Laurel's 5 year Climate Action Plan (version 1/26/23)

Big Ideas to Guide Myself

My Assets - RC brings me courage and integrity, willingness to try new things, keep thinking, skilled listening, loving many people and relationship building

Unique positions of leverage - I can have the largest effect by working locally and regionally based on relationships, Use storytelling and music

Do what creates more energy for me and helps me balance. Act Regenerative!

Do a **few** big things

Be strategically hopeful

My 5 Year Action Plan

Lead in RC - Region

2023 - Collaborate on Regional Slow Workshop on Unified Goal on Climate (UGC)

- Meet regularly with Marilyn & Barb as climate emergency coordinator for the region
- Lay out plan for Teams
- Lay out support for the Teams including topics in the class meetings
- Consider who to ask to assist me and build our relationship
- Regular contact with Community leaders, support their leading on UGC
- Set up a Support Group for key leaders from around the region
- Plan to lead a half day WS in our region on UGC
- Evaluate in 6 month and re-calibrate the plan

2024 - Teams functioning well and taking larger actions

- Teams working with/inside public climate justice efforts
- Support group on COE/UGC in each community in region
- Have an established assistant who starts doing more leading
 2025 Teams re-organize by location to focus on their local
 community's effort to act as large and radical as necessary to resolve
- Replace myself with a younger leader in RC for the region
 2026- Teams collaborate across the region in and out of RC for large social movement actions to resolve the climate situation
 2027 Complete reprioritization in society to a circular economy with the thriving of all life on the planet as the long term sustainable goal well advanced

Lead in RC - Locally

the climate crisis

2023 - My Local Community Ongoing Class

- Counsel the teacher on topics related to UGC
- Establish a Climate moment in each class
- Encourage using one "go-around" to include "my climate action of the past week" to normalize taking action and talking about our actions
- Work with the local Teachers and Leaders to think well about helping everyone become part of a Team for climate action
- 2024 Teams functioning well and taking large public actions
 - RC Community has a regular COE/UGC support groups
- 2025 Teams collaborate with local public climate action groups for mass movements
- 2026 Teams influence local governments to take bold action on climate justice
- 2027 Local towns are well on the way to thriving under a reprioritized

circular economy to provide local necessities and support for all living things

Lead Publically

2023 - Organize with Third Act Regional Working Group

- Press the Strategy Committee to move on bigger goals get more creative with bold public actions that have impact, shift society about consumption and toward circular economy
- Build more diversity into the Coordinating Committee
- Support the leadership of Women, Raised Poor and Working Class folks
- Replace myself as Co-Facilitator within 6 months, build in more redundancy into the system generally
- Lead the organization and creation of Regional action groups with a local leaders
- Use my role liaison with Third Act Central to put broader economic goals into the vision and mission of TA; consult with P.
 H. on economics and climate; get bolder about supporting D. M. strategist for TA to move this forward; talk with her about TA VT vision, mission, values and needing a longer view from TA central
- Continue my work with Youth Lobby Rally for the Planet and the local young people working on it; actively develop the leadership of younger members of the group; bring young people to Third Act events

2024 - Locally lead parents and grandparents related to Climate for Families

- TA regionally continue to hold a strategic position to expand the horizons of the vision, mission values and goals
- Create pathways for general social acceptance of degrowth

economics and lifestyles to enable a good life for everyone

- 2025 -
- 2026 -
- 2027 -

2023 - Organize in my Town

- Decide on one big project community solar?
- Listening Groups re: climate issues, economics, community values
- 2024 -
- 2025 -
- 2026 -
- 2027 -

Lead Hyper-locally Networks for Resilience

- **2023** Build relationships across all divisions in my 50 household neighborhood
 - Block party 2 x this year including everyone, use music and storytelling
 - · Rotating weekly potluck in neighborhood
 - Circle of support ask and give help through listening
 - Collaborate to weatherize all homes in this neighborhood, begin with education of resources that are now available
 - Car and pickup sharing in the neighborhood
 - · Track what we do and how it works and how to make it better,
- **2024** Hold an event to interest other neighborhoods to form Networks
 - Collaborate to weatherize all homes in this neighborhood
- **2025** Everyone in town part of a neighborhood

- Include Hazard Mitigation education
- Collaborate to weatherize all homes in other neighborhoods

2026 - Host Support group for neighborhood leaders

Collaborate to weatherize all homes in this town

2027 - Collaborate on a town-wide celebration event through Neighborhood networks

My Relationships - not on a timeline, but always a priority

- Support the work of local Indigenous friends, Linda, Rich, Roger,
 Diana
 - Especially, learn about about Rich's project in my town
 - Include these folks in discussions about Outstanding Resource Waters applications
- My relationships with my four legislators to get bills passed this year for Affordable Heat Standard, Renewable Energy Standard, Weatherization at Scale, Complete Streets, Michelle, Leslie, Wendy, Nader
- Long term with legislators get Vermont Climate Action Plan and Environmental Justice bills funded and integrated throughout the state to reach goals in the plans
- B F Bike Project
- Join or get other folks to join Bike-Ped committee to create and implement a 5 year plan, Bonnie, Rick
- Vocally support the concept of "complete streets" for multi-modal transportation
- Lobby to get "Driver Ed" to become "Transportation Ed" and

include driving EVs, carpooling, E-bikes, regular bikes for transportation, walking for transportation and the use of local public bus system

- Promote El Paseo Sunday evening stroll in neighborhoods
- Hazard Mitigation including effects of climate change
 - Build relationship with State Climatologist & her work with Town Hazard Mitigation plans
 - Send reminders to each "Responsible Party" in our Hazard Mitigation Plan of the work assigned to them related to the effects of climate change
- Long term share the process throughout the state, perhaps through the Regional Commissions, Chris, Alyssa, Margo, etc.