "think and action tank"<sup>11</sup> that works on policy-level solutions. I currently have a fairly high position in my union, running a local<sup>12</sup> that covers a state and has about three hundred and fifty members. I'm not the first woman to have done this job in the United States (thank goodness!), but I am maybe the third or fourth.

<sup>&</sup>lt;sup>7</sup> "Pretty much" means mostly.

<sup>&</sup>lt;sup>8</sup> "Make up" means constitute.

<sup>&</sup>lt;sup>9</sup> "Tons of" means very many.

<sup>&</sup>lt;sup>10</sup> "Not to mention" means and in addition.
<sup>11</sup> "Think and action tank" means a group of people doing research and taking action.
<sup>12</sup> A "local" means a local chapter of the union.

My whole union covers the United States and Canada and has five hundred thousand members, about two percent of whom are women.

### FIGHTING RACISM

My women's committee, at fifteen years old, is the longestrunning one in my union. I get to work on racism there, as more and more women of color get into the union. That's been terrific. My racism can look a lot like my classism—internal permission to be impatient with people. Back to sessions on "I am better than no one"!

Undocumented workers, mostly from Latin America, are horrendously exploited in construction. Often they face horrible conditions, including not getting paid at all for their work. Construction projects are awarded to the low bidder, so it's tough for contractors who are following the rules to compete. For about a year I helped lead a group of about sixty undocumented drywall workers. We worked to help them learn their rights as workers in the United States and ensure that the Department of Labor would not go after<sup>13</sup> their immigration status when enforcing wage and hour laws. We also helped them organize themselves to fight for fair wages and to share information about the contractors who were the worst exploiters. It was an incredible experience. I learned a lot of things, including more Spanish.

## **DEVELOPING LEADERS**

What I haven't been able to figure out yet, and I suspect it's affected by my undischarged classism, is developing new leaders. I have

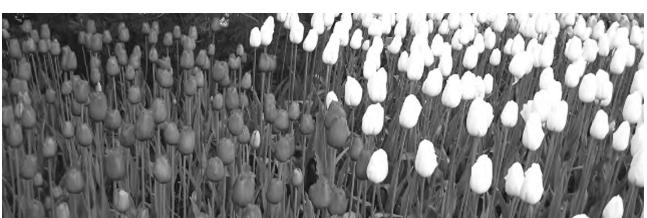
<sup>13</sup> "Go after" means try to change.

a chronic that says, "No one can do what I can do," that gets in my way. I'm still trying to move that one.

### WORKING IN RC

In RC I've taught a few classes on class issues. I was also part of a support group that met for a few years called "Leading a Significant Life." (We basically discharged on the direction "I decide to lead a significant life, and this means . . . .") I think the thing I've done more than most people is work extensively on my oppressor patterns-my own, and my family's as colonizers on two continents. I couldn't have done what I've done without that work. My oppressor patterns would have caused bigger problems.

> *E*– USA



MATT WEATHERFORD

## We Had All These Feelings Before

Many of us respond to the challenge of climate change with terror, deep discouragement, and a sense of powerlessness in the face of forces that seem way too big for us. However, we had *all* these feelings before we knew anything about threats to our environment. Climate change is like a magnet for these big, old feelings.

As we discharge and realize that these feelings are from the past, we will be in a much stronger position as we work toward elegant solutions to the problems of the present.

Pamela Haines Philadelphia, Pennsylvania, USA Reprinted from the e-mail discussion list for RC Community members

# War, the Oppressive Society, and the Working Class

The threat of nuclear arms and destructive war is not an isolated phenomenon. It is an inevitable outcome of the functioning of and collapse of an oppressive society. Oppressive politics always lead to war—always, inevitably. The economic functioning that is at the heart of this present owning-class/working-class system inevitably leads to violent conflict—within any nation and between nations. Until this society is replaced, the tendency toward war is inevitable. (I won't say war is inevitable, because no particular war is inevitable. We have an achievement: we forced an end to the Vietnam War.)

This society is collapsing. Twenty-seven mechanisms are operating to bring it down. There will be economic chaos, which will be subverted toward war if at all possible in the oppressive society's classical way: crises are solved by war.

So the forces that can deal with the replacement of society are also the forces that must be enlisted in the prevention of nuclear holocaust. This, in particular, means the working class. The working class is changing, but no wealth is produced without labor. If you're wearing a white smock and working with silicon chips, you're just as much labor as the guy who used to haul steel bars in the rolling mill. Even robots have people to attend them. People make them work.

If labor becomes organized and aware, it is able to require any action it wants, including the peaceful, gentle ending of this oppressive society. We need working people in the movement in huge numbers, whether they are employed or not.

Defined in one way, the working class is eighty-five percent of the population. And often their jobs require them to be in touch with reality and to learn most of the lessons of cooperation—in order to stay alive. The job of owning-class and middle-class people is to assist working-class people to take leadership—of RC, of the peace movement, of everything else.

The working class was largely paralyzed and disunited by the red-baiting<sup>1</sup> that took place after World War II. It isn't easy for middle-class intellectuals to find the bluecollar working class, but it's there. If you go through the downtown of a city, and the shopping areas, it might look like everybody's buying elegant clothes. But if you put on a free Thanksgiving Day<sup>2</sup> parade, like they used to—you know, with balloons—out to the street corners with their children come hundreds of thousands of people you never see. They've been there all the time, keeping the whole "show" going. Given a sensible program and a little encouragement, they are ready to fight. The working class is there.

> Harvey Jackins From the July 1986 Peace and Disarmament Activists' Workshop

"Red-baiting" means persecution of communists.
 Thanksgiving is an annual U.S. holiday in late November.



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# **Important Correction**

The January 2014 issue of *Present Time* included two footnotes that need to be corrected:

• Footnote 2, on page 31: "The South refers to the states, in the southeastern part of the United States, that seceded from the union in 1861, leading to the U.S. Civil War."

This statement is historically inaccurate. Seven Southern states did not secede from the union until after the start of the Civil War. One Southern state (Missouri) never seceded at all. These states are nevertheless Southern and part of the South, then and now. In addition, Louisiana and Texas are part of the South though geographically not a part of the southeastern United States.

• Footnote 3, on page 51: "A U.S. Southerner is someone from one of the states of the United States in which slavery was legal prior to the U.S. Civil War."

This statement would make Southerners of all people in the thirteen original states of the United States—as slavery was legal in all of them, including Northern states, at various times prior to the Civil War. It was not legally abolished in some Northern states, such as New Jersey and New Hampshire, until the end of the Civil War and in Delaware until immediately prior to the war. That these Northern states had legalized slavery did not make them Southern states. They were and remain Northern states that had legalized slavery. Vermont and Maine alone of the Northern states never had legal slavery. Vermont abolished slavery in its constitution, and Maine was admitted to the union as a free state.<sup>\*</sup>



\* A free state is a state in which slavery was prohibited.

ROCKY MOUNTAINS, BRITISH COLUMBIA, CANADA • BETH CRUISE

# Sailing, and Noticing the Environment

This month I've started learning how to sail. I love how much it makes me notice the environment. I live in a big city, but there is a lake in the middle where I go sailing. It is nice to have a big area with no buildings. It's the best to be on the water and to see the hills and buildings and people on all sides.

When I'm sailing, I need to find the wind and notice which direction it is coming from. (I don't normally notice the wind, except to notice that it is cold!) I like having to pay attention to where the wind is coming from and using it to move my sailboat from one place to another.

Also, there are lots of really great birds and turtles around the lake. I like it when all the birds take off from the water all at once.

*Fiona Clark* Seattle, Washington, USA

# Getting Out RC Ideas

Tim Jackins answering a question at the Re-evaluation Counseling Community Resources staff workshop, December 2013

*Question*: About getting basic RC ideas out to the general population—how useful is that without close relationships and really sticking with people and helping them get through chronic distress? How useful is it to just get the basic ideas out about how discharge is good, people are good, and we can listen to each other? I think about how rapidly society is collapsing, and how long it takes to build relationships and get through chronic distress. But are RC ideas worth very much without the whole thing? Is it worth it to just get the basic ideas out?

*Tim Jackins*: I think it is very useful to get them out. How do we figure out which part of the challenge we take on<sup>\*</sup>? I suppose it depends on our circumstance, what we are good at, and what we can enjoy doing.

Getting basic RC ideas out to people clearly enough that they get to think about them and experience them is useful.

The fact that they have that experience, even though they are not going to be able to keep it going themselves, is important. If they get opportunities later, their mind will have information it otherwise wouldn't have had. It will be able to make new connections and allow these people to do new things.

How do you start a successful revolution? I think that's the basic question you are asking. How much do you need a dedicated core? How much do you need leadership? How much do you need a mass of people? I think we need a mix of all of these. We need a collection of people who have thought about, and are dedicated to thinking about, the process. They can provide the first set of ideas for

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How do you start a successful revolution? I think that's the basic question you are asking. How much do you need a dedicated core? How much do you need leadership? How much do you need a mass of people? I think we need a mix of all of these.

people, so they can begin thinking about them. They can provide the leadership while other leadership trains and practices. We also need a core of people to support those efforts and to broaden them out. They need to have a certain breadth of understanding and to be getting sessions so they can keep functioning well. And we need to have five million people who can understand a correct idea even though it goes against their distress—people who have discharged enough to know their minds can shift. We need all of those pieces.

> It is easy to get urgent as things speed up toward the collapse of our society. But I don't think the fact that they are speeding up is most meaningful in determining what we do. The increasing clarity of what's happening can actually help us by freeing us from having to answer all arguments. We won't have to spend a lot of time debating climate change with people

who are set against the idea. The fact of climate change is clear enough that people can't be as disruptive from a denial position any longer. As an individual, you might want to reach them, but in the shift forward, they are not going to be in the way very much.

We don't have to keep arguing those arguments anymore. Given the evidence, what people need is someone making a good decision. Then they can use the evidence, and the fact that someone moved, to make a new decision themselves and move. They often need someone to move first and show that it's possible to move from an old frozen position. They need to see someone who has decided to do it differently before they can entertain the idea themselves.

<sup>\* &</sup>quot;Take on" means undertake.

## Wage Workers and RC

### Harvey Jackins, at an RC workshop in 1973

Harvey: The powerful force for changing society is the wageworkers. Their role of being exploited is the clearest. The conditions of work tend to educate them, unite them, and organize them. They are the section of the population that has enormous power to bring about change. Their role in the economy is such that the production of value and wealth is completely dependent on their cooperation. Anytime they don't cooperate, the whole thing totters. No one got in or out of New York (USA) when the twelve bridge tenders struck.

*Question*: How will you get wageworkers involved? Is it difficult?

*Harvey*: No, it will happen. The RC Communities need to know the importance of wageworkers. We had to start with the people who were available. We're lousy with<sup>1</sup> middle-class intellectuals. We have deans and full professors and department heads hanging from the rafters,<sup>2</sup> and

<sup>2</sup> "Hanging from the rafters" means everywhere.

doctors and lawyers all over the place, and we're glad to have them. These people have the leisure and the finances to investigate new ideas and have the habit of looking for something new. A large number of them pick up RC and get hooked,<sup>3</sup> and good things happen. They're used to<sup>4</sup> thinking about and trying new, difficult ideas. We have some sharp thinkers coming into RC just out of sheer intellectual appreciation for the logical consistency of our theory.

We have to start with these people; we're glad to have them. We just can't stop with them, because as a group the middle class is thoroughly conditioned to be vacillating, indecisive, timid. The working class has other conditioned patterns on it, and when we get them in our Communities, we will have difficulties. We'll feel that they are rude and stupid and gauche,<sup>5</sup> and they'll offend our delicate sensibilities sometimes. But they've got guts.<sup>6</sup> As a group, our timidity is laughable to them.

<sup>3</sup> "Get hooked" means become very interested.

<sup>5</sup> "Gauche" means crude, lacking in social graces.

umber of<br/>hooked,3intellectual potpourri7 all their lives.<br/>They're starved for ideas that have<br/>meaning. They've been denied access<br/>to anything but a stupid television<br/>program and a glass of beer. The idea<br/>that they can think, grasp ideas, and<br/>stand up and take charge of things is<br/>going to excite them.te people;If you think RC spread quickly in<br/>the middle-class communities, that's

the middle-class communities, that's nothing compared to what it will do among the workers. And black people. We have difficulty overcoming our racism enough to make real friends among black people. We need to get out of our rut, out of our timidity, and make friends with them. We have a similar block with workers, and we simply have to surmount it. It has to be a one-to-one, individual thing. There's no notion of putting out an RC pamphlet addressed to wage workers.

Once a significant group of wage workers take RC theory for their

own, and practice it, you'll see things

happen fast. They have not been

flitting from blossom to blossom on an

<sup>7</sup> A "potpourri" is a mixture of flowers, herbs, and spices.

<sup>6</sup> "Guts" means courage.

<sup>4</sup> "Used to" means accustomed to.



ROB VENDERBOS

<sup>&</sup>lt;sup>1</sup> "We're lousy with" means we have a great number of.

## Working on the New Goal

Hello Carers of the Environment,

I would love to hear how you are working on the new RC goal on care of the environment—both yourself and in your classes and groups.

What I've done is give a brief history of the work on Goal 3 (our earlier goal on care of the environment)<sup>1</sup> and the process of working on the new goal at this year's ten Pre-World Conferences and then at the World Conference. I've had people "find their connection to the goal" by reading through it with attention and then discharging on the part of it they find most significant for themselves right now. People have been able to discharge well. They have had lots of thoughts and re-evaluations by reading through the goal and discharging. What have you tried?

#### Here is the 2013 goal:

That members of the RC Community work to become fully aware of the rapid and unceasing destruction of the living environment of the Earth. That we discharge on any distress that inhibits our becoming fully aware of this situation and taking all necessary actions to restore and preserve our environment.

Distresses have driven people to use oppression against each other and carry out destructive policies against all of the world. A full solution will require the ending of divisions between people and therefore the ending of all oppressions.

The restoration and preservation of the environment must take precedence over any group of humans having material advantage over others. We can and must recover from any distress that drives us to destroy the environment in our attempts to escape from never-ending feelings of needing more resource.



<sup>&</sup>lt;sup>1</sup> Goal 3, as adopted by the 2001 World Conference of the RC Communities and reaffirmed by subsequent World Conferences: That members of the Re-evaluation Counseling Community put increased attention on discharging the distresses that have led to the continued degradation of the environment of the world and to discouragement about taking the actions necessary for its restoration.

Three of us reported on the RC Care of the Environment Conference to all of our Community. We read the new goal together and had sessions about the things that were difficult.

We have also had two classes on the topic, and we talked about it at our recent one-day workshop. Four of us are meeting on Skype<sup>2</sup> every fifteen days to discharge and keep thinking about what are we going to do with care of the environment in our lives and in the Community here.

We send each other articles and talk about topics related to care of the environment that are significant to us, and discharge. So far we have found that we need to work more on genocide and class oppression. Sexism has also been on the agenda, as has the difficulties of saying, and of course writing, our thoughts.

I want to write more about what we have discovered, but I need to do it in Spanish because it is easier for me. Someone has offered to translate for us, and that is going to be our next project on the topic of care of the environment.



Dulce Cisneros Mexico D.F., Mexico

I led an Area<sup>3</sup> workshop in November, and we spent the last part of the day reading the new goal on care of the environment. Earlier in the day we did some work on ending racism. I also mentioned the Native people on whose land we were meeting.

When we read the goal, most people seemed to put their attention on the part of it that says, "A full solution will require the ending of divisions between people and therefore the ending of all oppressions." Because it was a small group and this was the first time we were working on the goal, I wanted to listen to as many people as possible. The support-group format worked well.

I am a volunteer leader of an environmental organization. I am discharging in my sessions about the patterns I have to work around to make things work for the entire group. Of course, these patterns are full of various oppressions. I can clearly see why we need to eliminate all oppressions.

I need to talk to another volunteer leader in the near future and will have a chance to talk about distress patterns.

<sup>&</sup>lt;sup>2</sup> Skype is a service that allows for audio and video communication between people via their computers.

<sup>&</sup>lt;sup>3</sup> An Area is a local RC Community.

I want to talk about the difference between the person and the patterns, because I cannot think of a more caring and human way to tell this person why I don't think they are the right person for a particular job.



*Roberta Paro* Norwich, Connecticut, USA

I recently led a one-day workshop on care of the environment for the Vermont-New Hampshire (USA) Region.

Five local RCers met with me several times to help me get ready. They let me try out ideas for theory talks and counsel each of them in demonstration sessions, along with giving me extra discharge time. To build more support for myself, I had phone sessions with four people who attended the Care of the Environment Leaders' Conference.

In the week before the workshop, I had two-way sessions with thirteen people and received six and a half hours of counseling time. This is about twice the amount of counseling I normally do. In one session I remembered that Wytske<sup>4</sup> would be pleased that this workshop was happening, so I sent her a brief e-mail about it.

I also made phone contact with each participant. On the registration form I had asked what people were already doing for the environment, and during the call I appreciated the things they had mentioned, and offered a mini-session. I asked them each to bring to the workshop one bit of good news about the environment and to read Tim Jackins' article "A New Goal on Care of the Environment" in the October 2013 *Present Time*. I also asked them to answer the following question with whatever came to mind: "What is your biggest vision for the environment?" This gave me a sense of each person's current thinking. Some people let me hear their discouragement.

The organizer and I worked with the participants to arrange carpools, and each carpool was given a couple of tasks. One was a job to help the workshop go well (such as coordinating lunch, being in charge of recycling and compost, registering people, setting up the room, cleaning up the room, doing a literature skit, selling literature). The other was to create a new joke about care of the environment, based on typical U.S. joke forms: knock-knock. . . . ; two (somebodies) walked into a bar . . . ; Bill McKibben<sup>5</sup> died and arrived at the Pearly Gates<sup>6</sup> . . . ; once



COSTA RICA • THERESA D'AMATO

there was a rabbi, a priest, a Protestant minister, and an environmentalist...; a planet goes to the doctor and says, "I've got a fever," and the doctor says ...." Throughout the workshop, we filled the time when folks were returning from mini-sessions with jokes or bits of good news and got to hear from each person several times. This helped lighten the day and keep everyone's attention out. And it was *fun*.

At the workshop, after introductions, a mini-session, and a song, we began to work on the new goal. I started by paraphrasing what Guy Wood, our Regional Reference Person, had said about it soon after he returned from the World Conference in August: the goal will help us face what has happened and is happening to the environment and take action together. I reminded the group that in RC we have a one-point program: "to use RC to seek recovery of one's occluded intelligence and humanness and to assist others to do the same." I also talked about the process of setting goals within the RC Community.

Then I summarized the goal in my own words, stating that we must change the way we live so all life on the planet can live, and that we must do this work together and end all oppression at the same time. After that, we did a mini-session in place—that is, without moving to different areas of the building. (We did each of the mini-sessions that followed in place as well.)

Then we gathered our attention and cuddled up with each other and I read the first eleven words of the goal (not even the whole first sentence). Some people were shaking or laughing. So I read the whole sentence slowly and deliberately, emphasizing parts of it that felt most important to me. Something like this: "That members of the RC Community work to become FULLY . . . AWARE . . . of the RAPID . . . and UNCEASING . . . DESTRUCTION . . . of the living ENVIRONMENT of the EARTH." Then we had another mini.

The next sentence I split into two, so that it was expanded, with a mini on each part: "That we discharge the distress that inhibits our becoming fully aware of this

<sup>&</sup>lt;sup>4</sup> Wytske Visser, the International Commonality Reference Person for Care of the Environment

<sup>&</sup>lt;sup>5</sup> Bill McKibben is a well-known U.S. environmental activist.

<sup>6 &</sup>quot;The Pearly Gates" means heaven.

## TEACHING, LEADING, COMMUNITY BUILDING

#### ... continued

situation." (Mini.) "That we discharge the distress that inhibits our taking all necessary actions to restore and preserve our environment." (Mini again.)

We continued through the entire goal in this manner. My sense was that folks got enough discharge that they were ready to go on to other topics.



*Laurel Green* Rockingham, Vermont, USA

I e-mailed the new goal to the members of my ongoing class the week before we met and asked them to read it. In the class I spoke about how the goal came to be adopted and what it implied. We passed it around and read it aloud. I also did a couple of demonstrations, going with the clients to the part of the goal where they knew they could work. One of the demonstrations was on discouragement. Then we discharged in three-way sessions. Following that, I asked for insights and new thoughts. Several emerged!

I especially like this goal because it includes the elimination of greed, classism, and all oppression.



*Glen Hauer* Berkeley, California, USA

In my ongoing class we reviewed the *Present Time* article about it<sup>7</sup> and discussed the goal and discharged on it. It seemed very useful for everyone.



Selwyn Polit Austin, Texas, USA

At the West Coast Canada and United States Reference Persons' Workshop, twelve people, led by Shelley Macy,<sup>8</sup> did a topic group on the new goal on care of the environment. Shelley had us use a simple format that we thought might be useful to others in getting their Communities working on this goal:

The new goal was posted on the wall in large writing for all of us to read. We did a series of eight three-minute minisessions—changing partners after each mini, one right after the next—in which we looked at the goal and discharged on whatever piece of it we wanted to.

 $^7$  "A New Goal on Care of the Environment," by Tim Jackins, on page 3 of the October 2013  $\it Present Time$ 

<sup>8</sup> Shelley Macy is the Regional Reference Person for Idaho, Montana, and part of Washington, USA.

Our time together also included a brief opening go-'round,' a description by Shelley of the process used at the World Conference to set the goal, and a closing go-'round in which we each shared one thing we learned and one thing we liked about the process.

What we liked about the process

- Fun! People did humorous things to keep it light, for instance our creative "human timer."
- We got to hear other people's perspectives on the goal.
- Our thinking was stimulated by hearing and being listened to by a variety of people.
- Standing up and moving to change partners helped get our attention out between minis.
- We got through the whole goal in all its breadth, depth, and comprehensiveness without getting swamped or bogged down.
- Doing minis with so many people helped us connect with each other.

### What we learned

- Destructive actions toward the environment are the physical result of our distresses.
- This could be a useful method for getting the Community working on the goal.
- I need to take pride in what I've already done toward the goal before doing more work on it.
- It wasn't until after several minis that I noticed the word "discharge" in the goal.
- Using the direction "This won't happen because . . ." brought lots of discharge.
- As an environmentalist, hearing the phrase "rapid and unceasing destruction" brought discharge.
- I discharged fear on becoming "fully aware" of the destruction of the environment.



<sup>9 &</sup>quot;Go-'round" means time in which each person had a turn.

I'm pleased about the class I led today on the environment. I've tried them before, but this one really started moving things (probably because I've had some strong sessions on the topic).

After reading the goal in mini-sessions, we counseled on our own "environment story"— early connections to the environment, learning about the environment and its degradation, any attempts to influence it, activism, successes and failures, and so on. People loved it. Everyone had a story. It loosened things up and built attention. Then I counselled people in front of the group on the following:

• What do you need to discharge "to become fully aware of the rapid and unceasing destruction of the living environment of the Earth"?

• What do you need to discharge to "take all necessary actions to restore and preserve our environment"?

• And finally, in a really cheerful tone, "Catastrophic climate change won't happen because . . . ," based on Harvey's<sup>10</sup> work on the threat of nuclear disaster.

There was a lot of laughing; the clienting was very animated. It became magnificently obvious by the end of the sessions that discharging about the environment points people quickly and directly to their chronic material.<sup>11</sup>

Like with the work on racism, it was effective primarily because there was group attention to contradict the despair, discouragement, isolation, and feelings of being overwhelmed connected to the topic. Also helpful was my insistence to face the pull to avoid it. And it seemed important that we started the class with discharging racism; that helped us comprehend the intrinsic connection between the two topics.

> *Lynda Wightman* Sydney, New South Wales, Australia

<sup>10</sup> Harvey Jackins'

<sup>11</sup> "Material" means distress.



MATT WEATHERFORD

## TEACHING, LEADING, COMMUNITY BUILDING

I am a young adult Co-Counselor, leader, and musician from Germany. Not long ago I wrote a song whose lyrics are strongly influenced by RC theory:

# **Re-evaluation**

By now I think I've found The reason for my pain. Why has my voice a satisfied sound, Though I feel only strain?

It is so easy But so hard to ignore emotions. You might feel queasy Or like you're swimming through oceans.

Scream them out—your fears— And they will run away. Please let them flow—your tears— And no more days will be grey.

Feel your needs, listen to your heart And you'll break through the wall of pain! Take a risk and make a start, So that you'll come back to your natural roots again!

Oh, can you take away These patterns from my mind? Help me do it every day To see what lies behind! It is not difficult, I just need your attention, No money and no gold, To release my tension.

What is real, what is present, what is past?You have to make your choice if you want to laugh at last!Every quarrel we have had has been "insane."Now let us free our minds of the violent chain.

Who is responsible For whom and for whose feelings? Are problems solvable? Let's discharge to look through these things!

But it is not your fault— Sadness, anger, and shame. All of these hurts are old And no one is to blame.

> Joachim Kremers Bad Belzig, Brandenburg, Germany



PRAGUE, CZECHOSLOVAKIA • LANCE CABLK

## ~~~~~~~~~~~

# No Limits for Anyone

I would propose that we keep clearly in mind that whenever we make contact with another person, our goal is to take that person completely along with us for complete liberation of every human intelligence in every way. We want that person to go just where we are going.

Anytime we do not avail ourselves of every bit of knowledge and every bit of skill and every opportunity we have with another person to do that, we've gotten confused, we're milling around.\*

If you have no more opportunity than to say hello to someone, you say hello in the way that brings them along toward re-emergence. If you get stuck in the same train compartment with a total stranger, you think, "Aha! (unless you're too tired, in which case you take a nap) A chance to make a warm, close friend for the rest of my life and get him or her started on the road toward liberation for everyone!"

> Harvey Jackins From "Common Goals for All Humans," on pages 41 to 42 of The Rest of Our Lives



\* "Milling around" means wandering around aimlessly, with no purpose.

KA KUSEN

**A Native Family Workshop** 

I would like thank Shelley Macy<sup>1</sup> for her loving support and her courage to lead us in family work,<sup>2</sup> and Alison Ehara-Brown<sup>3</sup> and the Dream Team for making a commitment to Native family work and getting in close with our children.

When I arrived at the Native Family Workshop—held in Yakama Nation (in Washington, USA) in September 2013—I was tired but my children were ready to play and engage. When the last parent came, we all met together then Shelley and Alison let us go to sleep. Yes, sleep is important! We were all exhausted. We will travel to the ends of the earth if it means something better for our children, and we did.

The workshop was relaxed. Saturday was my birthday, so I had planned to have a great day playing with my children and having fun. I was not disappointed.

Toward the end of Saturday, my discouragement was coming up. It showed in my not being supportive of creativity time. I didn't ask my children what they would like to do for creativity. My thoughts were, "Just give up, Shelley, and let everybody go to bed, because nobody wants to do creativity." I actually said to her, "I don't think anyone is going to do creativity." She replied, "Well, let's just see. I think a couple of people want to do something." What a contradiction<sup>4</sup> it was to have Shelley not give up!

A young family friend, A—, and my youngest daughter, Liliana, were the first ones up there for creativity giggling and laughing and being totally embarrassed. They wanted to do "the cup song."<sup>5</sup> A— was going to sing and Liliana was going to play the cups, but A— could not stop laughing and decided not to do it. Liliana still wanted to do it, so she asked her sister, Minsoss, to sing the song. I was so proud of my youngest daughter for not giving up and asking her sister if she could do it. And I was so proud of my oldest daughter,

continued . . .

<sup>&</sup>lt;sup>1</sup> Shelley Macy is the Regional Reference Person for Idaho, Montana, and part of Washington, USA.

<sup>&</sup>lt;sup>2</sup> Family work is the application of Re-evaluation Counseling to the particular situations of young people, and families with young children. It entails young people and adults (both parents and allies) interacting in ways that allow young people to show and be themselves, and not be dominated by the adults.

<sup>&</sup>lt;sup>3</sup> Alison Ehara-Brown is the editor of *Heritage*, the RC journal about Native liberation, and an RC leader in Richmond, California, USA.

<sup>4</sup> Contradiction to distress

<sup>&</sup>lt;sup>5</sup> "The cup song" is a song popularized by U.S. actress Anna Kendrick in the film *Pitch Perfect.* The original song, "When I'm Gone," was a bluegrass tune written by A.P. Carter and recorded in 1931 by the Carter Family.

# TEACHING, LEADING, COMMUNITY BUILDING



### . . . continued

Minsoss, for backing<sup>6</sup> her sister, getting up in front of everyone, and singing the song so that Liliana could play her tune with the cups. To my amazement, every single child, along with some allies and parents, went up there and showed themselves to the group with creativity. SAN JUAN ISLANDS, WASHINGTON, USA • ALISA LEMIRE BROOKS

I was impressed and happy that people were able show themselves and share with the group. Shelley demonstrated her patience, love, and encouragement by scanning the room with her pleasant smile as if to say, "Go ahead, it's okay; we want to see you shine." I was pleased that this workshop happened. I know it was not perfect and that we have a way to go with Native family work, but what a great start in the right direction. It brought hope to our Native RC Communities to have the first Native leaders' family workshop in RC history. It sent the message that we are moving forward with Native liberation, and what an accomplishment!

> Minquansis Sapiel Old Town, Maine, USA Reprinted from the RC e-mail discussion list for leaders of Native Americans

### 6 "Backing" means supporting.



# The Benefits of Teaching RC

About a month ago I talked to my Co-Counseling class about the benefits I get from teaching RC. I wanted to let them know that I teach for myself, not as a sacrifice for other people, and that the rewards of teaching are well worth the effort. Here's the list of benefits I shared with them, in no particular order:

• Staying close to RC theory—being reminded of this important information as I think about and prepare for the class, especially by reading the RC literature I assign to my students

• Seeing my significance—making a difference to people in a big, visible way that even I can't deny

• Getting sessions that I wouldn't otherwise get, that I might not have even noticed I needed—having to feel and face things in order to think about someone or make the class go well

• Sometimes getting to teach a class designed around what I need as a client—getting to think about myself as one of the members of my class

• Receiving extra resource from the RC Community because I teach—having more contact with other RC leaders, who are often the best counselors in the organization

• Being immersed in meaningful work

 Building available resources for myself—having excellent counselors in my town because I have recruited and taught them • Expanding my influence through others—seeing my students improve the world around them, especially in their activism and parenting, in a way that they couldn't have if I hadn't taught them RC

• Contradicting feelings of victimization and powerlessness

• Giving back to this wonderful Community that has given so much to me

• Putting some money in my pocket to help offset the fees I pay for RC workshops, classes, Intensives,<sup>1</sup> and so on

• Teaching a class in my own home—not having to travel for my weekly RC class

• Receiving the appreciation, love, and devotion of my students—when you share RC with someone, and they really get<sup>2</sup> it, you have won their heart.

• Gaining the rewards of accountability—if I teach a class on addictions, I'm less likely to act on my addictions because I want to "practice what I preach"

• Accelerating my own re-emergence—many of the above make the discharge process work more quickly for me

<sup>&</sup>lt;sup>1</sup> An Intensive is twenty hours of one-way Re-evaluation Counseling, for a fee, at Re-evaluation Counseling Community Resources, in Seattle, Washington, USA.

<sup>&</sup>lt;sup>2</sup> "Get" means understand.

# TEACHING, LEADING, COMMUNITY BUILDING

• Busting my isolation—at least once a week a wonderful group of people arrive at my home to spend time with me, and I usually have close contact with one or more of them between classes

• Having an incentive to keep my place tidy—my students coming over reminds me that I want to bring beauty and order to my home

• Meeting with my assistant before and after each class, thus getting extra closeness and discharge each time the class meets

This is my list. What's yours?

*Glenn Johnson* Greenfield, Massachusetts, USA Reprinted from the e-mail discussion list for RC teachers

# A Listening Project at Unizik



We did it at last! Seven of us participated in the first listening project<sup>1</sup> organized by the Unizik<sup>2</sup> RC Community, led by Professors Anayo and Chineze. When the university had their new intake matriculation,<sup>3</sup> we were there listening to the young adults fully expressing their beautiful minds.

All the public universities had been in limbo for more than six months as the academic staff across the nation downed their chalk and markers. During the strike, we in the Enugu<sup>4</sup> RC Community enjoyed the company and skills of the Unizik RC leadership.

We prepared for the listening project for over a month. We met a couple of times to discuss the plan and above all discharge on our young adult years. We had two support groups—one in Awka and one in Enugu. A week before the project, we met as a whole. It was an exciting moment for us all!

We held the listening project where the university legal officer was swearing in the new intakes to oaths of good behavior. After various speeches, it was celebration time with families and friends.

We couldn't mount canopies, as they would limit us in mixing with the happy crowd, so instead we floated easily. We also decided not to limit what the new intakes could talk about, and that helped.

We listened to many of the excited new students. At times the parents took turns, too. On our team were five lecturers and two non-lecturers. Most of the students wanted time with the lecturers. They found it difficult to understand how a professor could come down from the podium to mingle with them. For some it was their first contact with a professor one-on-one.

My highlight was listening to three new students from the northern part of Nigeria. They felt isolated because of cultural and language barriers and the mega-killings<sup>5</sup> going on<sup>6</sup> in the northern part of the country. They discharged on their isolation, and cultural and language challenges. I encouraged them to remain connected to each other.

At the end our team shared sessions and lots of discharge. We sat close, hugging each other and laughing real good.

Sincerely, a listening project is a wonderful medium for going public and getting people to appreciate RC tools. I am sure that the next RC class at Unizik will have a lot of young adults attending.

*Kingsley Ibekwe* Enugu, Enugu State, Nigeria

<sup>&</sup>lt;sup>1</sup> In an RC listening project, several Co-Counselors go to a public place and offer to listen to passersby—often about some important issue, such as racism or a current war. They may put up signs that invite people to share their thinking.

 $<sup>^{\</sup>rm 2}$ Unizik is Nnamdi Azikiwe University, in Akwa, Anambra State, Nigeria.

<sup>&</sup>lt;sup>3</sup> "New intake matriculation" means enrollment of new students.

<sup>&</sup>lt;sup>4</sup> Enugu is the capital of Enugu State, Nigeria.

<sup>&</sup>lt;sup>5</sup> "Mega-killings" means very large number of killings.

<sup>&</sup>lt;sup>6</sup> "Going on" means happening.



HAWAII, USA • TIM JACKINS

# **Always Trying**

As far as we can tell,<sup>1</sup> all human beings hate and resent having hurts still inside them. And although control patterns<sup>2</sup> get installed on top of this and hide it, all of us inside have been planning, all our lives, to find some way to get those hurts out. We've apparently become very controlled and discouraged, but we still try to find some way to get the recovery process started.

### Harvey Jackins

From "Open Question Evening in Copenhagen," on page 55 of Start Over Every Morning

# **An Important Milestone**

Last November I had the opportunity of a lifetime to take part<sup>1</sup> in the International Young Adult Teachers' and Leaders' Workshop. It was a memorable and important milestone in my life.

My struggle all these years to get a visa paid off. I hadn't even stayed outside my *city* for a week, but to attend this workshop I spent more than a week outside my country. It was the first time I had travelled in flight to a foreign country. I felt no fear; nothing bothered me. All I wanted was to be at the workshop.

I was looking forward to making connections with young adults from across the globe, but as soon as I entered the workshop, I felt awkward. Except for Tim,<sup>2</sup> everyone was a stranger to me, and it looked like they all knew each other. Then, thankfully, I found one face that was familiar. It felt like discovering an oasis in a desert. Later the organizer and her assistants came and spoke to me.

After the workshop introductions, I gradually dared to reach for people I didn't know. All the differences among us were coming to my mind, but I kept on reminding myself of three things we had in common: we were all humans, RCers, and young adults.

Tim and Emily's<sup>3</sup> talk about capitalism and how it has become part of young adults' material<sup>4</sup> was wonderful. I loved the way Tim supported Emily and stood by her; it was an amazing model of leadership in RC.

Though I had organized many workshops in India, I loved the way

the organizer and her team coordinated and functioned at the workshop. It was teamwork—one for all, and all for one.

There was interpreting in front of the whole group and whisper interpreting around the room. I had the chance to interpret into my mother tongue up front. I could feel the effect of language oppression—how English has been dominating all other languages.

We did physical counseling<sup>5</sup> sessions. It was nice to know that a person who is small can try physical counseling with a large person.

There were several topic groups and topic tables, including ones for people of the global majority, Asian-heritage people, and teachers in the wide world. At one of the dinner tables a few of us women started chatting and making fun about our crushes<sup>6</sup> at the workshop. It turned out to be<sup>7</sup> one of the best topic tables. We had a lot of laughter, fun, and enjoyment, and our connections became much stronger.

At a celebration of Shabbat,<sup>8</sup> the Jews sang songs and talked about anti-Jewish oppression. It opened my eyes to how each group is targeted in one way or another and how badly we are separated and isolated.

I wanted to build a strong, lifetime connection with everyone at the workshop, but the workshop was coming to an end and I still had to reach many people. I started feeling sad. It was as if before I could even say hi to

<sup>&</sup>lt;sup>1</sup> "Tell" means perceive.

<sup>&</sup>lt;sup>2</sup> A "control pattern" is a behavior or attitude a person (unawarely) adopts to keep from discharging.

<sup>&</sup>lt;sup>1</sup> "Take part" means participate.

<sup>&</sup>lt;sup>2</sup> Tim Jackins

<sup>&</sup>lt;sup>3</sup> Emily Bloch, the International Liberation Reference Person for Young Adults and the leader, with Tim Jackins, of the workshop

<sup>&</sup>lt;sup>4</sup> "Material" means distress.

<sup>&</sup>lt;sup>5</sup> "Physical counseling" is counseling in which a counselor, who has been trained to do it, provides aware and thoughtful physical resistance for a client to push and fight against.

<sup>6 &</sup>quot;Crushes" are infatuations.

<sup>&</sup>lt;sup>7</sup> "Turned out to be" means resulted in being.

<sup>&</sup>lt;sup>8</sup> Shabbat is the Jewish Sabbath. It is a tradition at RC workshops for the whole workshop to celebrate Shabbat on Friday evening, as a contradiction to anti-Jewish oppression.

some people, I had to say 'bye.<sup>9</sup> Tim spoke about building connections what is workable and not workable and suggested we make a connection with at least five people at the workshop and take their picture. It made a lot of sense to me. I realized that our oppressions drive us "crazy" in regard to relationships. After listening to Tim, I felt okay and could stay with reality. I knew who those five people were that I wanted to take with me forever.

My awkward feelings faded, and I could see how much we liked each other and how interesting we were to each other. By that night, people had become very close. We played a lot, sang, and danced. Though it was 2:00 AM, still we were singing, dancing,

9 "Bye" means goodbye.

chatting, and having fun. I led the group in some dancing, which I had never thought I would be able to do.

I realized that night that that is how we want to be: together, close, having a lot of fun, enjoying living, and having big lives. But young adult oppression keeps us away from play and fun and makes us feel like we need to be "responsible" and serious. In the name of making us independent, it pushes us into isolation. If it can have such an impact on young adults who are blessed with being able to discharge, how disastrous it must be for non-RCers. I decided that irrespective of whether I bring a lot of people into the RC Community or not, I should surely make RC ideas accessible to as many young people and young adults as possible.

On the last day of the workshop, I made it a point to share<sup>10</sup> with the people with whom I had built a connection how beautiful and important it was for me. It was awesome to acknowledge and appreciate the support and love. Adults think we youngsters are confused about relationships, but actually we have better clarity. Relationships matter the most to us.

I am sure all of us are going to cherish this workshop and the connections we made. I feel like it was worth all the struggles and challenges. In fact, I am worth this wonderful experience.

> S.J. Shashikala (Shashi) Bangalore, India

<sup>10</sup> "Made it a point to share" means deliberately shared.

# A Young Leaders' Workshop

Hey, awesome young people! I wanted to share my reflection on the Young Leaders' Workshop,\* since I didn't get a chance to write while I was there.

The workshop was such a powerful reminder of what's important. There's always something special about RC workshops with such a great group of young people. I love how playful we can be with each other and at the same time think well about each other as Co-Counselors. One thing young people's workshops can do really well is balance fun and playfulness with heavy feelings and discharge. It's awesome to see how smart we are about using RC as young people!

One of my favorite parts was having Mari and Tim remind us how big a part of young people's oppression it is to

devalue and trivialize our relationships with each other. It seems so messed up that we can be so clear on how much we care about each other and like being together while we're at the workshop and then, as soon as we get home, start forgetting that having that contact was and is real.

\* A workshop led by Mari Piggott and Tim Jackins, in New York, USA, in January 2014 I think it's a great direction to hold that we get to notice how much we care about other young people in our lives and how big a deal that is to us—really notice how hard we'd like to fight to be close if we didn't have so much early discouragement around this stuff. After the workshop I see clearly that one of the best ways to challenge young people's oppression is to fight to remember how much we care about each other and how cared about we are, and really let that matter to us.

Love you all!

Jamie Irwin Wilmington, Delaware, USA Reprinted from the RC e-mail discussion list for leaders of young people



MUSIC SHOP IN DOHA, QATAR • JEVERA TEMSKY

# Taking Initiative in an RC Relationship

# Hi Tim,<sup>1</sup>

I was happy I got to have a mini-session with you at the workshop, and I want to share how much I appreciated what you had to say and give to us. I know I am not alone in this, but I feel like you were talking directly to me.

The struggles in our Region<sup>2</sup> and my struggles with some of the leadership have felt personal. For some time they have felt like my personal failing, or the fault of the other person—and like if he or she would simply die, the problem would cease to exist.

One of the people I have had challenges with was at the workshop. When our Region met at a mealtime, I glanced at her and saw that she looked to be having a particularly difficult time. So when we were done meeting as a group and people were having conversations with each other, I called her over to me. It looked like a big struggle for her to walk the distance to the empty seat beside me, and I noticed I was feeling that she looked like she hated me.

I thanked her for walking toward me and told her I would have come to her but that there was no seat. I said that it looked like she was having a hard time and that I wondered if I could help in any way.

I think it's important for you to know that I had pretty much<sup>3</sup> given up on our relationship. In the past she had made some big mistakes in my direction, and I am sure she would say the same about me. I had told myself that I don't have to fix every difficulty and that it's okay to let some relationships fail. To a degree, I still feel this. But I do see the benefit in moving through a rigid decision.

She looked hesitant to accept my offer to counsel her, and I said that it might help her to hear what I thought of her. I was able to share many specific examples of how she was successful in her life and had acted with integrity, and what I liked about how she was living her life. This was good for both of us. She was crying as I shared. I told her it did not make sense that we be apart and that the reason we had such difficulty with each other was that we reminded each other of our traumatic backgrounds.

As I was sharing my thoughts, I noticed that I was softening toward her and that she looked to be softening toward me. (By this I mean that I was feeling less anger and apathy toward her and it looked like she was feeling less anger and apathy toward me.) Both of us were raised poor, with sexual impropriety from parents and older siblings, and I believe that neither of us could bear looking at the hardship on the face of the other. It was too familiar and restimulating. It is no wonder we kept deciding to avoid each other. It was, until now, the best solution.

I was able to use what you shared in the class about how we pin our chronics on other people,<sup>4</sup> and how we are more likely to move through heavy material<sup>5</sup> if we take charge and decide to remember that it is not about the person it has gotten attached to.

<sup>&</sup>lt;sup>1</sup> Tim Jackins

<sup>&</sup>lt;sup>2</sup> A Region is a subdivision of the International RC Community, usually consisting of several Areas (local RC Communities).

<sup>&</sup>lt;sup>3</sup> "Pretty much" means mostly.

<sup>&</sup>lt;sup>4</sup> "Pin our chronics on other people" means in an attempt to discharge our chronic distresses, act like they are due to other people in the present.

<sup>&</sup>lt;sup>5</sup> "Material" means distress.

She was able to tell me things she appreciated about me, and she let me know that it had never been true that she hated me, no matter what it had looked like.

We made a pinky-swear commitment<sup>6</sup> to remember all this and that we actually care about each other and want to move through the material that confuses us.

So thank you, Tim! From my whole heart!

Anonymous

<sup>6</sup> A "pinky-swear commitment" means a commitment we swore to keep by hooking our little (fifth) fingers together.

# **My Leadership in Russian RC**

My introduction to RC goes back to the workshop on RC fundamentals conducted by Harvey Jackins, in 1990, in Leningrad (Russia). I remember my first experience of working in a demonstration. That workshop brought me to realize that Re-evaluation Counseling might be efficiently used in both my professional activity and my reemergence.

Shortly afterward I invited Harvey to come to Bashkortostan (Russia). He accepted and after a month arrived in Ufa to conduct a threeday RC fundamentals workshop. I was impressed by his striking personality and inspired to start learning RC, so I went on attending RC workshops.

I ran my first seven-meeting introductory RC class for colleagues and acquaintances in 1993. Later on, I arranged weekly meetings attended by nurses, doctors, teachers, students, future psychologists, and pensioners. The participants included men, women, parents, and young adults. Because of my professional duties, I found it difficult to cope with the huge amount of RC those people needed. But I was lucky to start an RC Community in Ufa. Through that I acquired a lot of valuable practical experience that added to my professional knowledge of



ARIZONA, USA • ANGELA MARCHANT

psychotherapy and helped me in treating my patients.

I decided to open a division of psychotherapeutic service in a children's hospital to engage additional medical staff in offering psychological help to children and their parents. I trained young personnel on the state level, but my work in the RC Community never stopped. I kept organizing new classes, support groups, and workshops and tried to take every opportunity to attend International workshops for RC teachers and leaders. As a result, I had to change my professional orientation, which had a dramatic effect on my income. But I've never regretted my dedication to engaging in RC activity. Reevaluation Counseling is my life's work that I am doing with love and pleasure. I am entirely devoted to RC and firmly believe in its high potential for people's recovery. I keep introducing RC ideas into people's lives.

Re-evaluation Counseling has changed me and my life for the better. It has enabled me to keep my mind and body young. I am deriving great enjoyment and inspiration from every moment of life and am full of energy, enthusiasm, and creative ideas.

I am deeply grateful to all my counselors and the International RC leaders who have contributed to my recovery.

> Venera Yamidanova Ufa, Bashkortostan, Russia

Please take a look at the lists in the back of this *Present Time* and letus know if you find any inaccuracies. You can send corrections to <publications@rc.org> or to Rational Island Publishers, 719 2nd Avenue North, Seattle, Washington 98109, USA.

Thanks very much!

Rational Island Publishers

# TEACHING, LEADING, COMMUNITY BUILDING



WARM SPRINGS RESERVATION, OREGON, USA • LANCE CABLK

# "Today's Thought"

Dear RC users of electronic media,

The home page of the RC website now hosts "Today's Thought." This RC thought about the world—usually from Harvey Jackins or me—changes daily.

Many people have requested assistance in making this page the home page of their Internet browser. If you do that, the RC home page, and this thought about reality, will be the first thing that appears on your screen when you log on to the Internet.

There are many different types of web browsers. We have written out below, for the three most common types, how to make the RC website and "Today's Thought" the home page. Try these instructions and see if having an RC thought as your starting point helps you to hold perspective.

With love and appreciation, *Tim Jackins* 

## For Safari

- 1) Open Safari.
- 2) Open <www.rc.org>.
- 3) Choose PREFERENCES from the Safari menu and click GENERAL.
- 4) At the "Home Page" setting, click SET TO CURRENT PAGE.

## For Mozilla Firefox

- 1) Open Mozilla Firefox.
- 2) Open <www.rc.org>.
- 3) On a Mac, choose PREFERENCES from the Firefox menu and click GENERAL. On Windows, choose TOOLS menu and click OPTIONS.
- 4) At the "Home Page" setting, click SET TO CURRENT PAGE.

### For Internet Explorer

- 1) Open Internet Explorer.
- 2) Open <www.rc.org>.
- 3) Click TOOLS on the Menu bar, then choose INTERNET OPTIONS. Internet Options dialog box appears.
- 4) Click the GENERAL tab.



MORRO ROCK STATE PRESERVE, CALIFORNIA, USA • NANCY LEMON

# Family Work at a Community Workshop

This past year my Area<sup>1</sup> Reference Person, Gregg Wagner, seized an opportunity to do family work<sup>2</sup> at our Community workshop. It was an interesting and useful experiment and a huge success from my perspective.

Two infants came with their parents to the workshop. They were there to make it possible for their parents to attend. One infant (a two-month-old) came for the day on Saturday with her mom (who is in Co-Counseling) and her dad (who has done a fundamentals class but is currently not in RC). The other young person (about eleven months old) came for the whole weekend with her mom and dad, both of whom are currently in our RC Community.

We had done something like that before. What was unusual this time was that Gregg devoted a couple of hours on Saturday afternoon to a playday.<sup>3</sup> In the midst of working on our relationships with each other, battling racism and sexism and anti-Jewish oppression, thinking about our GLBTQ<sup>4</sup> constituency, and taking on<sup>5</sup> issues of class, we got to put our minds behind the two young people in our midst. And of course when we did that, all those other things got tackled too. It jiggled them all and made working on them more possible.

In our Community there is a wide range of experience with family work, and even the two families had different pictures of what it is and why we do it. So this was a daring experiment on Gregg's part.

I thought it was hugely successful. It gave us an opportunity to experience family work in the midst of a Community workshop. We got to try something new with our home base, the people in Co-Counseling whom we are closest to, in a situation in which our core chronic material<sup>6</sup> was up in our faces.<sup>7</sup>

For some it was their first taste ever of family work. What a great way to be introduced to it! The dad who is not currently in RC was willing and even pleased to participate. He has relationships with several of us and had done a fundamentals class, all of which made it possible for him to be included. Others of us who are more "experienced" got to push ourselves in new ways, reach for these families where they were at, and get a better picture of what the struggles were.

There were definitely lots of feelings. Some people got a clearer picture of their own early material. Some were just upset and rattled and didn't know why. All the feelings were good.

On Saturday evening, Gregg did a go 'round<sup>8</sup> and everyone got to share what the experience had been like for them. That was super useful too.

It was great to try this at a Community workshop, to put everything aside and stretch ourselves to really think about two young people and their parents. For me, it made anything and everything feel possible.

> Rachel Landsberg New York, New York, USA Reprinted from the RC e-mail discussion list for leaders of family work



LYNDALL KATZ

<sup>&</sup>lt;sup>1</sup> An Area is a local RC Community.

<sup>&</sup>lt;sup>2</sup> Family work is the application of Re-evaluation Counseling to the particular situations of young people, and families with young children. It entails young people and adults (both parents and allies) interacting in ways that allow young people to show and be themselves, and not be dominated by the adults.

<sup>&</sup>lt;sup>3</sup> A "playday" is a several-hour workshop that includes time for children to do whatever safe activities they want to do, with the encouragement and appreciation of the adults present, and to discharge if they wish. It also includes discharge time for the adults.

<sup>&</sup>lt;sup>4</sup> Gay, Lesbian, Bisexual, Transgender, Queer

<sup>&</sup>lt;sup>5</sup> "Taking on" means facing and doing something about.

<sup>&</sup>lt;sup>6</sup> "Material" means distress.

 $<sup>^{\</sup>rm 7}$  "Up in our faces" means being accutely felt.

<sup>&</sup>lt;sup>8</sup> "Did a go 'round" means had each person take a turn.

# A Safe Environment for Learning to Lead

The great problem before people everywhere in the wide world is lack of leadership. Everywhere people are eager to do something effective about their conditions. even where their patterened appearance and behavior give a different impression. People are frustrated and sometimes turn to destructive outlets out of their frustration, but in reality they are everywhere anxious to take constructive actions. Lack of leadership and lack of policy are the crucial problems-the lack of leadership *with* a correct policy.

One of the effects of oppression has been to occlude people's inherent talent for leadership—this inherent ability of every intelligence to organize other intelligences with it for joint effort. Even though each person is a potential leader, the person is usually unaware of this potential, and people everywhere are currently frustrated by the lack of leadership. Our RC Community . . . can play a systematic role in the production of leadership. How do you learn to be a leader? Well, with great fear and trembling, as all of you know. It feels like a terribly risky business to take such initiative. Where do you find the safety to do this trembling and begin to assume your role? In RC classes. What happens to people who agree to dust the erasers or be an assistant or finally try to teach an RC class? They go up against their fears in an environment that is safe and supportive.

We have section\* leaders and assistant section leaders at a workshop. What happens? What does a section leader get to do at a workshop? Gets to practice being a very responsible leader in conditions where he or she can't possibly make very many

\* What Harvey is calling a section we now call a support group.

mistakes or fail very badly. If one is an assistant section leader and gets up to lead, the section leader is watching, ready to step in and say, "You did fine; can I just make a small point here?" before one can have a disastrous experience. If one makes a small mistake, one gets a session afterward. Sectionsupport-group leaders come to the breakfast meeting and get to boast of how well their sections are going, but they also get the chance to raise any unsolved problems. When they do, somebody has some suggestions and somebody else has some encouragement. All the conditions for growing safely into leadership are being provided. This is working. No one has ever grown leaders as fast as we have.

> Harvey Jackins From Logical Thinking About a Future Society, pages 91 to 92



RC Has Been Invaluable

Looking back at my 2013 highlights, our RC national conference in Lagos and the workshops in Unizik and Enugu (Nigeria) stand out brightly.

Re-evaluation Counseling has been invaluable in maintaining peace in my family and other relationships this year despite sharp differences and painful divisions. I'm sure this is true for RCers all over the world. It has helped me come to terms with the heartbreaking bloodshed I see in my country every day. I don't know how else I could have dealt with the anger inside.

Many thanks to all the people who make RC possible. God bless you all.

> *Chineze Obi-Okoye* Awka, Anambra State, Nigeria

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# 🕼 🕼 🖗 🔊 🌝 Money, Financial Inequality, and RC 🖉 🕼 🦾 🖄 🥨

Below are some observations about money and financial inequality and their impact on us in the RC Community. Also included are some thoughts about how we can take charge to move forward even within an oppressive economic system.

### THE CURRENT SITUATION

Income inequality is increasing in the United States and around the world. The number of millionaires, the wealth of the richest citizens, and the number of people living in poverty are all increasing. In the United States and Western Europe there is a hollowing out of the middle class. A small percentage of middle-class people are becoming rich, and many more are struggling financially and dropping out of the middle class. This is a result of the workings of our current economic system—a system that thrives on generating profits that economically benefit the owning class, and its highly paid service support (lawyers, doctors, accountants, financial advisors, middle managers, and so on), while exploiting the labor of the vast majority of people and maintaining a permanent class of the unemployed and underemployed.

This situation has an impact on us in the RC Communities. It affects us both as individuals trying to live good, reemergent lives and as a Community trying to spread the tools of RC to more people and develop the leadership of RCers—especially people of the global majority, who, because of racism, are disproportionately affected by the harshness of our economic system.

Sites where we hold workshops are demanding advanced deposits. They are also charging higher prices, which leads to higher fees for workshops. More RCers are needing financial support to attend workshops, and some are simply choosing not to attend, in part because they cannot afford to miss the opportunity to earn money during the workshop time frame. The amount of money donated to the Re-evaluation Foundation (which supports the spread of RC and the development of RC leaders) is for the most part not changing, while requests for funding are increasing. And the impact of the oppressive economic system will only be greater as the RC Communities continue to grow among lower-income people and people of the global majority.

# WHAT WE CAN DO IN THE RC COMMUNITIES

As RCers, we all benefit from having the broadest possible diversity within the RC Communities and seeing that no one is excluded for the lack of financial resources. To move the Communities forward within an increasingly oppressive economic system, I think we need a multi-pronged approach. Here are some beginning thoughts about what that approach might be. Some of them apply more to those who currently have more than they need; others to those who do not have the financial resources to meet their needs.

## 1. Work to transform the economic system.

The current economic system, capitalism, is destructive to all of our lives and to the planet. Although it is an improvement over some previous economic systems, it has demonstrated that it is unworkable and unsustainable due to contradictions produced by the system itself.

We can ask people thoughtful questions to help them find and express their thinking about the economic system and future alternatives. We can initiate discussions—in our families, friendships, neighborhoods, schools, and workplaces—about money and finances, thus breaking the oppression of silence about money. We can participate in organizations, like labor unions, work cooperatives, and social change organizations, that have an explicit goal of changing the economic system. We can organize people in whatever settings we find ourselves to talk about and work on money and class issues.

### 2. Handle our present economic situation.

We cannot fully have what we want for our own and others' lives until oppression ends and we transform the economic system. However, there are things we can do to take charge and manage as best we can under present economic conditions:

• We can accurately assess our personal economic situation. What are our resources (savings, income, income potential, assets, and so on)? What are our liabilities (debts, obligations, mortgages, loans, and so on)? In what direction are we presently headed (increased debt, reduced debt, increased savings)? What do we expect in the future, and how have we planned for it (health crises, children's future needs, elder care, and so on)?

• We can understand our expenses. This could mean keeping track of them for several months. Where does the money go? What do we buy? What would we like to buy? What do we really need versus what are we manipulated into buying (by an oppressive society intersecting with our distresses)? Does it make sense to reduce our cost of living and, if so, how? Marcie Rendon<sup>1</sup> has challenged us to think

continued . . .

<sup>&</sup>lt;sup>1</sup> Marcie Rendon is the International Liberation Reference Person for Native Americans.

# TEACHING, LEADING, COMMUNITY BUILDING

### ... continued

about cutting our consumption in half. What would we need to discharge, and what actions would we need to take, to move in this direction?

• We can become competent in handling money balancing our checkbook, creating a personal budget, managing our spending against our budget, implementing a savings plan, computing our own taxes. Many of us struggle in these areas. If you do, you are not alone. We also need to understand basic finance and economics, like inflation, the stock market, and interest rates. To do so we might need to act outside of old distresses about math, business, and learning. Becoming competent in handling money will help our lives go better. Economics and finance are inherently interesting, and we need to understand them in order to think well about ourselves and those around us.

• We can face that we must see to<sup>2</sup> our own financial well-being within the oppressive economic system. Our greatest security is in our principles and our close, committed friends and allies, but those principles and friends are not always sufficient. If there is a shortfall between our financial resources and our financial needs, how can we close that gap?

• We can recognize that we are not to blame for any difficulty we have in "succeeding" within this economic system. If we have a financial shortfall, it is due to an oppressive society, plain and simple. It is not a personal shortcoming; it is nothing to feel bad or beat ourselves up about. That the oppressive society has put so many roadblocks in our way is something to be outraged about.

• We can figure out what we need to discharge in order to take charge of generating more financial resources for ourselves. We can identify the steps we can take within an oppressive economic system, and act accordingly.

## 3. Contribute to the RC Communities.

We can pay as much as is appropriate for RC workshops and classes, using sliding scales as a guide. Sliding scales are an attempt within the RC Communities to have "progressive taxation" and provide the resource of RC classes and workshops to people regardless of their financial circumstances. Those of us with higher incomes or with accumulated or inherited wealth need to pay what we can afford.

If we have more financial resources than we need, we can also donate money to the Re-evaluation Foundation or directly to the RC Communities. No other organization has the tools and theory that RC does for transforming individuals and our society. Each of us has benefitted tremendously from participating in RC. Why wouldn't we donate to the organization that has played such an essential role in improving our lives and the lives of people we care about? I think we need to discharge anything in our way of putting RC at the top of our list of organizations to which we contribute financially.

In addition, all of us can do fundraising for the RC Communities and the Re-evaluation Foundation. In my experience, both with myself and in counseling many others, raising money for RC is an excellent way to reclaim power and share RC with those closest to us.

Let's support RC financially so as to make it as widely available as possible. Reaching people with RC is the only way we will have the lives and the world that we truly desire.

4. Initiate Regional,<sup>3</sup> Area,<sup>4</sup> and constituency-based work to help people discharge on money and see to their economic health and well-being.

Discharging on money and toward economic health and well-being needs to be a more consistent focus of the RC Communities. People are up against an oppressive society as well as their internalized oppression. They cannot be expected to figure out economic health and well-being without counseling assistance and the perspective outside of distress that Co-Counselors can offer. In addition to discharging on the topics described above, we can all benefit from discharging on the following:

- · Earliest money memories
- Pulls toward greed, often based on scarcity recordings<sup>5</sup>
- · Discerning real needs from pseudo-needs

• Facing the destructive nature of our current economic system and stripping away any pretense that things are okay as they are

We can completely discharge the distresses we have about money. We can take steps to see to our own economic health and well-being within an oppressive society. And we can act to make the world right so that everyone's real needs are met.

> "George Bailey" USA

<sup>&</sup>lt;sup>2</sup> "See to" means take responsibility for.

<sup>&</sup>lt;sup>3</sup> A Region is a subdivision of the International RC Community, usually consisting of several Areas.

<sup>&</sup>lt;sup>4</sup> An Area is a local RC Community.

<sup>&</sup>lt;sup>5</sup> Recordings means distress recordings.

# Important RC Resources!

# Now available!

# The 2013 Guidelines for the Re-evaluation Counseling Communities

New cover-updated contents-photos!

This document guides the work of the RC Communities. It is a must-read for all Co-Counselors who would like to fully understand our wonderful project.

\$3.00 (U.S.) plus postage and handling

The full text of the *Guidelines* can also be found and searched electronically on the RC website at <www.rc.org>.





ANSEL ADAMS WILDERNESS, SIERRA NEVADA, CALIFORNIA, USA • LISA VOSS

# Short Talks by Tim Jackins, on CD

Rational Island Publishers has been producing a series of CDs of talks given by Tim Jackins at recent RC workshops. They are intended primarily for RC teachers but can be ordered by anyone. A new CD is produced each quarter. The series is called *RC Teacher Updates*.

For a complete list of all the CDs produced up until now, see pages 105 to 106 of this *Present Time*.

Anyone can order any of the CDs for \$10 (U.S.) each, plus postage and handling.

The entire 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, and 2013 four-CD sets are also available to anyone, for \$25 per set, while supplies last.

If you are a certified RC teacher, the upcoming four CDs per year are available on a subscription basis, and mailed out quarterly, for \$25 a year. You can order up to three years at a time.

Web special: The 12-CD set for 2006, 2007, and 2008, and the 12-CD set for 2009, 2010, and 2011, are each available for \$40 per set—if you order them on the RC website <www.rc.org>.

For ordering information, see page 110.

# The RC Website

There is a website for Re-evaluation Counseling at <www.rc.org>. At this site you will have easy access to a large amount of information about Re-evaluation Counseling, including:

• RC theory (basic theory, including an introduction to RC, *The Art of Listening*, and the RC postulates)

• Introductory talks (in audio) by Harvey Jackins (1986) and Tim Jackins (2008)

• RC practice (how to start RC, what to do in a session, counseling techniques, how to lead support groups)

• **The** *Guidelines for the Re-evaluation Counseling Communities*, **2013 edition, and forms** 

• Articles by RC leaders and Community members (from *Present Time* and other RC journals)

• Translations of articles into many languages

• Language liberation information

• Resources for workshop organizers

• Contact information for ordering literature from Rational Island Publishers

• An online fundamentals of Co-Counseling class

• Outlines for teaching fundamentals classes, in English and Spanish, and articles about teaching RC

• An ever-growing collection of back issues of *Present Time* (currently 1974 to 1998)

• "Today's Thought"—a short daily thought from a Re-evaluation Counseling perspective

- International Reference Person Perspectives
- And more

# How to Contact Us Online

- The International RC Community: ircc@rc.org
- United to End Racism: uer@rc.org
- Rational Island Publishers (orders, and billing questions): litsales@rc.org (or order on our website at www.rationalisland.com)
- Re-evaluation Counseling Community Resources (Intensives and office matters only): rcoffice@rc.org
- Automatic response e-mail about RC: info@rc.org
- For sending photos: photos@rc.org

# Online Fundamentals Class

An online fundamentals of Co-Counseling class is available for people who are interested in learning more about RC.

Active participation in the class is reserved for those who do not have fundamentals classes in their geographical region. Learning Re-evaluation Counseling via e-mail is much more difficult than learning it in a regular class and requires a higher level of commitment to the learning process and to regular Co-Counseling sessions.

If you are already participating in a regular RC class, or are an RC teacher, you may still have access to the articles used in the online class by enrolling in the class as an inactive member. Please note, however, that all of the materials used are already published and available in printed issues of *Present Time* and other Rational Island Publishers publications. The online class organizes these materials, making them more easily accessible.

Please see the RC website at <www. rc.org/page/onlineclass> for more information about how to sign up for either active or inactive membership in the online fundamentals class.

# **United to End Racism**

United to End Racism (UER), an ongoing program of the Re-evaluation Counseling Communities, is on the web at <www.rc.org/publication/uer/ contents>. The e-mail address for UER is <uer@rc.org>.

United to End Racism is working with other groups involved in eliminating racism, and sharing with them the theory and practice of Re-evaluation Counseling.

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The Translation Coordinators for each language are listed on the RC website at <www.rc.org> and on page 99 of this *Present Time.* 

# LITERATURE IN LANGUAGES OTHER THAN ENGLISH

(If none is noted, Harvey Jackins is the author.)

## ACHOLI/LUO

Cako Kit Me Leyo Lok (An Introduction to Co-Counseling) by Dan Nickerson Paper: \$1 ISBN 1-58429-062-5

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**CLASSROOM**, a journal of the theory and practice of learning and educational change. (Send articles and letters to Kimkya Nailah, 4-74 48th Ave., Apt. 15M, Long Island City, New York 11109, USA, or e-mail to <hithisisewe@msn.com>.) Issues No. 1 and 2 available, \$1.00 each; Issues No. 3, 4, and 5 available, \$2.00 each; Issues No. 6, 7, 8, 9, and 10 available, \$3.00 each.

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MEN'S LIVES: PANEL #1	DVD
(1 hour, 54 minutes) with Harvey Jackins	213
Five men share what it's been like growing up male,	VHS
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<b>NO ANCESTORS, NO DESCENDANTS</b> (53 minutes) with Harvey Jackins <i>A short talk and several demonstrations. (The notion</i> <i>that we "descend" from each other can be dispensed</i> <i>with.)</i>	DVD 214 VHS 214

<b>FRONTIER COMMITMENTS</b> (2 hours) with Harvey Jackins Advanced theory, and six demonstrations, on the "fron- tier" commitments.	DVD 215 VHS 215
<b>COUNSELING THE VERY YOUNG</b> (1 hour, 14 minutes) with Tim Jackins and others <i>Tim Jackins on counseling the very young. Patty</i> <i>Wipfler, Lenore Kenny, and Tim respond to questions.</i>	DVD 216 VHS 216
<b>BREAKING FREE FROM RACISM</b> (1 hour, 40 minutes) with Harvey Jackins <i>Methods for white people to discharge racism and</i> <i>reclaim their full humanity.</i>	DVD 217 VHS 217
<b>PEOPLE OF COLOR AND BLACK PEOPLE:</b> <b>TWO PANELS</b> (1 hour, 24 minutes) with Harvey Jackins <i>Twenty-one Co-Counselors targeted by racism answer</i> <i>questions and discharge. Black RCers answer ques-</i> <i>tions about being black and about being black in Re-</i> <i>evaluation Counseling.</i>	DVD 218 VHS 218
<b>SUPPORTING LEADERS AND HANDLING ATTACKS</b> (1 hours, 20 minutes) with Tim Jackins <i>Why leaders get attacked and what to do about it. How</i> <i>to discharge our fears of handling such attacks.</i>	DVD 219 VHS 219
ADVANCED RE-EMERGENCE AND FRONTIER COUNSELING (1 hour, 55 minutes) with Harvey Jackins Planning for steady re-emergence. How to keep think- ing while counseling on chronic patterns, and how to use the frontier commitments.	DVD 220 VHS 220
MEN AGAINST SEXISM (1 hour, 35 minutes) Charlie Kreiner counsels a man and several women on sexism.	DVD 221 VHS 221
<b>BATTLING INTERNALIZED SEXISM</b> (1 hour, 20 minutes) with Harvey Jackins <i>A woman discharges on internalized sexism.</i>	DVD 222 VHS 222
<b>FOUNDATIONS OF FAMILY WORK</b> (1 hour) with Tim Jackins and Chuck Esser <i>Talks on showing caring, common distresses that come</i> <i>up in family work, and moving things forward for chil-</i> <i>dren and their families.</i>	DVD 223 VHS 223
AN INTRODUCTION TO RE-EVALUATION COUNSELING AND FAMILY WORK (1 hour, 10 minutes) with Tim Jackins An introduction to Co-Counseling with a focus on young children and how they heal from hurts. A de- scription of RC family work. Questions and answers.	DVD 224 VHS 224

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<b>ELIMINATING WHITE RACISM NOW</b> (1 hour, 10 minutes) with Tim Jackins A talk on the central importance of eliminating white racism, and a demonstration with an African-heritage woman, on racism.	DVD 226 VHS 226
<b>"PAIRED COMMITMENTS"</b> (1 hour, 37 minutes) with Harvey Jackins Forming "paired commitments" (in which two people make a lifelong commitment to each other and take responsibility for each other's re-emergence).	DVD 227 VHS 227
<b>"THE UNDERSTATEMENT"</b> (55 minutes) with Harvey Jackins <i>A talk on Understatements and three demonstrations</i> <i>illustrating the use of them.</i>	DVD 228 VHS 228
UNDERSTATEMENTS (AND MORE), IN SPANISH AND ENGLISH (2 hours) with Harvey Jackins Several demonstrations using Understatements.	DVD 229 VHS 229
<b>THE ENDING OF RACISM</b> (1 hour, 33 minutes) Video interviews with twenty Co-Counselors repre- senting African-heritage, Asian-heritage, Chicano/a, Indigenous, Latino/a, Mizrachi, Palestinian, and mixed-heritage people, showing the effects of racism on their lives and the effectiveness of RC in ending rac- ism. A project of United to End Racism.	DVD 230 VHS 230
<b>THE ROLE OF WHITE PEOPLE IN ENDING RACISM</b> (1 hour) with Tim Jackins A talk at a United to End Racism workshop at the NGO Forum of the United Nations World Conference Against Racism, in Durban, South Africa, August 2001.	DVD 231 VHS 231
UNITED TO END RACISM (1 hour, 24 minutes) Undertakings and experiences of United to End Rac- ism at the United Nations World Conference Against Racism, in Durban, South Africa, August 2001.	DVD 232 VHS 232

<b>REACHING NEW PEOPLE WITH</b> <b>OUR WORK TO END RACISM</b> (1 hour, 51 minutes) Ten- to fifteen-minute segments from ten of the United to End Racism workshops at the United Nations World Conference Against Racism, in Durban, South Africa, August 2001.	DVD 233 VHS 233
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# **Re-evaluation Counseling**

Re-evaluation Counseling is a process whereby people of all ages and of all backgrounds can learn how to exchange effective help with each other in order to free themselves from the effects of past distress experiences.

Re-evaluation Counseling theory provides a model of what a human being can be like in the area of his/her interaction with other human beings and his/her environment. The theory assumes that everyone is born with tremendous intellectual potential, natural zest, and lovingness, but that these qualities have become blocked and obscured in adults as the result of accumulated distress experiences (fear, hurt, loss, pain, anger, embarrassment, etc.) which begin early in our lives.

Any young person would recover from such distress spontaneously by use of the natural process of emotional discharge (crying, trembling, raging, laughing, etc.). However, this natural process is usually interfered with by well-meaning people ("Don't cry," "Be a big boy," etc.) who erroneously equate the emotional discharge (the healing of the hurt) with the hurt itself.

When adequate emotional discharge can take place, the person is freed from the rigid pattern of behavior and feeling left by the hurt. The basic loving, cooperative, intelligent, and zestful nature is then free to operate. Such a person will tend to be more effective in looking out for his or her own interests and the interests of others, and will be more capable of acting successfully against injustice.

In recovering and using the natural discharge process, two people take turns counseling and being counseled. The one acting as the counselor listens, draws the other out, and permits, encourages, and assists emotional discharge. The one acting as client talks and discharges and re-evaluates. With experience and increased confidence and trust in each other, the process works better and better.

For more information, you can go to the web site: http://www.rc.org/.





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